



**Indian Association for Promotion of
Adoption and Child Welfare (IAPA)**



**ANNUAL REPORT
2021-2022**



Indian Association for Promotion of Adoption and Child Welfare (IAPA)

The Vision of IAPA for every child is to grow up with love and nurturance, in the security of a family; to have the opportunity for education and all-round development in a supportive environment



Vision



Mission

- To rehabilitate the orphaned or abandoned child through the preferred alternative of adoption or other suitable option
- To preserve and strengthen the child's family that is in crisis or lacks adequate resources; by providing assistance for the child's nutrition, education and vocational skills, opportunities for enriching personality, enhancing physical and emotional health and by families' empowerment
- To engage in advocacy for better standards in child care and to promote the child's rights to family, education and participation



**Indian Association for Promotion of
Adoption and Child Welfare (IAPA)**

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***Annual Report
And
Audited Statements of Accounts
For the Year Ending 31st March 2022***

Income Tax Exemption Certificate
No. DIT (E) / MC / 80G / 1876 / 2007 / 2008-09 VALID FROM 01/04/2008 till perpetuity
FCRA No. 083780369

Registered under the Societies Registration Act XXI of 1860: No. BOM / 37 / 1971

And

The Public Trust Act of 1950 Registration No. F-2230



Indian Association for Promotion of Adoption and Child Welfare (IAPA)

IAPA LOCATIONS

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E-mail: iapa@mtnl.net.in /
iapacw1970@gmail.com /
Tel.: 24374938 / 35560701

PROJECT OFFICE

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Khetwadi 5th Lane, Girgaum,
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Tel.: 2389 4106 / 8369289856

IAPA CHAPTERS

Vidarbha Chapter

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Behind Sahitya Prasar Kendra
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Marathwada Chapter

SAKAR
Flat No. R-2 Chandrapushpa Sankul
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Email: sakaradoption@rediffmail.com

Website: www.iapacw.org

PRESIDENT'S MESSAGE

The year under review saw the transition from over two years of offline working mode due to the pandemic, to a hybrid, and thereafter full time operation from December 2021.

IAPA's regular programmes continued effectively, albeit under restrictions posed by the online mode of functioning. Support services, viz the Child Guidance Centre (CGC), Vocational Training, Project Asmita and Micro Finance, conducted in our Project Office located in the school premises, could not function for most part of the year.

The Adoption programme received a setback as lesser number of children came under the adoption pool. Restrictions of movements of prospective adoptive parents, correspondingly halted adoption placements. Coordination with all stakeholders was done virtually.

The Alternative Family Care programme continued with the financial and moral support provided by the social workers who maintained regular follow up via video calls. The agency was given the task of preparing Social Investigation Reports (SIR) by the Government authorities, in case of children orphaned due to Covid, with a view to providing them long term rehabilitation.

The Educational Sponsorship programme encountered several challenges. Many students having returned to their villages, keeping in touch with them on the phone was difficult, due to poor network. Many needed help to cope with attending lectures through online mode. IAPA endeavoured to continue providing support to all the sponsored children and their families, despite financial constraints, thanks to the continued support from our sponsors and well-wishers.

The Rural Project at Terewayangani and surrounding villages continued with respect to educational support towards school and higher education, life skills and empowerment of girls. The activities were carried out under some restrictions, as schools and colleges were closed till mid-September 2021 and State Transport buses were on strike for five months. The on location presence of the project facilitator was an advantage in overseeing the programmes during this difficult period.

We owe our gratitude to our sponsors, donors and well-wishers, who stood by us to weather the challenges encountered; as also the commitment by our band of loyal staff members. We trust that normalcy will soon set in, and the organization will forge ahead.

Mr. Sanjay Chore
President

INTERVENTION PROGRAMMES

**Adoption & Pre-adoption
Family Care****Alternative Family Care /
Kinship Foster Care****Sponsorship for Education
& Development****Allied Supportive Services**

ADOPTION AND PRE-ADOPTION FAMILY CARE

ADOPTION

The process of adoption is governed by the Regulations given by the **Central Adoption Resource Authority (CARA)**, under the **Juvenile Justice (Care & Protection of Children) Act 2015 (Amendment 2017)**. The online process of adoption to be followed is laid down under the **Child Adoption Resource Information and Guidance System (CARINGS)**. IAPA has been continuing to respond to the changing needs in its work related to adoption, especially during the challenging period of the pandemic. IAPA's adoption services encompass information and guidance provided to PAPs and biological family members. Providing pre and post adoption counseling also continues to be a significant part in the adoption process.

Prospective Adoptive Parents (PAPs) registered with IAPA are taken through this process by our agency. **Fifteen** Prospective Adoptive Parents (PAPs) registered with IAPA during the year. Due to the ongoing lockdown, they were assessed online to ascertain their suitability to adopt a child. Physical home visits were conducted after the lockdown restrictions were lifted. **Eleven** Home Study Reports (HSRs) were completed. **Three** online orientation meetings were conducted with the PAPs, to enhance their knowledge and resolve their queries about the adoption process. **One** special meeting resourced by Counselors **Mrs. Anuradha Prabhudesai** and **Mrs. Pratima Hawaldar** was held for parents who wished to adopt older children. Regular interaction was maintained with the PAPs, to address their anxieties related to their adoption status. Mandatory six monthly follow-up reports of **eighteen** adoptive families were prepared.

Virtual coordination with the **Child Welfare Committee (CWC)**, the **District Child Protection Unit (DCPU)** and other government authorities became the norm. Due to the pandemic, fewer children came into the adoption spectrum.

During the year **four** boys were placed in adoption.

Concerns of **three** adopted young persons who approached IAPA regarding the sensitive matter of search for their biological roots, were addressed to their satisfaction.

A family was referred by a local gynaecologist for possibility of surrender of a child in the future. Our social worker familiarized them with the process of legal and safe handover of infants, especially in the context of preventing child trafficking. The situation took an unpleasant turn after the male child was born, as the biological mother's cousin wished to claim the child. His intention was to hand him over to a friend, in another state. Adopting a proactive approach, IAPA's social worker ensured the timely discharge of the child and started the process of surrender.

Another turning point came with the biological mother expressing her unwillingness to surrender the child to IAPA. She suddenly wanted to take him back to her country of citizenship. The CWC gave the family a chance to arrange for the infant's passport and visa. These documents required the name of the father which the family didn't wish to disclose, hence they were unable to make the documents ready. As a result they had to retract their decision and apologize to the CWC and to IAPA for not following the right course of action. They admitted that they were pressurized by the cousin to avoid surrendering the infant. All's well that ends well and the Deed of Surrender for the infant was signed by his biological mother. He was finally handed over in IAPA's custody, for facilitating a forever home for him.

PRE-ADOPTION FAMILY CARE

Believing in family care for children, IAPA's pre-adoption foster family care programme has been effective in providing the necessary individualised care and nurture for abandoned children. Overcoming the disruptions during the year, **six** infants (3 girls and 3 boys) were looked after in foster care. One of the children was legally adopted, and one was restored back to her birth family.

We bid goodbye to two of our foster families as they shifted their residence. One new foster family was inducted. IAPA continued to support the care of one girl with severe challenging needs (who was in IAPA's foster care earlier), placed in a residential home since 2009. Regular phone/video calls and personal visits helped provide emotional and material support to her.

All our foster families were supported with the help of **IAPA's Covid Relief and Rehabilitation Fund** and groceries were arranged for them with assistance of the **Citizens Association for Child Rights (CACR)**. Our foster families as front line workers, were motivated and guided in the process of vaccination. IAPA continued to build the competencies of the foster families, through capacity building workshops on the subjects 'Coping with studies and other activities post-pandemic' and 'Income generation in

challenging times'. Sessions were also taken with the families to promote their bonding and keep them motivated through the challenging period.

ALLIED ACTIVITIES

Adoption Counseling

IAPA's adoption counseling services help enhance the adoptive families' psycho-social health, parenting skills and support to the adopted children. These services continued online during the year, with Psychotherapist, **Dr. Laura Vaz** readily providing her therapeutic intervention for parents and children seeking counseling.

Pre-adoption counseling services covered assessment of suitability of PAPs referred by other agencies. Clinical Psychologist **Dr. Anuradha Prabhudesai** also provided her services in such cases.

Thirteen sessions were held during the period under review, addressing issues related to search for roots, parenting by single father, poor parent-child relationship, anger management, sharing the fact of adoption, suitability of adopting an older child, amongst others.



ALTERNATIVE FAMILY CARE AND KINSHIP FOSTER CARE

Alternative family care and kinship foster care, aim at promoting care of children in a family setup. It has been widely recognized that institutionalization should be the last resort for children at risk or in crisis situation. A child's psychological, emotional and physical needs are best met in a family. However, at times family disintegration occurs due to factors such as death or desertion of parent/s or their suffering from long term debilitating diseases like HIV, TB, cancer. Children from such families are likely to be moved by their caregivers to Children's Homes for shelter and care. IAPA steps in here as a gatekeeper to prevent institutionalisation of the children. IAPA's social work team coordinates with members of the **Child Welfare Committee (CWC)**, the statutory body under the **Juvenile Justice (Care & Protection) Act 2015**, to ensure family care for the children.

Bal Sangopan Yojana (BSY): Since 1995

IAPA as one of the designated NGOs, continued to operate the **Maharashtra Government's Foster Care Scheme** called "**Bal Sangopan Yojana**"(BSY) for the 26th year. **Eighty three** children who were orphaned and/or destitute and children of single parents suffering from long term illnesses, received assistance under the BSY.

Social workers did spot counseling of the families and motivated their extended family members or relatives to look after the child. Ongoing cases were reviewed and new ones assessed online, for providing financial aid to the foster families. The same were followed up as per the given mandate. The foster parents received Rs 1,100/-p.m. towards child care maintenance. IAPA provided further assistance to the children and the foster carers, through its services of the Child Guidance Centre, Vocational Training, Micro Finance, Medical Assistance and the like, to tide over the crisis period and become self-reliant. Rehabilitation of the family has been of paramount importance under this scheme.

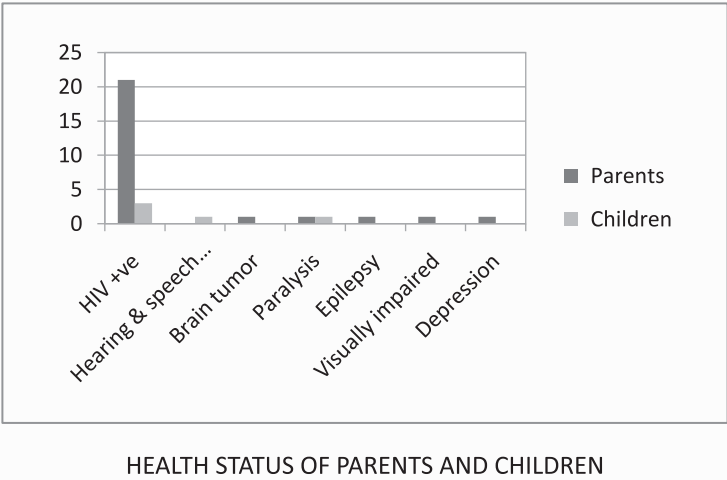
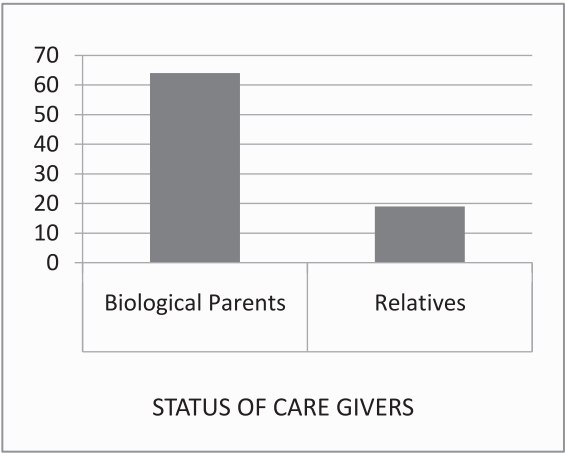
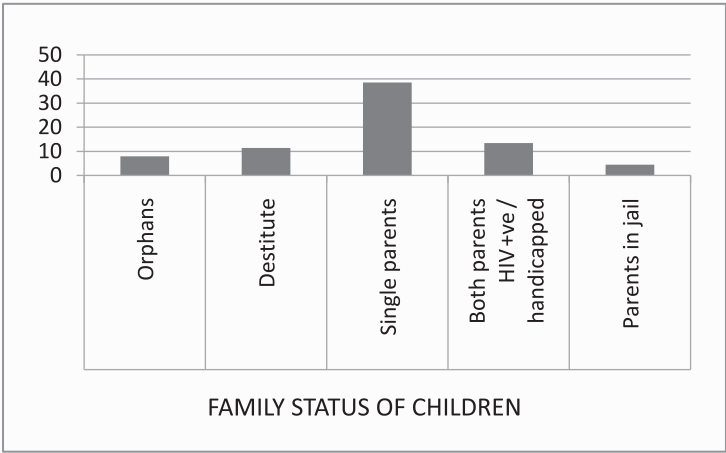
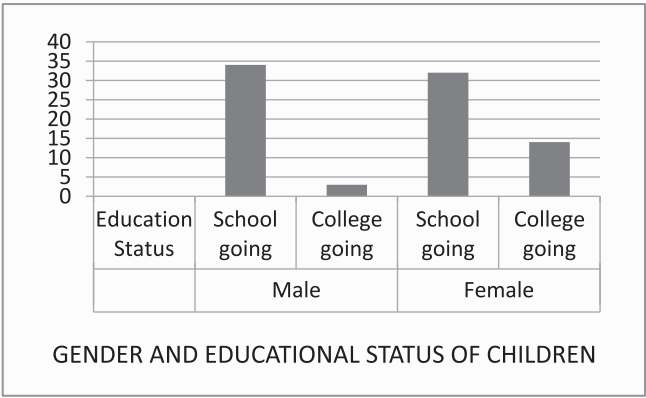
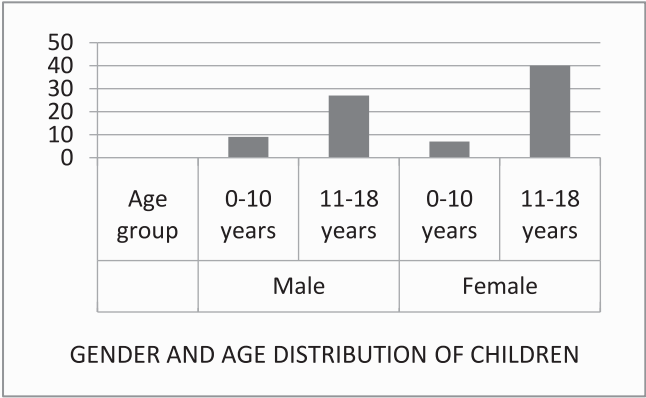
During most part of the year social workers provided moral support to children & families and monitored their well being, via audio and video calls. IAPA also helped the families with an additional amount through **IAPA's Covid Relief and Rehabilitation Fund**.

IAPA was assigned the task of preparing Social Investigation Reports (SIRs) of children who had lost their parent/s to Covid, by the **CWC** and the **Department of Women and Child Development (DWCD)**. This was done with a view to provide them long term rehabilitation. **Sixty** cases were completed in time by IAPA, which included preparation and submission of such Reports with the necessary documents.

Anurag, a destitute boy, had lost his mother to cancer. His father remarried and relinquished Anurag and his younger sister's responsibilities. Their maternal aunts were motivated to take care of them under BSY, with IAPA's multifarious support and guidance. Anurag was referred to IAPA's Child Guidance Centre for his behavioural challenges, which he overcame with regular counselling. Recognising his talents, the social worker encouraged Anurag to participate in inter school and college competitions, in which he won several certificates and prizes. This provided a boost to his self-confidence. Anurag passed Std. XII (Commerce) board examination, with part coaching class fees facilitated by IAPA. Now undergoing training in carpentry in the Industrial Training Institute (ITI), this job oriented course will offer a means to stand on his own feet and provide support to his family members.



Statistics of Children covered under Bal Sangopan Yojana (BSY)

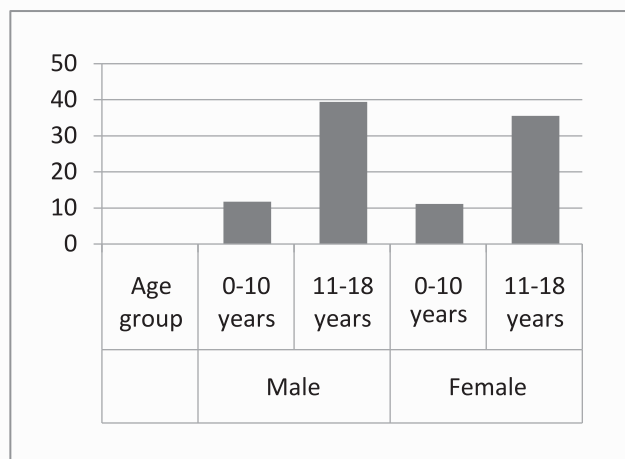


Alternative Family Care/ Kinship Foster Care Private Funding: Since 1996

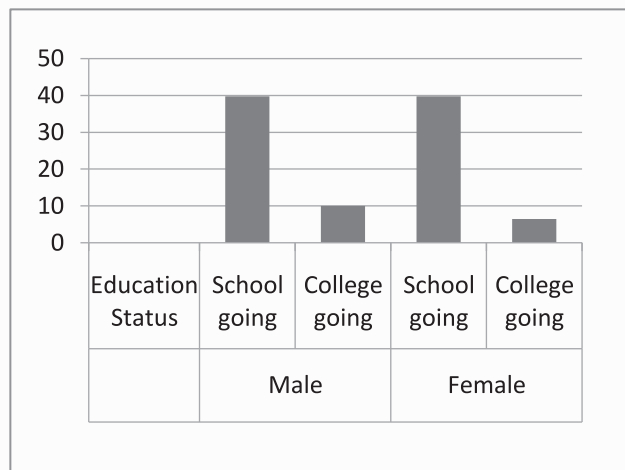
Private Funding IAPA has been able to reach out to more children with the help of private funding for alternative family care and kinship foster care. This project which started with support from philanthropic individuals and H. T. Parekh Foundation, today has **100** children supported by **Baccarose Perfumes and Beauty Products Pvt. Ltd.** Referrals of these children were received from municipal schools in BMC wards B to E, NGO's and hospitals.

Shalini and Ashvini were looked after by their paternal grandmother, after the death of their parents. Being the only earning member working as a domestic maid, this made her consider placing one of them in an institution. IAPA counseled the grandmother and offered child-care assistance under this programme. Medical support was also provided, which helped Shalini and her grandmother tide over serious medical issues. Shalini managed to pass Std. X with 58.2% but was disinclined to continue her education. The social worker's persistence in counseling her, had Shalini enroll in the 'National Skill Training Institute for Women'. She completed the two year course in Mechanics, with IAPA facilitating payment of her course fees. She is now working for Marquardt India Pvt. Ltd., as a production line operator.

Statistics of Children under Baccarose Perfumes and Beauty Products Pvt. Ltd.



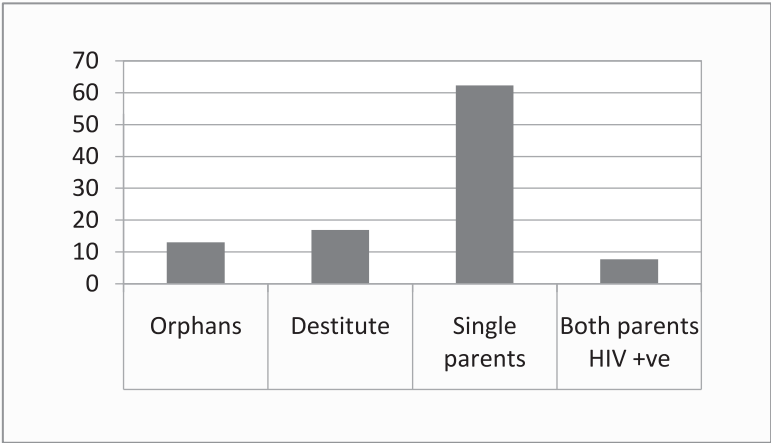
GENDER AND AGE DISTRIBUTION OF CHILDREN



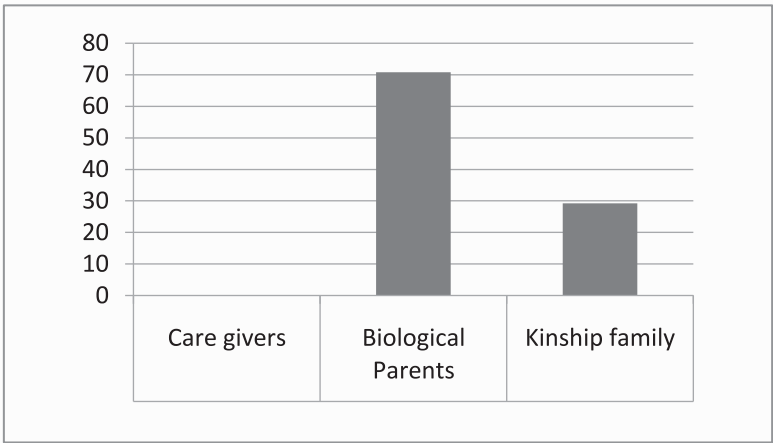
GENDER AND EDUCATIONAL STATUS OF CHILDREN



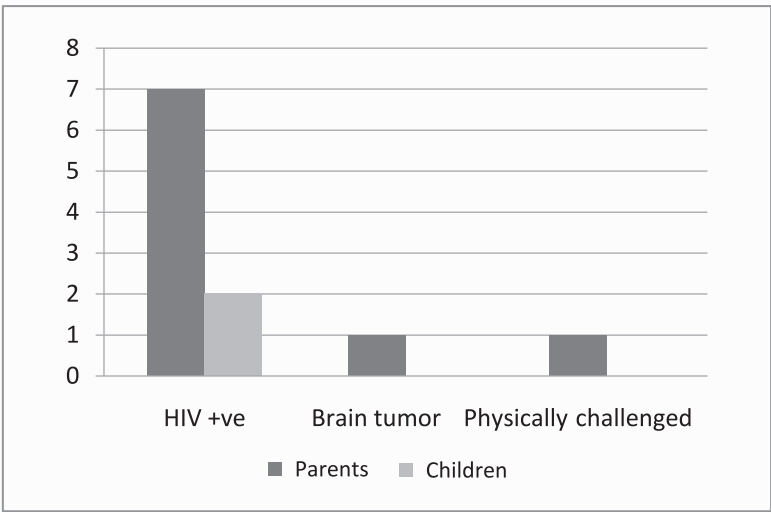
Statistics of Children under Baccarose Perfumes and Beauty Products Pvt. Ltd. (Contd.)



FAMILY STATUS OF CHILDREN



STATUS OF CAREGIVERS



HEALTH STATUS OF PARENTS AND CHILDREN

SPONSORSHIP FOR EDUCATION AND DEVELOPMENT

The Educational Sponsorship program since inception in 1995, aims at providing support to the children so that they do not drop out of formal education. The main aim of the sponsorship programme then was to prevent students dropping out of the academic stream. It has evolved over the period of time, to that of completing their basic education and aiming higher.

The monetary backing under this Programme has been a big support to the children, encouraging them to continue their education beyond schooling; especially in case of the girl child. During the year sponsorship was provided to students from poor socio-economic backgrounds, **418** from schools in BMC wards A to E and **118** from the rural project in Ratnagiri District. Regular contact was maintained with most of the children and their families through audio and video calls. This was a major challenge, as many students had returned to their native villages wherein the network was poor and phones could not be recharged on time. Follow up was done to ensure that students were attending the lectures, some were helped to cope with the online mode. Many families had moved to the distant suburbs, as they were

unable to pay the higher rent for their existing houses in the city, during the lockdown.

Some college students had taken up jobs to make ends meet, while a few had not taken admission for the next year. Overall the level of education as well as the interest in studies had waned. Social workers followed up with the students and their families, to ensure their coming back to their earlier level of studies.

In addition, tuition fees, college fees, medical aid, counselling and guidance was provided when necessary. As a result, the students have opted for professional and specialised courses. Students who were unable to continue their education after Std X or XII, were encouraged to take up vocational courses.

The year gone by was difficult for academics and education in general. We are proud to share that despite the financial constraints faced by the agency during the lockdown, IAPA continued the sponsorship of all the children under this programme. IAPA also reached out to sponsors and well wishers, resulting in the students being provided additional funds towards Covid Relief and Rehabilitation.

Details of students covered under the Educational Sponsorship Programme																	
Sponsors	School Going		Junior College		Regular Graduation		Specialised Graduation		Post Graduation		Professional Courses		Vocational Courses		Diploma Courses		Total
	Girls	Boys	Girls	Boys	Girls	Boys	Girls	Boys	Girls	Boys	Girls	Boys	Girls	Boys	Girls	Boys	
Terre Des Homes (TdH), Denmark	30	18	11	8	10	9	4	2	-	-	2	1	4	1	-	2	102
Jamnadas & Kantaben Chatwani Project	12	12	11	10	9	6	1	1	2	-	-	-	-	4	1	1	70
Chance Of Life (COL), Germany	2	-	15	-	44	-	14	-	13	-	5	-	3	-	2	-	98
Individual Sponsors	25	16	15	6	19	4	4	1	1	-	2	3	1	2	1	1	101
Meera Srinivasan Scholars	1	2	1	2	5	2	0	0	1		-	-	-	-	-	-	14
S. P. Hope Foundation	21	-	7	-	4	-	-	-	-	-	1	-	-	-	-	-	33
Rural Project:																	
Terre Des Homes (TdH), Denmark	19	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	31
Chance Of Life, Germany	-	-	34	-	6	-	1	-	-	-	-	9	-	6	-	-	56
Individual Sponsors	8	6	-	12	-	3	-	1	-	-	-	-	1	-	-	-	31
TOTAL	118	66	94	38	97	24	24	5	17	-	10	13	9	13	4	4	536
Specialised Graduation : BMS/BAF/BBI/BCA/B.SC(NURSING)/LLB									Professional Courses : B.E/M.B.B.S./CA/CS/ICW/GNM								
Vocational Courses : ITI/ANM Courses																	

Our Sponsors

TERRE DES HOMMES (TdH), DENMARK: SINCE 1995

Terre des Hommes (TdH), Denmark one of our oldest sponsors, continue to be a source of strength and support to **hundred and two** students. A few of the sponsors under the project, regularly provide additional help to the students supported by

them. We are thankful to them for having continued to provide this support during the lockdown, when the students needed this the most. This has gone a long way in sustaining the educational aspirations of the students. **Four** students appeared for Std. X Board exams, **fourteen** for Std. XII Board exams and **six** for final year graduation University exams, for the academic year 2021-22.

Sakshi, a smart and focussed girl has passed the Board exam of Std.X securing a score of 91%. An all-rounder, she is not only good in academics but also in extracurricular activities. She has now taken admission for Std. XI in the Science stream and wants to crack the National Defence Academy exams. Sakshi's family had a devastating blow this year, when she lost her father in an accident in his native village. The family now manages with the foodgrains they get from the farm in their village. Sakshi's two younger sisters are studying in Std. VII and V respectively. While Sakshi was earlier a very confident girl, sure of her goals, she is now shaken up. Besides facilitating her coaching class fees, the moral support, regular follow up and guidance provided by the agency, is helping Sakshi to tide over this difficult period.

Mehul has passed the Board exam of Std. XII, securing 77% and is now continuing in the Commerce stream. Until Std. X, he and his mother, a single parent, resided in the passage of a building where his mother worked as a domestic help. Later they took a room in a far off suburb, for which his mother had to travel by train for long hours to reach her workplace. As a result she started staying over frequently at her employer's place, especially during the lockdown. She visited Mehul once in a while. Mehul therefore practically started managing the household at their new place on his own, as also his education. Staying in regular touch with IAPA, it was the moral and financial support under the sponsorship project, which went a long way in providing psychological sustenance to Mehul and his mother during their challenging period.

JAMNADAS & KANTABEN CHATWANI SPONSORSHIP: SINCE 1997.

Mr. Satish Chatwani and his family, our dedicated sponsors, have been providing educational support to **seventy** students under their Project. During the lockdown they scaled down the support due to their financial constraints. IAPA ensured that the total sponsorship amount continued to be provided to the students, with additional timely support from individual sponsor **Mr. Dileep Shevde**.

Last year we have had two students completing

their education. One of them finished a three year nursing course and is now working. Another girl student who had wanted to discontinue her education in Std. X as she had to take care of her ailing mother, has completed her graduation in Commerce stream. Yet one more girl has enrolled for M.Sc (Agriculture) from Dapoli and is preparing for UPSC exams on her own.

Two students appeared for the Std. X Board exams, **seven** for Std. XII Board exams and **three** for final year of graduation exams, for the academic year 2021-22.

Shraddha's brother's sponsorship provided earlier had to be discontinued, as he halted his education after failing in Std. XI despite repeated follow-up. The agency came to know during lockdown that Shraddha had been unable to take admission for S.Y.B.Com, due to inability in paying the fees. She had already lost one year and it had been some months since the admissions had begun. The stress of seeing both children discontinuing their education was also taking its toll on her single mother. Shraddha was counselled to continue her education and assisted in paying the college fees. She was able to secure admission after almost a month, due to glitches in the online mode. Sponsorship support was started to help meet Shraddha's educational needs. It was a major source of achievement and relief to all concerned, when she finally appeared for her S.Y.B.Com. exams.

A heartwarming gesture!

Sagar Salunkhe graduated two years back and is now working in the back office of a bank in Thane. He recently contacted the agency to refer an orphan boy in his neighbourhood, looked after by his grandmother. He proudly said "Whatever I have achieved is because of the support and encouragement given by the agency. I feel other children too should get it"

CHANCE OF LIFE (COL), GERMANY: SINCE 2005

The Chance of Life (COL), Germany project is continuing to empower women and girls through its Sponsorship and allied Supportive programmes. It has also been strengthening IAPA's Rural Project in Terwayangani, by imparting Life Skill sessions to the girls studying in a school in Terwayangani and assisting them for securing college education or technical/vocational training after Std. X.

Ninety seven girls were supported through this programme, during the period under review.

Thirty girls continue to be supported by sponsor **Mr. Siecermann**. **Two** students under this project appeared for Std. X Board exams, **five** for Std. XII Board exams and **eleven** for final year of graduation University exams, for the academic year 2021-22. It is heartening to know that **thirteen** girls graduated with flying colours. Of these, five are pursuing post-graduation, while the remaining eight girls have taken up jobs. It is seen that the girls are also opting for professional courses. Two girls are pursuing degree in Engineering, two are preparing for Chartered Accountancy's final level examination and four girls are studying for LLB (Law). One student has completed General Nursing and Midwifery Course (GNM) and is now doing internship in a reputed hospital.

President-COL **Ms Rita Steinau's** personal interest in individual students has always been a real source of motivation to the sponsored girls. She continues to remain in touch with COL's alumni group via whatsapp. One of the ex-beneficiaries of COL, Germany completed a Digital Marketing course and offered her expertise in revamping COL's website. COL, Germany has provided additional help during the pandemic. **Eleven** girls under this project pursuing college and higher education, were financially supported for their fees. This has enabled prevention of the dropout rate to a considerable extent and helped the girls to sustain their education in these unprecedented circumstances.

Riya has been receiving educational help from COL, Germany since 2018. She is currently pursuing third year B. Sc. (Nursing) from 'Seva Mandal Education Society's College of Nursing'. Her father who is HIV positive is the only earning member of the family. His income is not fixed due to which he struggles to manage the household as well as educational expenses of four children. Her mother stays at home as she is unable to take up heavy work due to ill health. Riya was very determined to be a nurse and has chosen nursing as a profession, to pay back to society.

Siddhi and her family's happiness knew no bounds when she completed her Masters in Art (M.A.) and secured a job in Mazagon Dock as an administrative clerk. She has been receiving sponsorship support since 2005, when she was in school. Her father working as a garage mechanic and mother as a domestic worker, are the earning members of the family. Her younger brother is still studying. Siddhi was also assisted through the COL vocational funds in completing courses in typing and computers. This greatly enhanced her job prospects and helped her in securing her current job. Her mother who is severely diabetic was also helped with her medications through the COL medical funds. Facilitating timely support in the form of college and coaching class fees in the crucial years of Siddhi's education, helped her achieve this well deserved success. Siddhi is now not only able to stand on her feet, but also supports her family and takes care of her younger brother's educational needs.

graduation in the University exams, for the academic year 2021-22.

Ramesh has completed his graduation from Commerce stream in 2020-21 and enrolled for M.Com.(Part I) this academic year. Ramesh's father being a railway porter could not help much financially. However he has always motivated both his children to aim higher. Their family background has been most challenging, since all the family members including Ramesh are HIV positive. It is commendable on Ramesh's part to complete his graduation and further pursue post graduation, inspite of his chronic illness. He often used to fall sick but continued to cherish the dream of becoming a degree holder and ultimately achieved it, thanks to sponsorship. Facilitating support for his higher education was another significant factor in his success. Ramesh's younger sister was also provided sponsorship support, considering the gravity of their family situation. In fact Ramesh proved to be an inspiration for his sister, who will soon complete her graduation in Science stream.

INDIVIDUAL SPONSORS

Individual sponsors comprise individuals supporting one child or group of children. They are local as well as foreign nationals. Some of them have been providing sponsorship to our students since many years. There are **forty seven** individual sponsors, supporting **one hundred and one** students.

Many such sponsors are concerned about the students' progress and keen on giving shape to their lives. We were happy to have some individual sponsors arranging for groceries and food items to families who had lost their jobs during the pandemic. Moreover, students aspiring for higher education have greatly benefited from the additional help provided by the sponsors in the form of fees for post graduation courses. This would otherwise have remained as unfulfilled dreams, due to want of required funds.

Ten students appeared for Std. X Boards, **sixteen** for Std. XII Boards and **seven** for

Sahil, a hard working boy completed a fitter's course from the Industrial Training Institute (ITI). He was awarded a certificate and a medal as 'Trainee of The Month' in 2021. An average student, he was raised by his mother single handedly after his father passed away when Sahil was studying in Std.VIII. Sahil has an elder brother who is studying in a night college and working as a courier boy, earning some amount of income. They stay at their maternal grandparents' house, their maternal uncle providing some amount of financial support to Sahil's mother who works as a domestic maid. While Sagar was somewhat overwhelmed with the reality of the responsibilities of contributing to the household after completing his training, the social worker counseled him about various options of earning income. She also motivated him to learn Computer Courses. Sahil and his family are a relieved lot now that Sahil has started working in a contractor's firm.

LATE MEERA SRINIVASAN SCHOLARS: SINCE 2005

The Meera Srinivasan Scholars Project initiated by Mr. T. Srinivasan in memory of his late wife Mrs. Meera Srinivasan, a keen supporter of children's education and ex-IAPA consultant, continues to be supported by late Mr. T. Srinivasan's brother Mr. T. J. Sairam. **Fourteen** students are being assisted through this Project.

Two students appeared for Std.XII Boards, **two** for graduation and **one** for post graduation in the University exams, for the academic year 2021-22.

Preeti was one year old when her father passed away. Her mother who single-handedly raised her by taking up odd jobs, is currently unable to work due to serious health issues, necessitating regular medication. Enrolled for a government scheme for widows by the social worker, she receives a nominal amount from the same. Another source of income is renting out a room. It was sponsorship that provided the necessary financial and emotional assistance to equip Preeti to pursue Chartered Accountancy. Networking with different sources to facilitate payment of her college and tuition class fees, also provided wings to her ambitions. Securing A+ in T.Y.B.Com, Preeti is now preparing for second level of C.A. Accompanied with practical experience through articleship with a CA firm, it is wonderful to witness Preeti move closer to her professional dreams.

S.P.HOPE FOUNDATION: SINCE 2019

S. P. Hope Foundation has been providing educational assistance to **forty** girls. This support was continued during the lockdown, though scaled down due to financial constraints. IAPA ensured that the total amount of sponsorship continued to be provided to the girls, with additional timely support from individual sponsor **Mr. Dileep Shevde**.

Two girls appeared for Std.X board exams and **three** for Std.XII board exams, for the academic year 2021-22.

Akansha appeared for SSC Board exams this year, confident of being able to clear it with flying colours. Her family comprises of eight members. Her father working in a private firm, lost his job during lockdown and suffered a minor heart attack. Her mother, an epileptic patient, has been working as a domestic maid at the house of a Central Railway officer. Being allowed to stay in their servants' quarters, she does not receive any salary. Under these circumstances, it was the sponsorship support, motivation and guidance given by the social worker that helped Akansha focus on her academics. She is now looking forward to a favourable result in the Board exams, to enable her to take her aspirations forward.



THE RURAL PROJECT

Educational Sponsorship

School Education: since 2003

IAPA has been able to carry out its sponsorship programme and other educational initiatives in **Terewayangani** and surrounding villages in Dapoli Taluka of Ratnagiri district, Maharashtra, with the financial and moral support provided by **Terre des Hommes (TdH), Denmark** and individual supporters. This has resulted in a significant positive change in the life of children in the rural area.

IAPA was able to provide sponsorship support to **forty five** students from Stds. VIII to X, studying in the **Kamlakar Janardan Tatha Bhai Javkar Vidyamandir, Terewayangani**, during the period under review. Thirty one students were supported by TdH, Denmark, while individual sponsor **Mr. Shakir Machchiwala** extended support to fourteen students. Many of these students are very active in school and participate in sports and co-curricular activities at school level. The IAPA social worker based locally, held dialogues with them to ascertain their plans related to further education after Std. X. During the period under review, thirty four students continued in the sponsorship programme, with eleven new deserving students being identified for this assistance. IAPA's community worker paid home visits, talked to parents and students and assessed each case before finalizing. Majority of parents of these students were marginal farmers or landless labourers, with four parents working in Mumbai in low paid jobs.

Twenty three students appeared for Std. X exams and **eight** for Std. XII exams, for the academic year 2021-22. Students under sponsorship programme lost classroom learning for a long period in the pandemic situation, with their classes resuming from end of September 2021. Schools were again closed by the authorities due to outbreak of Omicron in January 2022.

It was a kind gesture on part of **TdH, Denmark** to extend additional helping hand to the students and their families hit by the pandemic. After discussion with the community and high school staff about what was needed at the grass root level, it was decided to give stationary and educational materials to the students as well as the high school, respectively. Accordingly **sixty three** students received notebooks, school bags and compass boxes. The High School was given essential educational materials like graph board, globe for study of geography, equipment for science experiments, dictionary, and the like.

Higher Education

It was earlier experienced that majority of the boys used to move out of the academic stream after Stds. X or XII, the common trend being to go to Mumbai and work in unskilled low paid jobs. IAPA started this sponsorship programme to bring a change in this scenario. **Seventeen** college boys from Terewayangani and surrounding four villages were selected for sponsorship help for college education, through the funds provided by **Mr. Noordin Ebrahim**.

This year one of the boys under this programme is doing diploma course in Pharmacy. It was very hard for students in Science stream to understand subjects like Physics and Mathematics without attending actual classes; online classes continuing during pandemic and State Transport service strike from November 2021. One boy studying in the first year of Mass Media course, enjoys the assignments and projects and considers it a challenging field with career opportunities. Three students are in Commerce degree college. The sponsorship program provides an opportunity to the youth to understand their aspirations and move further.

Other supports

School Uniforms: Mr.Parag Telang and Mrs. Sharmila Telang enabled funds for providing school uniforms to **nineteen** girls and **fifteen** boys of Stds. VIII and X.

English Conversation Classes: Students in the rural project, although having English as one of the school subjects, are unable to be fluent in its usage. This is mainly due to lack of exposure to the language at home and in the community, adversely affecting their English speaking skills. IAPA therefore conducted a programme for English conversational skills for the students, with support of **TdH, Denmark**. Six half day sessions were conducted on Sundays in February and March 2022 at the Terewayangani High School, by facilitator **Mrs. Mohini Patil**. Attended by **thirty** students from Stds. VI to IX, the performance of more than ten students was found to be satisfactory. IAPA will plan more such activities, based on this experience.



Empowerment of girls

Life Skills Programme: Since 2014

Life Skills sessions could be started by the IAPA social worker by October 2021, since schools were closed till September 2021. These were conducted with Std. X girls in **Terewayangani and Agarwayangani High Schools and New English School, Talsure**. The sessions covered information about female reproductive system and menstrual care, importance of emotional and

social intelligence, career guidance, awareness about gender issues, and the like. Sessions were also held with boys from Std.X as it was felt that it is equally important to discuss about gender issues, violence against women, responsible adulthood, and the like, with the boys. Efforts were made to encourage girls and boys to express themselves freely, reflect upon their physical and emotional changes and plan for their life in the future. The sessions helped them to understand their relationship with parents, the challenges girls go through in their families due to poverty, alcoholism, domestic violence, disturbed parental relations, and the like. This enabled the IAPA social worker to provide counselling or any other suitable interventions.

Health camp for school & college going girls

It was observed that many girls frequently fell ill. IAPA felt it necessary to understand the reasons for the same and conducted a haemoglobin (Hgb) check up camp, for which the Government Sub District Rural Hospital was approached. The health camp was held on 3rd December 2021, in the Terewayangani High school, attended by **sixty eight** girls from Stds. VI to XII. **Nine** mothers also benefited from this check up. The reports showed that eleven girls had their HB levels below 11 and five of them were severely anaemic. They were given iron and folic acid supplements for three months. **Dr. Vidya Diwan** from Dapoli invited as resource person, addressed the girls and their mothers about prevention of anaemia through nutrition and healthy methods of cooking. IAPA's rural



community worker paid home visits to ensure that the girls regularly consume the medicines and take balanced diets.

Higher Education: Since 2014

With the aim of supporting education of girls from disadvantaged sections of rural community, IAPA had initiated sponsorship programme with the help of **Chance of Life (COL), Germany**. We are delighted to share that every year the number of girls in this programme is increasing. This is an indication of increased aspirations of young girls to continue their education after Std. X. They also aim for college education or vocational training, leading to economic independence. **Fifty six** girls from 14 villages in Dapoli taluka were supported for their college or vocational course fees this year. These courses comprised paramedical (GNM and ANM), tailoring, fashion designing, diploma courses in Accounting & Finance and graduation in conventional streams and Agriculture. Every year the girls have been encouraged to take up courses which will help them to secure employment after they pass out.

Some challenges in the rural areas

Parent/s of many girls who had returned to Mumbai for work, had to return to their villages. Such families were under mental pressure and

facing severe economic crisis. IAPA social worker kept up constant communication with them, providing reassurance and motivation to carry on amidst the grim situation. One of our sponsored girls lost her father to Covid, for which IAPA supported the family to face the situation. The girl aspiring to take up Science in Std. XI, was also provided the necessary assistance.

Schools and colleges were closed till mid-September 2021, with some of the colleges and institutions starting online classes. IAPA social worker facilitated the process of downloading necessary applications on mobiles and guiding the girls on their effective usage. In case of some students, the online classes continued till the end of January 2022, with the outbreak of Omicron variant.

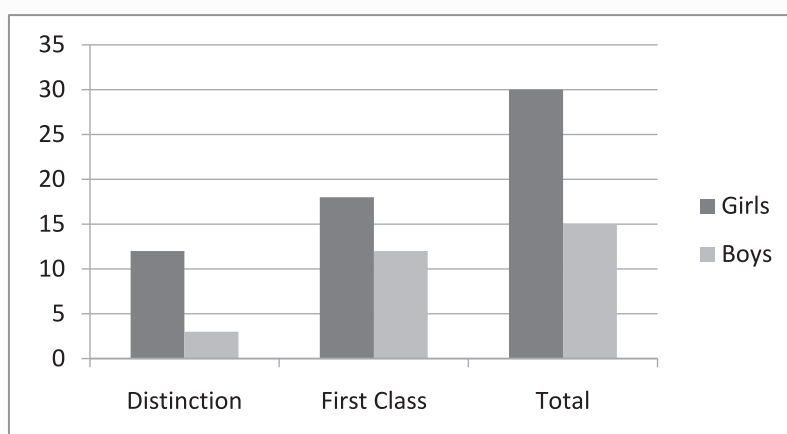
Another calamity faced by the girls was that of the State Transport buses being on strike for five months from the first week of November 2021. Even though the colleges re-opened in September end, it became extremely difficult for the girls, especially those from interior villages, to attend their colleges. Either they missed the classes or many walked for almost 4 to 8 kilometers daily to reach the main road and college. The girls have displayed immense courage and perseverance in this trying period, reflecting their motivation for continuing their education.



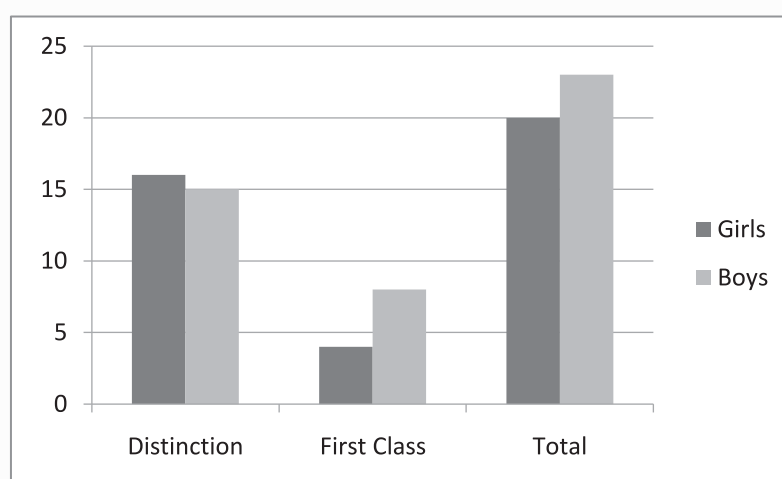
ACADEMIC MILESTONES FOR 2020-21

Number of Above Average Student Achievers under IAPA's Urban and Rural Projects

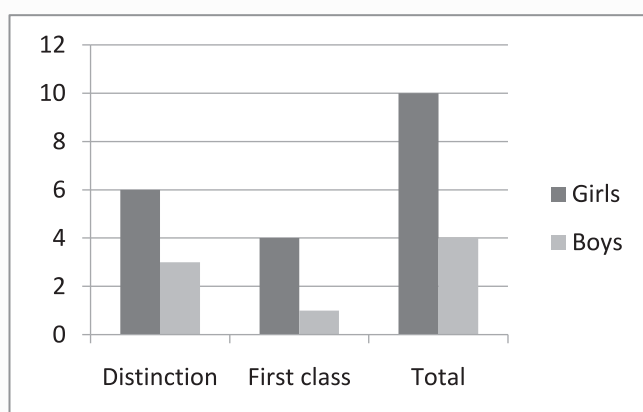
SSC



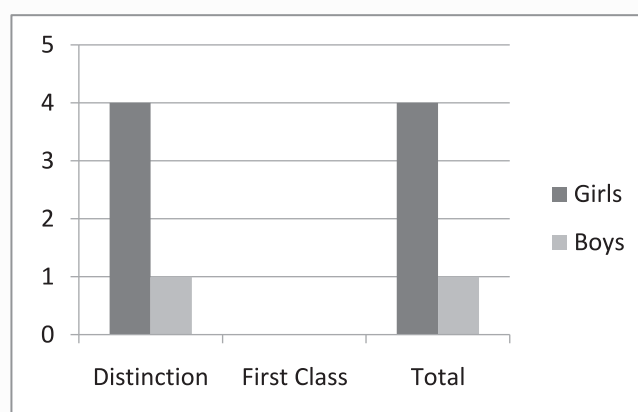
HSC



GRADUATION



SPECIALISED GRADUATION



Specialised Graduation Courses include Bachelor of Accounting and Finance [BAF], Bachelor of Management Studies [BMS] and Bachelor of Mass Media [BMM]

ALLIED SUPPORTIVE SERVICES

Free supportive services are the backbone of our main programmes, ensuring a holistic approach to secure holistic development of the child and empowerment of their families.

Child Guidance Centre (CGC): Since 2002

CGC 'Aastha' was started in order to identify and redress psychological and learning issues faced by students covered under IAPA's programmes, as well as to those from the nearby communities. The CGC team comprising a Psychiatrist, Psychologist, Remedial Therapist and Counsellor, continue to provide services of counseling, remedial therapy, psychological testing and medication.

Due to the lockdown the CGC was unable to function and started its work since December 2021. Most of the cases attended to were for academic issues, as the students had lost proper practice of reading and writing with two years of online mode of studies. Students were guided on how to shift to regular practice and exercises were also given. This was not easy in case of students studying in Stds. I to III, as they had not been exposed to the basics of learning and had to

Mahek, a twelve year old girl, was referred for bed wetting issues. After testing and diagnosis it came to light that she had issues with her mother who has remarried. Mahek was disobedient and back answered her mother. There has been an improvement in their relationship, after counseling both of them.

While treating Mahek it came to light that her brother had stammering issues. He was referred to Nair Hospital for speech therapy. Her youngest brother was also diagnosed as having dyslexia, for which he has been subsequently called to the CGC for the necessary intervention.

be taught from the beginning. Behavioural and medical issues were also handled. Regular sessions and group activities through drawing, play and work sheets were held by the CGC case aid worker, in consultation with the CGC panelists. The CGC panelists interacted with **sixty five** new cases. **Fifteen** follow up cases were handled for the period December 2021 to March 2022.

Devesh, a twenty two year old boy, was referred for depression. A former student, he had started working since a few months, after completing a four year Diploma in Polymer Technology. Although he managed to get a job in this field after some effort, he developed a medical condition, for which he had to take leave. He suffered a setback on returning to office, to find someone else appointed in his place. This led to a lot of tension headaches and depression. Counselling sessions at the CGC contributed in helping Devesh recover in time.

Vocational Training: Since 2004

Vocational training and guidance is provided to girls likely to drop out from academics, siblings of sponsored students and college students, equipping them for better job opportunities. This project is supported by **Chance of Life (COL), Germany**. During the period under review, **thirty** girls were helped to take up varied courses like Typing, MSCIT Computer Course, Advance Excel Course, Advance Tally with GST, Interior Designing, Beautician, Fashion Designing, 2D Autocad Course, Mehendi and Tailoring Courses. IAPA resumed its in-house tailoring classes from December 2021 to equip women with the stitching skills to start their own tailoring business.

In-house training in computers supported by **Terre des Hommes (TdH), Denmark**, is

provided to students under our programmes and those from the neighbourhood. Basic Computer and Tally Course training is conducted by the IAPA appointed teacher, against a refundable deposit. Computers donated by '**Window Master**' through the kind recommendation by **Ms. Dina Rosenmeier**, went a long way in setting up these computer classes. These classes were however interrupted during the period under review, due to the uncertainties of the pandemic. They will resume in the new academic year.

Kamal Udwadia Foundation: Since 2008

The name of the 'Kamal Foundation' project, has been changed to '**Kamal Udwadia Foundation (KUF)**' this year. KUF is a charitable, non-profit organisation established in 2019, by **Dr. Anaita Udwadia-Hegde and Dr. Hemant Hegde**, to channelize their philanthropic initiatives. The project has been providing medical assistance to children who are suffering from different neurological problems. Majority of these cases are given financial assistance for expensive diagnostic tests and cost of treatment, including surgical interventions, from SRCC Children's Hospital, Bai Jerbai Wadia Hospital for children and Jaslok Hospital and Research Centre.

The Project continued to function during lockdown, with **sixty seven** children (35 boys and 32 girls), being given financial aid. Due to the pandemic the assessment was done through telephonic conversation. Some of the cases handled were of convulsions, global developmental delay, mitochondrial disease, hypotonia, muscle atrophy, neuro developmental disorder, intellectual disability, meningitis,

sensory neural hearing and speech loss. The social worker continued to play a vital role by providing counseling inputs for the entire family and maintaining regular follow up.

Project Asmita: Since 2009

IAPA has been providing supplementary teaching to students in the **West Khetwadi BMC School**, with the purpose of improving their base level competencies in academic subjects like Marathi, Maths and English. In addition, extracurricular activities like yoga, dance and computers, help to build other skills of the students and keep them motivated. Nutritious mid-day snacks provided to them, serve as an incentive to attend school.

Schools being closed for a long period during lockdown, Project Asmita resumed functioning in January 2022. Three teachers appointed by IAPA for academic subjects, endeavoured to rekindle interest in formal studies, of around **sixty** students from Stds. I to VII. Online and offline mode of communication was adopted as per requirement. Most students having lost the habit of reading-writing and been deprived of social interaction during the pandemic, sitting in the classroom set-up was itself a major challenge. Masks and sanitizers were distributed to ensure their safety. Students being expected to write their final exam papers, it was an uphill task for the teachers to get them to do so. Celebration of festivals, rangoli making and other recreational activities conducted by Asmita teachers, aided in balancing the stress of formal studies for the students.



Medical Assistance: Since 2010

Families unable or hesitant to go for their diagnostic tests and medication due to scarcity of funds, have been assisted through IAPA's Medical Fund. At times the client or their family members need nutritional help after the illness, for faster recovery. At such times, IAPA's Medical Fund is a great relief for them. Group sponsors like **Chance of Life (COL), Germany** and individual sponsor **Margaret Mehta** have been consistently helping IAPA's sponsored children and their families with medical assistance when needed.

Micro-finance Project: since 2014

The Project meant for promoting economic self-reliance of women, was initiated by **Ms. Vivien and Mr. Noble Powar** in memory of their late mother. Provision of micro-loans to women from difficult socio-economic backgrounds, aspiring to start or expand their small-scale business, has enabled them to stand on their own feet. The loans are repaid in monthly instalments after the women start earning. Initial home visits paid to assess their suitability for the loans is ensured before sanctioning the loan amounts. Unfortunately it was not possible to implement this Project during the period under review.

Support For Higher Education**American Club for International Women (ACIW), Mumbai: Since 2015**

American Club for International Women (ACIW), referred to IAPA through the kind offices of the **Bombay Community Public Trust (BCPT)**, are supporting **fifteen** girls in continuing their graduation, post graduation, vocational and professional courses, which would otherwise have been next to impossible due to exorbitant course fees. Different courses pursued by the girls included Bachelor in Engineering (BE), Bachelor in Management Studies (BMS.), B.Sc. (I.T./Nursing) and Fashion Designing, amongst others.

Ion Foundation: Since 2020

In order to ensure that students do not discontinue higher education due to financial constraints, IAPA networks with funding sources for supporting the aspirations of students covered under IAPA's programmes. Ion Foundation, a CSR initiative of Ion exchange is one such organisation which has provided generous and timely support towards higher education of our students. During the period under review **forty nine** students were supported for pursuing courses in various streams like Engineering, specialized graduation courses like BMM (Bachelors in Mass Media), BAF (Bachelors in Accounting & Finance), BMS (Bachelors in Management Studies), Diploma courses and graduation in conventional streams.



OTHER ONGOING ACTIVITIES

Programs organised by IAPA

- Webinar on 'Bridging the Generation Gap', facilitated by **Mrs. Anuradha Prabhudesai, Ms. Sneha Jadhav and Mrs. Nanda Purohit** on June 5th 2021, for adoptive parents
- Online Round Table Conference on 'Legal & Safe surrender of new born children during pandemic', held by IAPA's representative for hospital social workers, on 29th September 2021
- Online Career Guidance session conducted by **Ms. Vandana Nagargoje** on 17th October 2021, for 65 students studying in Stds. IX to XII
- Webinar on 'Legal & Safe surrender of children', held by IAPA's representative on 19th Jan. 2022, for personnel from **Society for Nutrition, Education and Health Action (SNEHA)**
- Webinar on 'Alternative Family Care Services for Children in need of Care & Protection' held on 20th January 2022, by **Dr. (Mrs.) Nilima Mehta** and IAPA representatives, to create awareness on non-institutional, family-based and community alternatives, for stakeholders
- A Career Guidance Session was conducted by **Mr. Sandesh Lalle** on 15th February 2022, for 15 college going students
- Mental Health Awareness Workshop was conducted by panelists of Child Guidance Centre (CGC) on 26th February 2022, for 22 head teachers of BMC schools in wards C & D
- Webinar on 5th March '22 to felicitate an adopted young person **Shivangi Kale**, recipient of **Pradhan Mantri Rashtriya Bal Puruskar** for bravery in saving lives of her family members
- Webinar on 'Reading and Understanding Medical Examination Report (MER) of the Child', resourced by **Dr. Jayant Navrange** on March 11th 2022, for Prospective Adoptive Parents

Student Placements

Students from Social Work Institutes are placed with IAPA for guidance and field work, in its capacity as a Field Placement Agency. **Seven** student social workers worked online / offline, for the period under review.

Fund Raising

An ongoing challenge, especially during the pandemic period, IAPA found backing in its loyal supporters. Reaching out to new sponsors also brought in assistance towards our projects, in particular those projects in which existing sponsors had reduced their support due to financial challenges. It was most heartening to get a generous response to IAPA's Appeal towards **Covid Relief and Rehabilitation Fund**, for the second year.

Generous donation of office furniture, computers and office equipments directly from the dealers, kind courtesy **Reliance Foundation**, provided timely boost to the functioning and aesthetics of our offices post lockdown.

Membership/ Accreditation

An active member of the **Federation of Adoption Agencies (FAA)** that takes up matters of common concern of its member agencies in Maharashtra, with the concerned authorities.

IAPA is also registered with **Guide Star India**, one of India's reliable online information repository for NGOs.

Newsletters

IAPA's biannual Newsletters reflecting its varied happenings, achievements and activities, were circulated through email and social media.



APPRECIATION

Our Special Thanks to :

<p>Central, State and Municipal Authorities</p> <ul style="list-style-type: none"> • Central Adoption Resource Authority (CARA) • Government of Maharashtra • District office – Dept. of Women and Child Development, Mumbai City • Child Welfare Committee – Mumbai City I & II & Staff • District Child Protection Unit (DCPU) 	<p>Adoption Programme</p> <p>Adoption placement agencies in and outside Mumbai, for extending their co-operation in adoption and allied services :</p> <ul style="list-style-type: none"> • Health Department – BMC Offices : Parel & Dadar (West – G - North) • Sangopita – Badlapur • Loksatta, Lokmat and Sakal newspapers • SOFOSH-Pune and Dr. Jayant Navrange
<p>Pre adoption family care</p> <ul style="list-style-type: none"> • Nestle' India Private Limited (for milk powder at subsidised rate) • J. M. Financial Foundation • Nihchal Israni Foundation • Citizens Association for Child Rights (CACR) • Sangita Gala • Devendra Shah 	<p>Adoption Counselling and Workshops</p> <ul style="list-style-type: none"> • Dr. Laura Vaz • Dr. Anuradha Prabhudesai • Pratima Hawaldar
<p>Foster Families</p> <p>For child care of children awaiting adoption</p> <p>Medical Fraternity</p> <p>Doctors, pediatricians and social workers attached to the hospitals and others, for their assistance and devotion to the children we reach out to :</p> <ul style="list-style-type: none"> • L. T. M. G. Hospital • R. N. Cooper Hospital • Cama & Albless Hospital • Holy Family Hospital • Sneha • Sparsh – Children's Hospital • Dr. Anaita Udwadia Hegde • Dr. Sonali Tank • Dr. Suresh Shah • Dr. Sanjay Sharma • Dr. Bharat Agarwal • G. S. B. S. Medical Trust • Dr. Meera Raisinghani 	<p>Sponsorship</p> <ul style="list-style-type: none"> • Terre Des Hommes (TdH), Denmark • Jamnadas & Kantaben Chatwani Centre For Children • Chance Of Life (COL), Germany • Individual Sponsors • S. P. Hope Foundation • Mr. T. J. Sairam for Meera Srinivasan Scholars (including children of foster mothers) <p>Additional Educational Support</p> <ul style="list-style-type: none"> • American Club For International Women (AIWC), Mumbai • ION Foundation • Ms. Nita Doshi <p>Schools</p> <p>Head Master & Teachers of the West Khetwadi Municipal School and other Municipal Schools of A, B, C, D & E wards</p>

Our Special Thanks to :

Rural project

- Terre Des Hommes (Tdh), Denmark
- Chance Of Life (COL), Germany
- Head Master & Teachers Of Kamlakar Janardan Tatha Bhai Javkar Vidyamandir, Terewayangani
- Head Master & Teachers Of Bahujan Hitay Vidyamandir, Agarwayangani
- Mr. Shakir and Mrs. Aditi Machhiwala
- Mr. Noordin Ebrahim
- Mrs. Sharmila Anil Telang
- Mr. Parag Anil Telang

Kinship foster care

- Bal Sangopan Yojana (BSY), Government Of Maharashtra
- Baccarose Perfumes & Beauty Products Pvt. Ltd.

Medical Assistance

- Chance of Life (COL), Germany
- Baccarose Perfumes & Beauty Products Pvt. Ltd.
- Mr. Devendraraj Shenai
- Ms. Margaret Mehta

Kamal Udwadia Foundation :

- Mr. Darius & Mrs. Nergis Udwadia
- Dr. Anaita Udwadia-Hegde
- Dr. Hemanth Hegde, H & H Pharmaceutical Pvt. Ltd.
- Bai Jerbai Wadia Hospital for Children
- SRCC Children's Hospital
- Jaslok Hospital and Research Centre

Infrastructure and office equipments :

- Reliance Foundation
- Vatsalya Foundation
- Canara Bank



Other Supporters and Volunteers

Adil Eduljee	Daras Kaur Saroya
Adrian Harley	Deepa Subramanyam
Ajita Kini	Dnyaneshwari Kamath
Akshay Patel	Dolon Ghosh
Alpana Dange	Doris Rao
Amit Padgaonkar	Dr. Nandita Banaji
Amrita Anuj Shah	Dr. Rucha Kamat
Anand Ganesan	Dr. Dipti Mahimtura
Anand Kutty	Eskay Steel Corporation
Aniket Sawant	Farzana Karmali
Anil Mathur	Forum Shah
Aniruddha Dange	Ganesh Chavhan
Anuj Jasani	Gayatri Hattiangadi
Anupama Munagekar	Geeta Nagare
Arjan Watumull Charity Trust	Geeta Zankar
Armaity Ghasvala	Gijisha Gathani
Armaity Kelawalla	Gita Mahajan
Arun Rathod	Gopika Kapoor
Ashit Sanghvi	Gyanendra Yadav
Ashok Sawant	India Cares
Avinash Alok	Indian Association of Secretaries and
Avinash Menon	Administrative Professionals
Azhar Ebrahim	International Reinsurance and Insurance
B A Subramanyam	Consultancy & Broking Services Pvt. Ltd.
Bharati Vaidya	Isha Kurawle
Bhavana Singhal	Ishaan Kapoor
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Bhima Sawant	Jamna Patel
Binit Shah	Jamsheed Sukhadwala
Biren Kapadia	Jayashree Halaviash
Chandrakant Nagare	Jayesh Pawar
Chandresh Karkera	Jenold Misquitta
Chetan Gawan	Jheel Kanungo
Chirag Shah	Katy Sukhadwala

Other Supporters and Volunteers

Kiaan Ebrahim	Prasad Kale
Komal Chandiramani	Pratima Nayak
Kumaril Gupta	Priti Jain
Latha Ramachandran	Priti Kapoor
Latifa Ebrahim	R. A. Jagtap & Co.
Learn to Love Inc.	Radha Kini
Lions Club Of Bombay Babulnath	Radhakrishnan Konda S
L.S.Yadav	Rajan Pawaskar
Madhav Kasbekar	Rajanish Kamat
Mahesh Patel	Rajeev Nambiar
Mandakini Zankar	Rajesh Mathrani
Manisha Kasbekar	Rajesh Nair
Manisha Wagle	Rajul Ghia, Naunihal Foundation
Manju Chauhan	Rama Parab
Masrurah Ebrahim	Ranjan Joshi
Mayur Gathani	Rashmi Sonthalia
Michelle Maria Britto	Rati Sharma
Mita Patel	Ravindra Pawar
Mohanan Puliyullathil	Razia Gandhi
Mona Attam	Renji Mathew
Mrunalini Jog	Reshma Syed
Murli Rao Oruganti	Ronika Ovalekar
Nagamani Jaya Balila	Roopesh Patil
Nandita Banaji	Rupali Desai
Neelam Sood	Sabita Mirji
Nikhil Kelkar	Sachin Musale
Nishita Jasani	Sachin Misal
Nitin Gonjare	Sachin Dharne
Noordin Ebrahim	Sachin Soman
Omkar Mahimkar	Sadbhav Foundation
Pallavi Vichare	Safzaar Merchant
Partha Ghosh	Sagar Shah
Parvati Vilas	Sakina Patharia
Penguin Charities	Sampada Coster
Piyanshi Mehta	Samir Shah
Prasad Chavan	Sandeep Gosavi

Other Supporters and Volunteers

Sanjay Khandare	Siddhesh Khedekar
Sanjitkumar Gawde	Sinju Philip
Sanjiv Kapoor	Smita Zankar
Santosh Sirur	Snehal Parikh
Santosh Upale	Snigdha Joshi
Sapna Gupta	Suketu Desai
Saraswat Co-Operative Bank Ltd.	Sukumar Pawar
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Sejal Sheth	Swati Desai
Shakir Machhiwala	Swati Kolhatkar
Shanti Mahajan	Tara Pillay
Shashidhar Reddy	Tarunam Dhir
Shashikant Phene	Vikash Gaur
Sheela Menon	Vikas Malusare
Sheetal Gupta	Vilas Bhosale
Sheru Abbas Raza	Vinayak Rege
Shilpa Desai	Viren Merchant, Encore Polymer
Shobhana Gopalkrishnan	Vishal Kanade
Shomeet Patil	Vivian & Noble Powar
Shreyas Mehta	Zafir Ebrahim
Shri Tokershi Velji Vaghani Manav Rahat Nidhi	Zaitoon Gandhi
Shridhar & Associates	Zubeda Poonawalla
Shwetha Pillay	
Others	
Mr. Rohinton Billimoria, CEO MiracleworX for designing and maintaining our Website gratis	
Mr. Pushkar Nagpurkar for legal services	
M/s. Mahesh C. Mathur & Co., Auditors since IAPA's inception	
Mr. Dollar Mathuria for computer servicing	



AUDITED STATEMENT OF ACCOUNTS
FOR THE YEAR ENDING 31ST MARCH, 2022

REPORT OF AN AUDITOR RELATING TO ACCOUNTS**AUDITED UNDER SUB-SECTION (2) OF SECTION 33 & 34****AND RULE 19 OF THE BOMBAY PUBLIC TRUST ACT.**Registration No. **F-0002230 of 1994**Name of The Public Trust: **INDIAN ASSOCIATION FOR PROMOTION OF ADOPTION & CHILD WELFARE****For the year ending 31st March, 2022**

(a)	Whether accounts are maintained regularly and in accordance with the provisions of the Act and the rules ;	YES
(b)	Whether receipts and disbursements are properly and correctly shown in the accounts ;	YES
(c)	Whether the cash balance and vouchers in the custody of the manager or trustee on the date of audit were in agreement with the accounts ;	YES
(d)	Whether all books, deeds, accounts, vouchers or other documents or records required by the auditor were in produced before him ;	YES
(e)	Whether the register of movable and immovable properties is properly maintained , the changes therein are communicated from time to time to the regional office, and the defects and inaccuracies mentioned in the various audit report have been duly complied with ;	YES
(f)	Whether the manager or trustee or any other person required by the auditor to appear before him did so and furnished the necessary information required by him ;	YES
(g)	Whether any property or funds of the Trust were applied for any object or purpose other than the object or purpose of the Trust ;	NO
(h)	The amount of outstanding for more than one year and the amounts written off, if any ;	NIL
(i)	Whether tender were invited for repairs or construction involving expenditure exceeding Rs.5000/- ;	N.A.
(j)	Whether any money of the public trust has been invested contrary to the provisions of section 35 ;	NO
(k)	Alienation, if any, of the immovable property contrary to the provision of section 36 which have come to the notice of the auditor ;	NO

(i)	All cases of irregular, illegal or improper expenditure, or failure or omission to recover monies or other property belonging to the public 'trust or of loss or waste of money or other property thereof, and whether such expenditure, failure, omission, loss or waste was caused in consequence of breach of trust or misapplication or any other misconduct on the part of the trustees or any other person while in the management of the trust ;	NO
(m)	Whether the budget has been filed in the form provided by rule 16A;	YES
(n)	Whether the maximum and minimum number of the trustees is maintained;	YES
(o)	Whether the meetings are held regularly as provided in such instrument;	YES
(p)	Whether the minute books of the proceedings of the meeting is maintained;	YES
(q)	Whether any of the trustees has any interest in the investment of the trust;	NO
(r)	Whether any of the trustee is a debtor or creditor of the trust ;	NO
(s)	Whether the irregularities pointed out by the auditors in the accounts of the previous year have been duly complied with by the trustees during the period of audit ;	N.A.
(t)	Any special matter which the auditor may think fit or necessary to bring to the notice of the Deputy or Assistant Charity Commissioner.	NONE

Sd/-

MAHESH C. MATHUR & CO.

Chartered Accountants

M. No. 5880 (1963)

F.R.No: 0105880W

UDIN : 22005880AUGTEC4511**Date : 23.09.2022**

INDIAN ASSOCIATION FOR PROMOTION OF ADOPTION & CHILD WELFARE

AUDITED STATEMENT OF ACCOUNT FOR THE YEAR ENDING MARCH 31, 2022

THE BOMBAY PUBLIC TRUSTS ACT, 1950, SCHEDULE IX C, VIDE RULE 32

Registered No. F - 2230

Name of the Public Trust: **INDIAN ASSOCIATION FOR PROMOTION OF ADOPTION & CHILD WELFARE**

Statement of Income liable to contribution for the year ending March 31, 2022		Rs.	Ps.	Rs.	Ps.
I.	Income as shown in the Income and Expenditure Account (Schedule IX)				1,44,37,365
II.	Item not chargeable to Contribution under Section 58 and Rule 32 :				
(i)	Donations received from other Public Trusts and Dharmadas (As per "ANNEXURE -A" attached)	30,62,780			
(ii)	Grants received from Government and Local Authorities (As per "ANNEXURE-B" attached)		-		
(iii)	Interest on Sinking or Depreciation Fund		NIL		
(iv)	Amount spent for the purpose of secular education }	As per Annx. V	1,25,55,994		
(v)	Amount spent for the purpose of medical relief }				
(vi)	Amount spent for the purpose of veterinary treatment of animals		NIL		
(vii)	Expenditure incurred from donations for relief of distress caused by scarcity, drought, flood, fire or other natural calamity		NIL		
(viii)	Deductions out of income from lands used for agricultural purposes:-				
	(a) Land Revenue and Local Fund Cess		NIL		
	(b) Rent payable to superior landlord		NIL		
	(c) Cost of production, if lands are cultivated by trust		NIL		
(ix)	Deductions out of income from lands used for non-agricultural purposes :-				
	(a) Assessment, cesses and other Government or Municipal taxes		NIL		
	(b) Ground rent payable to the Superior landlord		-		
	(c) Insurance premium		NIL		
	(d) Repairs at 10 per cent of gross rent of building		NIL		
	(e) Cost of collection at 4 per cent of gross rent of building let out		NIL		

Contd..

Statement of Income liable to contribution for the year ending March 31, 2022		Rs.	Ps.	Rs.	Ps.
(x)	Cost of collection of income or receipts from securities, stocks, etc. at 1 per cent of such income	1,44,374			
(xi)	Deductions on account of repairs in respect of buildings not rented and yielding no income, at 10 per cent of the estimated gross annual rent.	<u>NIL</u>		1,57,63,148	
Gross Annual Income chargeable to contribution Rs.				<u>NIL</u>	

Certified that while claiming deductions admissible under the above Schedule, the Trust has not claimed any amount twice, either wholly or partly, against any of the items mentioned in the Schedule which have the effect of double-deduction.

Trust Address :

Flat # 7,
Kanara Brotherhood Society,
Mogul Lane.
Matunga (W),
Mumbai 400 016.
Telephone # 2430 7076
Telephone # 2437 4938

MAHESH C MATHUR & CO.

Chartered Accountants
Firm Registration No. : 105800W
Membership No.5880(1963)

UDIN : 22005880AUGTEC4511

Dated : 23.09.2022

President Sd/-

Hon.Secretary Sd/-

Hon. Treasurer Sd/-

THE BOMBAY PUBLIC TRUST ACT, 1950

Registration No. F 2230

SCHEDULE VIII

[(Vide Rule 17(1)]

Name of the Public Trust: **INDIAN ASSOCIATION FOR PROMOTION OF ADOPTION & CHILD WELFARE**
BALANCE SHEET AS AT MARCH 31, 2022

Last Year Rs. Ps.	FUNDS & LIABILITIES	Rs. Ps.	This Year Rs. Ps.
	TRUSTS FUNDS OR CORPUS :		
1,05,60,659	Balance as per last Balance Sheet	1,05,75,659	
	Adjustments during the year (give details)		
	Donation received during the year towards		
-	Corpus Funds	-	
15,000	Life Membership Fees	5,000	
-	Patron Membership Fee	-	
-	Transferred from Income & Expenditure	-	1,05,80,659
1,05,75,659			
	OTHER EARMARKED FUNDS :		
10,50,000	Earmarked Donations in the nature of Corpus	10,50,000	
	Grant from Women & Child Development for		
45,504	Bal Sangopan Yojna to the extent not spent	45,504	
	Earmarked Donations to the extent not spent		
1,39,91,452	(As per Annexure - I)	1,39,77,674	1,50,73,178
1,50,86,956			
	CURRENT LIABILITIES :		
1,06,100	Loan	-	
2,200	Professional Tax Payable	-	
1,768	TDS payable	25,018.30	25,018
1,10,068			

Last Year Rs. Ps.	PROPERTY & ASSETS	Rs. Ps.	This Year Rs. Ps.
	IMMOVABLE PROPERTIES		
45,762	Balance as per last Balance Sheet	41,186	
4,576	Less : Depreciation for the year @ 10%	4,119	37,067
41,186			
	INVESTMENTS :		
2,65,93,341	(As per Annexure -II) Note : The market value of the above investments is not known - not quoted		2,81,35,660
	FURNITURE & FIXTURES :		
48,869	Balance as per last Balance Sheet	43,981	
-	Additions during the year	-	
48,869		43,981	
4,887	Less : Depreciation upto date @ 10%	4,398	39,583
43,982			
	OFFICE EQUIPMENT (TOTAL)		
1,03,725	Balance as per last Balance Sheet	86,613	
2,300	Addition during the year	5,580	
1,06,025		92,193	
-	Less: Sale during the year	-	
	Less: Depreciation upto date		
5,828	Computers @ 40%	3,496	
	Others @ 15%	12,355	76,342
13,584			
86,613			
	ADVANCES :		
430	Professional Tax excess paid	430	
11,800	Advances to Employees	28,800	
17,000	Advances to Foster Parents	2,000	
18,000	Telephone Deposits	18,000	
1,95,962	Tax deducted at source	2,78,361	3,27,591
2,43,192			

Last Year Rs. Ps.	FUNDS & LIABILITIES	Rs. Ps.	This Year Rs. Ps.
	INCOME & EXPENDITURE ACCOUNT		
42,49,702	Balance as per last Balance Sheet	59,27,401	
16,77,699	Add : Surplus as per Income and Expenditure Account	11,99,760	
-	Less: Deficit as per Income and Expenditure Account	-	71,27,161
59,27,401			
3,17,00,084		Rs.	3,28,06,016

Regrouping of Head of Accounts is done wherever necessary
As per our report of even date

MAHESH C MATHUR & CO.

Chartered Accountants

Firm Registration No. : 105800W

Sd/-

(MAHESH C. MATHUR)

Membership No.5880(1963)

UDIN: 22005880AUGTEC4511**Income Outstanding**

-

As per Annexure X**Date : 23.09.2022**

Last Year Rs. Ps.	PROPERTY & ASSETS	Rs. Ps.	This Year Rs. Ps.
	CASH AND BANK BALANCES :		
46,09,874	(a) In Saving Accounts (As per Annexure III)		41,88,235
81,895	(b) Cash in hand (As per Annexure III)		1,537
	SHORT TERM DEPOSITS		
-	i) IDBI bank (FCRA)		-
46,91,769			
3,17,00,084		Rs.	3,28,06,016

The above Balance Sheet to the best of our belief contains a true account of the Funds & Liabilities and of the Property and Assets of the Trust

President Sd/-

Hon.Secretary Sd/-

Hon. Treasurer Sd/-

THE BOMBAY PUBLIC TRUST ACT, 1950

Registration No. F 2230

SCHEDULE XI

[(Vide Rule 17(1)]

Name of the Public Trust: **INDIAN ASSOCIATION FOR PROMOTION OF ADOPTION & CHILD WELFARE****Income & Expenditure Account for the year ending March 31, 2022**

Last Year Rs. Ps.	EXPENDITURE	Rs. Ps.	This Year Rs. Ps.
4,31,495	1. Establishment Expenses (As per Annexure - IV)		6,43,134
	2. Depreciation		
4,887	Furniture @ 10% p.a.	4,398	
4,576	Office Premises @10% p.a	4,119	
	Office Equipment :		
5,828	Computer System @40%	3,496	
13,584	Others @15%	12,355	24,368
28,875			
-	3. Expenditure on objects of the trust		
	Bal Sangopan Yojna Expenses	-	
1,01,77,904	Educational & Health (as per Annexure - V)	1,25,55,994	1,25,55,994
1,01,77,904			
125	4. Interest paid on TDS		-
201	5.TDS on payment of Professional fees W/off		-
-	6.Loss on Mutual Fund		14,108
-	7. Round off		-
16,77,699	8. Surplus Carried over to Balance Sheet		11,99,760
16,78,025			
	Notes to the Accounts - (Annexure VIII)		
1,23,16,298		Rs.	1,44,37,365

Regrouping of Head of Accounts is done wherever necessary

As per our report of even date

MAHESH C MATHUR & CO.

Chartered Accountants

Firm Registration No. : 105800W

Sd/-

(MAHESH C. MATHUR)

Membership No.5880(1963)

UDIN: 22005880AUGTEC4511

Date : 23.09.2022

Last Year Rs. Ps.	INCOME	Rs. Ps.	This Year Rs. Ps.
8,24,889	1. Interest (realised)		10,46,066
	2. Dividend/Incomes		
2,013	Unit Trust of India		3,656
5,91,259	Mutual Funds (As per Annexure IX)		5,23,402
-	3. Grant From District Women & Child Development For Bal Sangopan Yojna		-
77,22,494	4. Donations in cash or kind (As per Annexure - VI)		1,02,18,845
31,67,928	5. Income from other sources (As per Annexure VII)		25,26,072
7,715	6. Sponsorship Fund W/Off		36
-	7. Gain from Mutual Fund		1,19,288
1,23,16,298		Rs.	1,44,37,365

President Sd/-

Hon.Secretary Sd/-

Hon. Treasurer Sd/-

EXECUTIVE COMMITTEE MEMBERS AND TEAM

Executive Committee Members	
Names	Designations
Mr. Sanjay Chore	President
Mrs. Dolon Ghosh	Vice - President
Mrs. Najma Goriawalla	Hon. Secretary
Mr. Harsh Moramkar	Hon. Treasurer
Dr. (Mrs.) Nilima Mehta	Member
Mrs. Veera Rao	Member
Mrs. Anjali Gokarn	Member
Mrs. Smita Zankar	Member
Mrs. Jagruti Mandavkar	Member
<p>Note: Executive Committee members do not receive any remuneration in their capacity as EC members.</p> <p>None of the Board Members are related to each other.</p> <p>Number of meetings held:</p> <p>Executive Committee - 4</p> <p>General Body - 1</p> <p>Minutes documented and circulated.</p>	

IAPA Team	
Names	Designations
Ms. Lakshmi Swaminathan	Sr. Project Officer
Ms. Savita Nagpurkar	Adoption-In-Charge
Ms. Laxmi Nair	Sr. Project Officer
Ms. Nilima Zanjad	Project Officer
Ms. Ashvini Yadav	Project Officer
Ms. Anita Chiplunkar	Social Worker
Ms. Yasmin Khan	Accountant
Ms. Yogita Lavekar	Accounts Assistant
Mr. Sunil Talegaonkar	Sr. Office Assistant
Mr. Sudhir Navghare	Office Assistant
Mr. Vishal Ambrale	Office Assistant

On Special Assignment	
Names	Designations
Ms. Smita Zankar	Manager, Programmes (Part Time)
Ms. Meherangiz Baria	Co-ordinator, Resource Mobilization (Part Time)
Ms. Shilpa Rane	Social Worker
Ms. Ashwini Vaidya	Social Worker
Ms. Ishwari Palav	Social Worker
Ms. Anvi Narvekar	Social Worker
Ms. Tanvi Jadhav	Social Worker
Ms. Dulcine Irani	Office Administrator (Part-time)
Mr. Vijay Hamand	Administrator Associate
Ms. Alekhya Kachakayala	Administrative Assistant (Resigned on 08.11.2021)
Mr. Raju Talegaonkar	Office Assistant
*Vocational Training	
Ms. Farzana Ansari	Tailoring teacher
*Child Guidance Centre Team	
Dr. Prashant Shah	Psychiatrist
Ms. Nanda Purohit	Psychologist
Dr. (Mrs.) Hutoshi Bana	Occupational Therapist
Ms. Shakti Poddar	Counselor
*Asmita Team	
Ms. Pooja Patil	Marathi teacher
Ms. Namrata Patil	Maths teacher
Ms. Mayuri Pawar	English teacher

Distribution of staff according to salary as on March 2022			
Status of Staff Salary per month	Male Staff	Female Staff	Total
Rs. 5,000 - Rs. 10,000	-	-	-
Rs. 10,000 - Rs. 25,000	3	4	7
Rs. 25,000 and above	-	4	4
Total	3	8	11





**Indian Association for Promotion of
Adoption and Child Welfare (IAPA)**

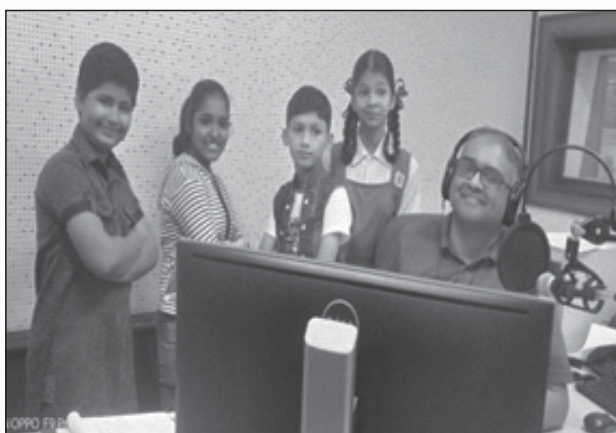
Providing Child and Family Centred Services since 1970

IAPA Helps

Abandoned infants, through ADOPTION

Underprivileged children, through EDUCATIONAL SPONSORSHIP

Orphaned and other children in crisis, through FAMILY SUPPORT



And Promotes

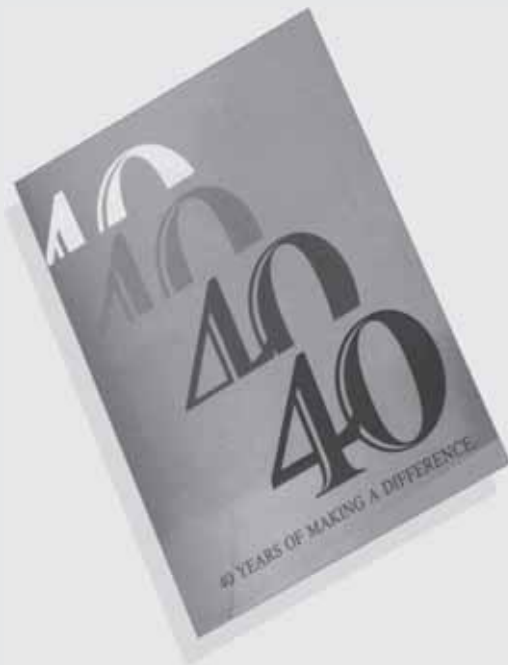
Mental well-being of children through CHILD GUIDANCE CENTRE

Physical health of children through MEDICAL ASSISTANCE

Personality and All round Development for children through ASMITA PROJECT

**Income generation abilities of their families through
VOCATIONAL TRAINING & MICRO FINANCE**

Our Publications





सुरक्षा और परिवार,
हर बच्चे का अधिकार

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Regd. under the Societies Registration Act XXI of 1860: No. BOM/37/1971

And The Public Trust Act of 1950: Registration No. F-2230

Donations to IAPA are available for deduction under Sec 80G of the Income Tax Act