



Indian Association for Promotion of Adoption and Child Welfare (IAPA)



ANNUAL REPORT 2020–2021



Indian Association for Promotion of Adoption and Child Welfare (IAPA)

The Vision of IAPA for every child is to grow up with love and nurturance, in the security of a family; to have the opportunity for education and all-round development in a supportive environment



Vision



Mission

- To rehabilitate the orphaned or abandoned child through the preferred alternative of adoption; or other suitable option
- To preserve and strengthen the child's family that is in crisis or lacks adequate resources, by providing assistance for the child's nutrition, education and vocational skills, opportunities for enriching personality, enhancing physical and emotional health; and by families' empowerment
- To engage in advocacy for better standards in child care and to promote the child's rights to family education and participation



Indian Association for Promotion of Adoption and Child Welfare (IAPA)

7, Kanara House, Mogul Lane, Matunga (West), Mumbai - 400016
+91-22-24307076 and +91-22-24374938 | iapacw1970@gmail.com | www.iapacw.org

Annual Report and Audited Statement of Accounts For the year ending 31st March 2021

Income Tax Exemption Certificate
No. DIT (E) / MC / 80G / 1876 / 2007 / 2008-09 Valid from 01/04/2008 till perpetuity
FCRA No. 083780369

Registered under the Societies Registration Act XXI of 1860: No. BOM / 37 / 1971
and
The Public Trust Act of 1950 Registration No. F-2230



Indian Association for Promotion of Adoption and Child Welfare (IAPA)

IAPA LOCATIONS

HEAD OFFICE

Flat - 7, Kanara Br. C.H.S. Ltd.
Mogul Lane, Matunga (West),
Mumbai - 400 016.
E-mail: iapa@mtnl.net.in/
iapacw1970@gmail.com/
Tel.: 2430 7076 / 2437 4938

PROJECT OFFICE

40, West Khetwadi BMC School,
Khetwadi 5th Lane, Girgaum,
Mumbai - 400 004
E-mail: [iapaketwadi2@gmail.com](mailto:iapakhetwadi2@gmail.com)
Tel.: 2389 4106 / 238 5981

IAPA CHAPTERS

Vidarbha Chapter

VARADAAN
A 201, Patvardan Wada,
Behind Sahitya Prasar Kendra,
Sitabuldi, Nagpur - 400 012.
Phone: 75888 86617
Email: varadaan_ngp@yahoo.com

Marathwada Chapter

SAKAR
Flat No. R-2, Chandrapushpa Sankul,
Kalda Corner, New Shreyanagar
Aurangabad - 431 005.
Phone:- 0240-2347099
Email: sakaradoption@rediffmail.com

Website: www.iapacw.org

PRESIDENT's MESSAGE

This has been a challenging year for all. The economic and social disruption precipitated by the pandemic has had a devastating effect on people's personal and social life, livelihoods, health, children's education, thereby rendering them helpless in sustaining their families. We have had to adopt alternative sustainable strategies in continuing with our work.

The pattern of work was changed to 'Work From Home' in view of the travel restrictions. Likewise, personal interaction with the families and children not being possible, all communication with them was done virtually through telephones and video calls. Consistent monitoring of the progress and challenges faced by the families and children, was maintained. Counseling and guidance, along with continuation of the regular support through NEFT payments helped to keep the families motivated, lifting the despondency they were experiencing during this difficult period. A 'Covid Relief & Rehabilitation Fund' was initiated, generating handsome contributions, facilitating distribution of monetary assistance and groceries to all our families, across programmes in the urban and rural areas.

Education of the children received a setback, as schools and colleges were closed and the children had to adapt to online teaching. For some who were not techno-savvy or did not possess appropriate communication devices, it was a challenge keeping pace with the new system of learning. Children have lost the connection with studies and it is going to be difficult for the teachers and students to bridge this gap in the education process. Some crucial qualifying exams have been cancelled. Uncertainty of their future education and career opportunities is a worrying concern for most students.

During the year, the pattern of placement of children in adoption agencies changed. Due to pandemic risk, prospective children were routed to one single institution, where quarantine facilities were made available. As a result, we did not receive children in our care. Virtual coordination with the Child Welfare Committee (CWC) / District Child Protection Unit (DCPU) authorities and screening of prospective adoptive parents (PAPs) proved a difficult task. A process was set, to keep up with the status of the children in foster care and report to the authorities.

Our staff rose to the challenge of working virtually continuing their intervention with the families, attending to their needs and providing support. Their commitment is commendable. The Report covers, the work done across the Programmes in this restricted period.

Unfortunately, our 50th year celebration program as well as our fund raiser, had to be called off due to the pandemic and resultant lockdown. Special thanks are due to our valuable donors for their sustained support that enabled us to see through our work and to the IAPA Executive Committee for their valuable guidance in negotiating through the difficult period.

Mrs. Najma Goriawalla
President

INTERVENTION PROGRAMMES

**Adoption and Pre-adoption
Family Care**

**Alternative Family Care /
Kinship Foster Care**



**Sponsorship for Education
& Development**

Allied Supportive Services



ADOPTION AND PRE-ADOPTION FAMILY CARE

ADOPTION

The Programme

Adoption was expressly the goal that spurred the formation of IAPA. Over the years, the practices, processes and legal backing for adoption have undergone many changes at the national and international level. Adoption is carried out as per the Guidelines given by the **Central Adoption Resource Authority (CARA)**, as directed under the **Juvenile Justice (Care & Protection of Children) Act 2015 [JJ Act]**. We have always advocated and practised family-based care for children, in place of care in institutions. Hence we place our infants referred for adoption, under the care and support of our experienced and devoted foster families, until the process of adoption is completed. Personal attention, care and warmth of a family atmosphere, has always made a major difference in the all-round development of these infants.

Attending to families and children from the pre-adoption stage to guiding them post adoption, is part of our services provided to our PAPs. Providing information, counselling and guidance to them, as also post adoption counselling, are important components of these services. Annual family meets help to build a sense of bonding amongst our adoptive families. We also continue to educate the society, especially the medical fraternity, about the socio-legal aspects of adoption, in order to promote its practise. Children, birth parents, adopted children, adoptive families, foster carers, medical and non-medical staff, adoption professionals and Central & State government authorities are our major stakeholders.

The Process

The **Child Adoption Resource Information and Guidance System (CARINGS)** lays out the online process of adoption. Prospective Adoptive Parents (PAPs) who have registered with us on CARINGS are guided and assisted through this process, by our agency. **Ten** Home Study Reports (HSRs) of PAPs were prepared and filed online after individual counseling and group orientation meetings. **Thirty two** follow-up reports were prepared, as per mandatory requirement of six-monthly follow-ups of the adopted child and family, to be done for two years. Responding to the pandemic situation, the authorities concerned had to change the pattern of placement of children in adoption agencies. The children needing care

were routed to one single institution where quarantine facilities were made available, to tackle the pandemic risk. This has surely helped to bring the situation under control, but it was discouraging that we could not receive children under our care during the year, except **one**. Those placed in adoption through CARA numbered **seven**, of which **three** await legalization of placement while legalization was completed in case of **four**.

Meeting the Challenges of the Pandemic

As the Covid pandemic raged across the globe, people struggled to survive and balance their lives. Never the ones to give up, IAPA social workers quickly adapted to the changing times and formulated different approaches to deal with the challenges faced by children and their families.

Social workers had to start the necessary processes by early June 2020, by visiting hospitals for referrals of children, then slowly for preparing for court petitions, **Child Welfare Committee (CWC)** verification, getting children free for adoption, extension for children in care, inspection of adoption activities and related tasks.

Virtual coordination with representatives of **District Child Protection Unit (DCPU)** and the PAPs, for organising Adoption Committee Meetings and screening of PAPs for IAPA children, has proved a difficult task delaying the process when one or the other person/s is unavailable. Similarly, the detailed paperwork to scrutinize and guide the PAPs online has been somewhat problematic. The final placements of children has left us with rich experiences in learning how to minimize delays. This pandemic also highlighted the need to educate the society in particular about adoption regulations and other aspects to prevent illegal adoptions.

Social workers started interacting online with PAPs, to help manage their anxiety and inquiries about their adoption status. Orientation programs were convened as webinars, to address the queries of families. Social workers remained connected with families during the waiting period after selecting the child. As pandemic restrictions were lifted, parents were united with the child. It was these occasions that brought smiles of joy and satisfaction in an otherwise ravaged world. Post adoption counselling sessions were also held online with our psychotherapist, to redress the complex emotional and psycho-social issues arising post adoption.

An infant boy surrendered by his biological mother for adoption, had slightly curved feet and scabies on his upper and lower limbs. Our agency provided him proper treatment after consulting India's top-most orthopaedic surgeon and a good dermatologist. After initial rejections by some families, it was a special beginning for the infant when he was adopted in November 2020 by a loving family. His adoptive mother being from the medical field, helped to bring about better understanding about the medical issues and their prognosis, besides making it easier for the family members to accept the baby. The family has sought further advice from the orthopaedic surgeon and are optimistic about getting good treatment from the hospital where their medical expenses are covered.

PRE-ADOPTION FAMILY CARE

The Programme

It is with the due process laid down and through the authority of the CWC, that surrendered or abandoned children are received by our agency. They are placed under Foster Family Care for care and rehabilitation, while awaiting adoption. Those infants who were already under foster care and the ones admitted during the review period numbered **twelve**, being **three** girls and **nine** boys. Due to the continued unclear legal status of one girl child, she had to be transferred to an institution for her long term care on 6th January 2021.



Meeting the Challenges of the Pandemic

A greater challenge arose in monitoring the infants placed under pre-adoption family care, as the social workers couldn't visit them physically and assess the situation first hand. Though they monitored online, the lack of physical access gave rise to the need for more regular and concerted efforts, via calls and messages, to ensure their effective monitoring and assessment. Weekly calls were made mandatory and in some cases they were more frequent depending on the need.

For some newborns who could not adapt to the changes in the environment, emergency private transport to hospital and access to medicines and nutrition also had to be arranged. Support of our paediatricians at odd hours and joint efforts in handling crisis, brought foster mothers and their children closer to IAPA.

Groceries and some daily needs donation were arranged through **Department of Women and Child Development (DWCD)**, Mumbai office and **Citizens Association for Child Rights (CACR)**, for all the foster families. This helped alleviate the crisis faced by care-givers of the children. Child essential items were provided by **Reliance Foundation** and some adoptive parents came together to provide items of family needs, which were reached to the foster families under our guidance.

Activities undertaken under the Pre-adoption Family Care Programme

A surprise party was organized on Savitribhai Phule Jayanti on 4th January 2021, for appreciating the selfless work of our foster mothers during the pandemic. Termed as 'Corona Warriors', they were felicitated at the hands of officials from the **DWCD** and the **DCPU**.

Continuing to seek enhanced competences for our foster families, a session was organized for them, on 28/08/2020, on the topic of 'Baby Nutrition', by our social worker.

Capacity building sessions for the sponsored children of foster mothers were taken on 'Goal Setting' by Counsellor, **Ms. Latika Varne** and on 'Precautions to be taken for Covid' and 'How to act in pandemic situation to support one's family', by our social worker.

ALLIED ACTIVITIES

Orientation meetings and capacity building program for PAPs

Four Orientation meetings were held online by IAPA social workers along with experienced adoptive parents. Processes related to adoption were shared in detail, along with clarification of doubts and fears faced by the PAPs. A capacity building program on 'Positive Parenting', facilitated by Counsellor **Ms. Swati Parab** was also held for the PAPs.

Webinar on adoption

An interactive session on adoption was organized on 6th March 2021, on significant aspects connected with adoption. Panelists for the same were **Mrs. Kalyani Sardesai**, an adoptive mother with a very young daughter and author of the book 'Child of my Heart', **Ms. Lamika Karunakaran**, a single adoptive parent, and **Mr. Harsh Moramkar**, an adoptive parent of a now older daughter. It was facilitated by **Ms. Smita Zankar**, with inputs from the adoption team.

Post-Adoption Counselling

Psychotherapist **Dr. Laura Vaz**, assisted by an IAPA personnel, adapted to the new normal, by providing online counselling to adoptive families. Of great essence to ensure good bonding and redressal of psycho-social issues, the post-adoption counselling helps the adoptive families overcome challenges with their adopted child, similar to challenges faced by biological parents, if not more. How to share the fact of adoption, dealing with the challenges of looking after children following the demise of one parent, whether to adopt an older child, were some of the issues addressed during this period.

Accolades from Adoptive Parents that warmed our hearts

Avinash & Manisha Fulari - "When we had reserved a child, the lockdown had just begun. But with regular coordination with IAPA members, we were able to complete the needed paperwork and proceed. IAPA guided us through each process. It was during lockdown only when we met the child and completed the formalities to bring along the child home, on the very same day. IAPA had facilitated all the meetings and procedures and done outstanding work during the lockdown. Going through the journey, we had some differences, but they were all due to lockdown constraints. Our good wishes for IAPA will always be there and please keep up the good work of helping children and giving them a better life."

Lamika Karunakaran - "IAPA came as a blessing for me to fulfil my desire to become a mother! People generally have a notion that adoption is a lengthy tedious process but IAPA's experienced and efficient staff made it all very easy. Thanks for all your support and bringing cheer and happiness to our lives."

Navin Saldhana – "When we became first time parents IAPA played a big part. They were there to guide us every step of the way and went all out to ensure the adoption process was smooth for us. They spent a lot of time answering all questions and clarifying our doubts which gave a lot of comfort and put us at ease. Out of all the adoption agencies we met we found IAPA to be the best of the best !!! A big thank you Team IAPA and keep up the good work!"

Mr. Harsh Moramkar - "IAPA has been the institute instrumental in reaching our daughter to our house, to make it a home. The ties with IAPA are like that of an umbilical cord to a baby, without which it can't grow. It is a perfect institute with the knowledge that it imparts to every couple so that their parenthood is assured. I remember the way we were pushed to submit all the documents. This process though initially irritating, ended only in making us realise that we were safe and in a position never to be rejected in getting our baby. It was such an enriching experience that helped us take the necessary steps towards our objective."

ALTERNATIVE FAMILY CARE / KINSHIP FOSTER CARE

The Programme

IAPA has been implementing family based services for children in need of care and protection, since 1995. Disintegration of families due to death or desertion of parents or their suffering from long term illnesses like HIV and cancer, often lead the family to seek institutional care of their children. At such times the family preservation and kinship foster care programme helps to avoid separation of the child from his/her family to the extent possible and prevents institutionalization of the child. This is achieved through providing foster care assistance to the child's family (mainly single mothers) or alternatively, placement of the child with an extended family, within the kinship circle or in unrelated families. The importance of this family care programme which ensures that the child is not deprived of the familiarity, warmth and security of a family, has been universally recognised.

185 children are covered under IAPA's family preservation and kinship foster care programme, of which the **Bal Sangopan Yojana (BSY)** scheme provided for 85. The **H.T. Parekh Foundation** and individual donors supported 100 children, during the period under review.

Meeting the Challenges of the Pandemic

The pandemic which did not make things easy for anyone, created a further financial burden on the marginalised communities. IAPA provided assistance to children and families covered under this Programme, throughout the period. Along with the foster care amount continued to be given to the caregivers, the agency helped the families with an additional amount through IAPA's Covid Relief & Rehabilitation Fund, for immediate relief. Siblings of children covered under BSY, wherein both parents were HIV positive, were given foster care assistance through H.T. Parekh Foundation project. Through the agency networked for school and college fees of some children, to prevent their drop out.

Social workers maintained regular contact with care givers. Appropriate alternative care was ensured in case the child was needed to be separated due to suspected illness in the family. Medical support, especially to the HIV positive, with regular counselling and access to ART centres to continue their medication, lead to better health management. Referral services for counselling like 'Professional',

recommended by the **Child Welfare Committee (CWC)**, were provided in case of any behavioural issues faced by children. Children were regularly counselled by our social workers, so that they did not lose hope and continued with their education.



The **Department of Women and Child Development (DWCD)** and individual donors provided ration kits to several families in different geographical localities, covered under this programme. These included dal, rice, salt, oil, sugar, soap and other essentials

Regular follow-ups via video calls, crucial for monitoring the well-being & coping capacities of the children and their caregivers, were ensured. Necessary information about Covid-19 was shared and the need to practise social distancing and regular hand washing with soap and water, was constantly enforced.

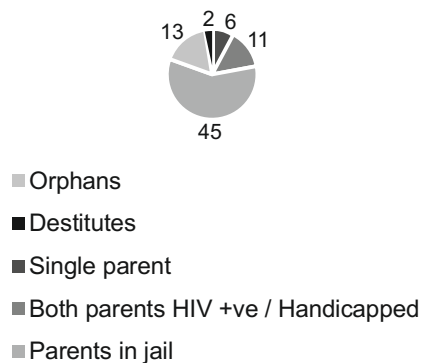
Bal Sangopan Yojana (BSY): Since 1995

The role of IAPA in implementing the BSY scheme, initiated and sponsored by the **Government of Maharashtra**, has been noteworthy; IAPA being one of the first few agencies selected to do so. This Scheme caters to children who are orphaned or destitute. Children of single parents suffering from long term illnesses are also given foster care assistance under this Scheme. Cases are referred from schools, hospitals and other NGOs. These applications are processed through the CWC and the cases are reviewed every year. This time the annual renewal of cases was presented online to the CWC. Care givers receive a financial assistance of Rs. 425/- p.m. towards child care maintenance, under the BSY. Rehabilitation of the family being an important objective of this Scheme, interventions are made to promote the self-sufficiency of the family, to be in a better position to take care of the child. IAPA's free services like Child Guidance Centre (CGC), vocational training, micro finance, and the like, thus serve to strengthen the child and family, to be able to tide over the crisis period. Support provided under this Scheme continues until the child attains the age of eighteen.

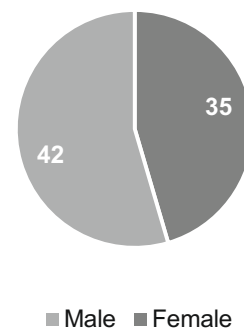
Pooja and her three siblings were raised single handedly by her mother since 11 years, after the demise of their father. Pooja is pursuing F.Y.B.Com and simultaneously preparing for Common Proficiency Test (CPT) examination for Chartered Accountancy. She is studying on her own, as her mother is unable to pay her coaching class fee. Pooja's mother who was working as a domestic help, lost her work due to the Covid-19 pandemic and her employer did not pay her any salary. Staying in touch through video calls to ascertain the well-being of children & their families, our social worker realised that Pooja's family were running short of groceries due to severe financial crisis. Exploring various avenues to provide them the same at the earliest, she did not get required response from organisations and donors. Hence she took the initiative to contact the local police station close to Pooja's residence and sought their help. The police made arrangements to provide groceries and vegetables to the family the same night itself and assured further help when needed. The social worker continued to maintain follow up, counselled and guided the family through every difficult situation. The family was thus able to tide over this crisis period during the pandemic!

Statistics of Children Covered under Bal Sangopan Yojana (BSY)

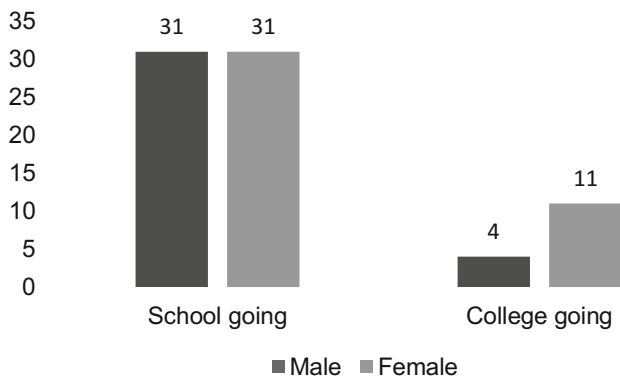
Family Status of Children



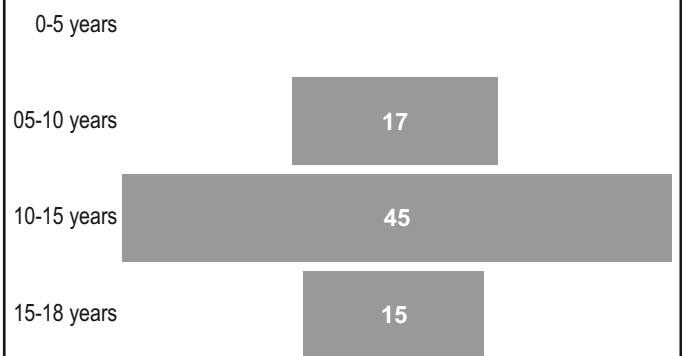
Gender distribution of children



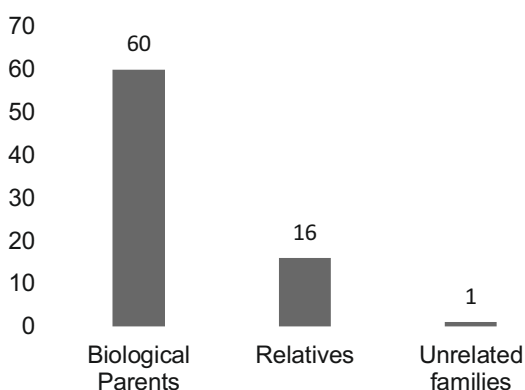
Gender and Education Status of children



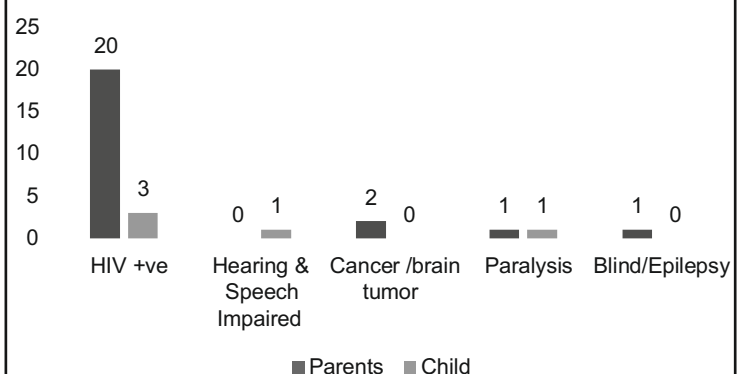
Age distribution of children



Status of their Caregivers



Health status of Parents and Children



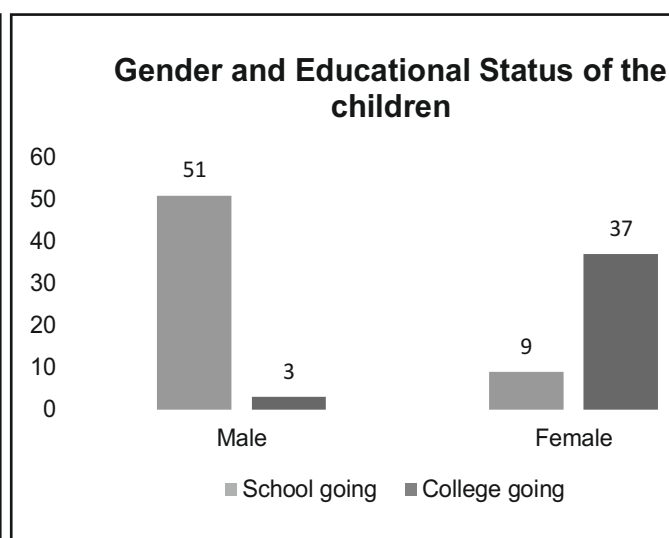
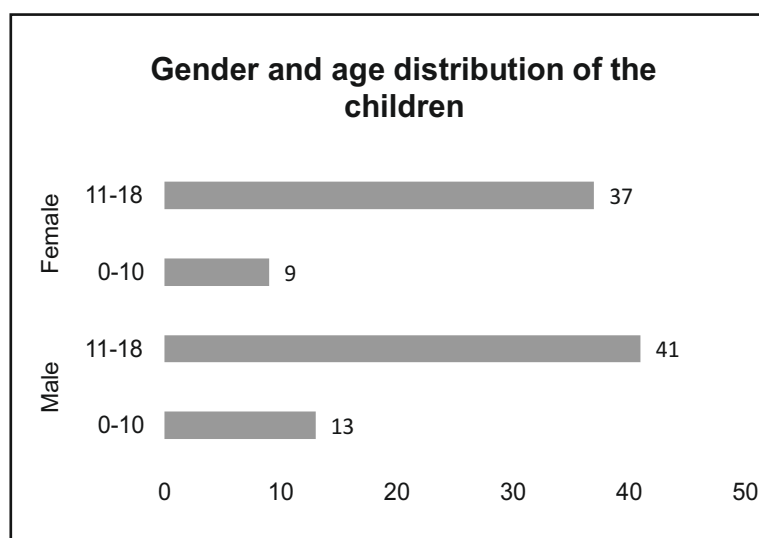
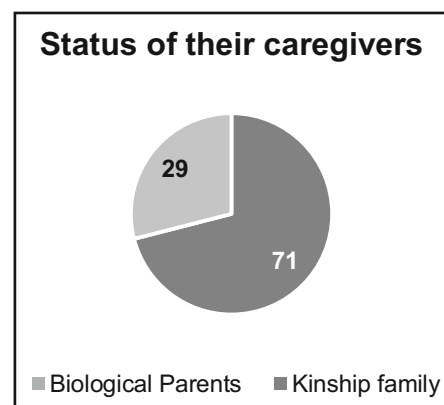
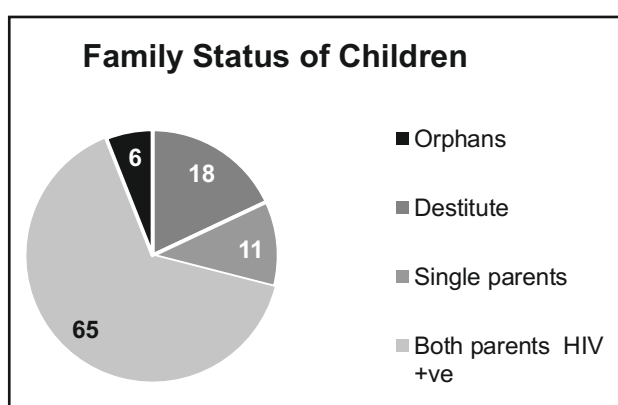
Note: Due to the schools being closed during lockdown, it has not been possible to replace cases of children that have been terminated during the year. This will be done once the schools re-open.

Private Funding for Alternative Family Care / Kinship Foster Care: Since 1996

IAPA has extended these services with the support of private funding, from sponsors like H. T. Parekh Foundation as well as individual sponsors, to 100 more children who were orphans, destitute or from families facing different situations of crisis.

The agency received referrals from BMC schools, hospitals and other NGO's. IAPA's earlier collaboration with Angan Trust had helped in identifying communities in need from Wadala and Reay Road. Many children in these communities are abandoned, orphaned or have lost a parent/s to debilitating diseases including TB, HIV, AIDS and the like. Responsibility for their care falls on grandparents or relatives as foster care givers, who are themselves struggling to survive. As a result, the child's education and other primary needs are neglected. Varied supports provided under this programme, which along with IAPA's supportive services, help empower children and their caregivers to move closer to our goal of rehabilitating such families.

Statistics of Children covered under H. T. Parekh Foundation



Note: Due to the schools being closed during lockdown, it has not been possible to replace cases of children that have been terminated during the year. This will be done once the schools re-open.

***Pari** and her siblings were orphaned when their parents died of AIDS, after which their paternal aunt took over responsibility of looking after them. Pari and her siblings were thus taken under the H. T. Parekh Foundation Project since 2014. Through various interventions and regular counseling, Pari has completed Std XII and is pursuing her graduation. Pari intends to stand on her own feet and take on responsibility of her family members; a major source of relief for them. Her paternal aunt with medical issues like asthma, BP and arthritis, has also benefited from the assistance provided for medicines and nutrition. Most importantly, Pari and her siblings are able to stay in a conducive family environment and their institutionalization could be prevented due to timely foster care arrangement, made in their extended family itself.*

Accolades from Children under our Alternative Family Care / Kinship Foster Care Programme

Pooja Suryawanshi – “Getting in touch with IAPA was the turning point in my life, after my father passed away and my mother struggled to educate me and my sisters. We have shared all our thoughts and feelings with the social worker, like we do with our family members. My confidence has been boosted and I have developed many skills due to the various sessions and activities organized by IAPA. Words are not enough to express our gratitude!”

Ariba Ansari – “I feel very glad that I met IAPA. They helped me and my family a lot. I am thankful to IAPA for understanding me, motivating me and providing me financial support for my study and medical treatment. Thanks a lot!!”

Rohan, has completed his ITI and started working. Now taking care of his younger brother's educational needs, he says: “The support has enabled me to learn what a protected and loving family environment is all about. Today we are in the care of our grandparents who adore us and have been able to look after us through the support received from IAPA. Me and my younger brother have immensely benefited from the experience.”

Soundarya, who hopes to become a Chartered Accountant says “The support received through the programme has motivated my grandmother to take care of me and my two siblings. I feel confident and independent and am determined to make my family proud by achieving my goals.”

Note: Some of the accolades shared by our children and students covered under various programmes, have been translated by our social workers

SPONSORSHIP FOR EDUCATION AND DEVELOPMENT

The Programme

The Educational Sponsorship programme of IAPA initiated in 1995, continues to facilitate education and all round development of children, with the main focus being children studying in the municipal schools of 'A' to 'E' wards. The monthly financial assistance given under the programme, has proved a big incentive and motivator for many parents to continue their child's education.

Meeting the Challenges of the Pandemic

The year under consideration was challenging for all concerned, the children, their families and IAPA. Lockdown meant loss of earnings and wages for families as most are daily wage earners and have little or no savings. Since these families generally live hand to mouth, they had to resort to borrowing. The situation is still challenging as most jobs have not resumed and in some cases they have had to settle for lesser wages. This continued loss of income has increased the expectation from children to contribute financially to their families by engaging in work. Thus some students are likely to drop out.

A lot of adjustments had to be made for smooth running of the programme. Social workers contacted

the students over the phone, a challenging task in case of families having moved to their villages due to job losses, resulting in network and connectivity issues in rural India. IAPA social workers were constantly in touch with students to ensure that they took online admissions as well as attended the classes.



With delays in admission for Std. XI and first year of higher college education, timely guidance and interventions by social workers was much appreciated by our students seeking admission. Arrangements were made to provide food grains and financial support to families covered under our programmes, in urban and rural areas. This was a major source of relief to them, as was the monetary help from IAPA's Covid Relief & Rehabilitation Fund.

Some of IAPA's regular sponsors were not able to contribute towards sponsorship support, as they faced their own financial concerns. IAPA reached out to new sponsors to ensure that continued support for education was provided to all our students under the programme.

Details of Students covered under the Educational Sponsorship Programme															
Sponsors	School Going		Junior College		Regular Graduation		Specialised Graduation		Post Graduation		Professional Courses		Vocational Courses		Total
	Girls	Boys	Girls	Boys	Girls	Boys	Girls	Boys	Girls	Boys	Girls	Boys	Girls	Boys	
Terre des Homes (TdH), Denmark.	28	21	17	13	7	3	1	-	-	-	2	2	1	3	98
Jamnadas & Kantiben Chatwani Sponsored project	17	10	8	12	11	11	-	-	2	-	1	-	2	1	75
Chance of Life (COL), Germany	4	-	20	-	40	-	13	-	4	-	8	-	2	-	91
Individual sponsors	29	18	13	5	9	9	2	1	3	-	3	-	3	2	97
S P Hope Foundation	25	-	7	-	6	-	1	-	-	-	1	-	-	-	40
Meera Srinivasan Scholars	2	2	2	2	3	2	-	-	1	-	-	-	-	-	14
Rural Project : TdH	22	12	-	-	-	-	-	-	-	-	-	-	-	-	34
Rural Project : Individual sponsors	10	8	-	16	-	-	-	-	-	-	-	-	-	-	34
Total	137	71	67	48	76	25	17	1	10	-	15	2	8	6	483
Specialised Graduation: BMS/BAF/BB/BCA/LLB															
Professional Courses: BE/MBBS/CA/CS/ICW/GNM															
Vocational Courses: ITI/ANM/Diploma courses															

Note: Due to the schools being closed during lockdown, it has not been possible to replace cases of children that have been terminated during the year. This will be done once the schools re-open.

Our Sponsors

TERRE DES HOMMES (TdH), DENMARK: SINCE 1995

Terre des Hommes (TdH), Denmark are one of our strongest supporters, associated with IAPA since the start of our sponsorship programme. Sponsoring our educational programmes both in the urban and rural areas, they provided uninterrupted support to our students and their families during this period. This was a major source of relief as majority of the family members were without jobs during the lockdown.

Some of their sponsors provided additional monetary assistance to needy students and their families, to help them cope with loss of income. Denise who is a nurse, not only gave additional money for the treatment of her sponsored student's mother, but is ever willing to help in all possible ways. Some of the sponsors keep in mind their sponsored students' birthdays and send them gifts. The TdH, Denmark team always takes keen interest in the welfare of the children.

Ten students under this project will be appearing for SSC (Std. X), **twelve** for HSC (Std. XII) and **four** for final year of graduation, in the upcoming board and university exams.

***Sujal** is now studying in Std. IX in the Marathi medium. His family had shifted to Mumbai five years back in search of better prospects. His father worked as a helper in a shop while his mother worked as a domestic maid. When the lockdown was announced the family moved back to their native village. On their return Sujal's mother had lost some of her earlier jobs, while his father was able to secure one with less pay. All this added to their existing financial woes.*

Attending online lectures while in the village had been a major challenge for Sujal as the family did not own a smart phone. After coming to Mumbai the social worker encouraged him to sit for online lectures with friends from his neighbourhood and counseled his parents to solicit co-operation from the school with regard to the lectures he had missed out on. Sponsorship and its allied supports further helped Sujal and his family tide over many challenges and brought back stability in Sujal's academic journey!

***Siraj** and his mother's happiness knew no bounds when he passed the Std. XII Board exams in Commerce stream. They had come to stay in Mumbai with no savings, having left Siraj's father in the village, who had never cared for the duo. Staying in the passage of a building with Siraj, his mother worked as a domestic help, struggling to provide basic necessities to him. Sponsorship played a major role in assisting them through various ups and downs.*

Later they managed to get a small room in the distant suburbs. Commuting for long hours on a daily basis was a challenge that had to be faced. However the lockdown brought a setback in their lives as his mother was without jobs for half the year. She was allowed to resume on the condition that she would stay at the employer's place during the lockdown. Siraj however continued to stay at their house and successfully managed his studies, with support and guidance from the agency. Having gained success in Std. XII, the mother and son are looking forward to a better future!

Accolades from our Students under TdH Sponsorship

Ankita Gholap, who graduated in Commerce – “I really appreciate how helpful you were and thank you so much for providing support to students like me. You have been supporting me since the last nine years and it has been an amazing experience.”

Nisha Abgul, who passed Std. XII board exams – “I stay in a small passage in a building where my mother is working as a domestic servant. My father works as a peon. It is because of your help that I am able to continue my education.”

JAMNADAS & KANTABEN CHATWANI SPONSORSHIP: SINCE 1997

Mr. Satish Chatwani and his family have been providing valuable educational support to students to ensure that those facing difficult circumstances, get a better chance to make something of their lives. We are thankful to them for having continued their support this year, though they had to scale it down due to the lockdown and financial strain. We were able to provide uninterrupted sponsorship to the students covered under this project with additional support from individual sponsors **Mrs. Sarita Mehta** and **Mrs. Kaumudi Telang**.

Last year we had many students from the project completing their education. One girl with a single parent and another without parents, successfully completed Bachelors in Electronic Engineering. Four girls and a boy completed their graduation in Commerce stream, while one girl passed out in the Arts stream. With profound grief we have to announce the loss of one student Ayub Ali, to Covid-19.

Seven students under this project will be appearing for their SSC (Std. X), **four** for HSC (Std. XII) and **five** for graduation exams in the ensuing board and university exams.

***Harsha**, the eldest among five siblings, residing in a single room shared by nine members, had many odds stacked against her. Her parents were dependent on her paternal aunt, whose garland business they were helping out with. Harsha had to manage the household work as well as her studies and that of her younger siblings.*

When her parents wanted to discontinue her education after Std. XII, IAPA stood by Harsha as she wanted to make good use of her potential. Her parents were counseled to allow Harsha to continue her studies, with IAPA's support. Harsha was encouraged to start earning through tuitions and work in a computer institute. It was good to find Harsha become a confident individual, who in turn empowered her mother. Having completed graduation in the Commerce stream, she is hopeful of securing good employment opportunities to become self reliant and support her family!

***Arbaz**, an eighteen-year-old boy, had just finished his Board exams of Std. X in March 2020 when the lockdown was announced. Staying with his uncle in a room shared by other daily wage earners, all had returned to their native village on losing their source of income. Arbaz's elder brother who had lost his job in a 'zari' bag making unit, joined Arbaz and managed to book their tickets to their native village. Arbaz fell ill with persistent fever, which prevented their travel. His elder brother was very worried due to lack of money for Arbaz's treatment and Arbaz's history of serious medical issues after an earlier accident. With no one to turn to, they asked the agency for help. They were provided timely medical help as well as amount for their travel.*

The duo returned to Mumbai when the situation improved. Arbaz passed Std. X with a very good score and opted for ITI, for better income generation avenues in the future!

Accolades from our Students under Chatwani Sponsorship

Jagruti Sawant, a graduate in Commerce stream – “From my school to college journey, IAPA has helped me a lot. Your support has been instrumental in helping me achieve my career goals. I would like to give this back to others and eventually sponsor some students in the future.”

Nikita Khanvilkar, a T.Y.B. Com student - “I love the friendly environment of Khetwadi office and the helpful social workers with whom I can talk as a friend. They have helped me to recognise my creativity and deal with my studies too. I am studying without any gap and with consistency due to the sponsorship help given to me over the years. Thank you so much.”

CHANCE OF LIFE (COL), GERMANY: SINCE 2005

The Chance of Life (COL), Germany project continues to empower women and girls through its sponsorship and allied supportive programmes. During the period under review **ninety one girls** were sponsored through this project, of which thirty girls were supported by sponsor **Mr. Siecermann**. Of the ten girls who completed graduation last year, six scored distinction and three secured first class. Our amongst them are pursuing post-graduation for which COL is lending support, while the remaining have taken up jobs. One student, a topper in her college, completed BMS (Bachelor in Management Studies) and has enrolled for MBA. Three of them are pursuing LLB (Bachelor of Law). COL will continue helping students who intend to pursue their post-graduation studies. Personal interest in individual students by COL President **Ms Rita Steinau**, through her annual visits and interaction with the sponsored girls, has been a major source of encouragement to them. She remains in touch with the past sponsored girls, now a part of COL's alumni group, via WhatsApp group formed for the purpose.

Regular sponsorship payments and support from COL was a source of relief to the girls and their families in these turbulent times. Twenty girls under this project pursuing college and higher education, were financially supported with the fees. This has to a great extent prevented the dropout rate. Extra help was also given to some of the needy sponsored clients and their families in the form of house rent and medical aid. This helped the families to sustain in these unprecedented circumstances.

Three girls under this project would be appearing for Std .X (SSC), **fourteen** for Std. XII (HSC) and **thirteen** for final year of graduation, in the upcoming board and university examinations.

***Akriti** who has been receiving sponsorship support since 2005, is now in the final year of Bachelors in Accounting and Finance (BAF). This had seemed a distant dream, as she was compelled to discontinue her education during the pandemic due to financial constraints in the family. With her father being mentally ill and brother in school, Akriti's mother is the sole earning member in the family, working as a domestic maid. Akriti has also been assisted in completing courses in typing and computers. It is the timely financial support given in the crucial year of her education, that has helped her pursue her aspirations for graduation. She now looks forward to a better future with her improved prospects for securing a well-paying job.*

***Pooja** has been receiving educational sponsorship since 2009. She is currently pursuing third year General Nursing and Midwifery (GNM) course in the nursing school of a reputed hospital. Her father working as a driver and mother as a domestic worker, are the earning members of the family. Her elder sister lives in their house with her two children since a few years, after being deserted by her husband. Her younger siblings are still studying. The family is struggling to make the ends meet with their meagre income. With the timely support given by the sponsor, Pooja was able to pay her course fees and pursue her education.*

Accolades from our Students under COL Sponsorship

***Radhika Dhandale** who has completed her M.A. - "Today I know that the support I received - material, financial and medical - was of great importance in my life. The affection of my sponsor Rita madam, shown by way of her visits and gifts, spread joy without end, making me feel special. Chance of Life actually contributed to my future by sponsoring my education."*

***Pooja Rathod** – "I thank IAPA from the bottom of my heart to help me accomplish my dream of becoming a nurse. Currently I am in the last year of General Nursing and Midwifery (GNM) course. With your support and guidance, I will surely become a useful human being in the future. Words are not enough to express my gratitude to the agency!"*

INDIVIDUAL SPONSORS

Individual sponsors are one of our biggest support group, who strive to motivate and sustain students in mainstream education. Their sponsorship ranges from supporting one student to ten students and more. We are happy to share that some of the individual sponsors have been with the programme for many years now. This year we had seven new sponsors, taking the total number of sponsors to **47**, with a reach out to **94** students.

Many a time individual sponsors take keen interest in the welfare of the student and their family and provide additional help. Some sponsors are ready to help even after graduation, if the students are keen to pursue higher education. The lockdown caused due to the Covid-19 pandemic was most challenging for our clients and their families. Some of our individual sponsors went out of their way to help their sponsored students, as well as others. They also contributed towards IAPA's Covid Relief & Rehabilitation Fund. One of our long-standing individual sponsors **Ms. Shweta Pillay** found a sponsor for two students and sponsored an additional student herself, when we had reached out for new sponsors in place of those who were unable to continue their sponsorship.

Fourteen students under this project will appear for SSC (Std. X) and **five** for HSC (Std. XII) Board exams, while **fourteen** will appear for their university graduation exams, to be held for this academic year.

Ashwini, 21 years of age, has successfully completed her graduation in the Commerce stream. This is a dream come true as she is the first in her family to have come so far. Ashwini's father works as an assistant with a tailor while her mother stitches women's clothes. Ashwini was always good in studies and a focused girl. The support extended through sponsorship since 2009, along with the regular follow up, gave a boost to her dreams.

Ashwini is aware that just completing her graduation is not enough and she needs additional qualifications to secure a good job. She wants to take admission in Web designing and later wants to learn Graphic designing. IAPA is trying to reach out to sponsors for the fees for this course and is hopeful of helping her.

Shweta, studying in Std. XII in the Commerce stream, has been receiving sponsorship assistance from the Individual sponsorship project since 2012. This being a crucial academic year, the family had enrolled her in tuitions. They had just paid the initial instalment, when the lockdown started. Her father, the main earning member who made a living fixing CCTV cameras, was at a loss as to how to pay the remaining fees. Under the circumstances he was finding it difficult to even manage the household, comprising himself, his wife, three children and his mother. He tried to manage with the little savings that he had. When her sponsor came to know of their situation she immediately discussed with the agency as to how she could help them. Her additional amount provided for three months as also part of coaching fees, have helped them to move ahead in the direction of their dreams!

Accolades from our Valuable Sponsor

Mr. Satish Kelkar – “I am proud to be associated with IAPA as a sponsor for more than two decades. During these years, I have witnessed IAPA going from strength to strength mainly due to its dedicated social workers who are striving very hard to accomplish its vision that every child should grow up with love and nurturance in the security of the family and should get an opportunity for education for its all round development. IAPA ensures that every rupee of the sponsorship fund received by it gets properly utilised by continuously monitoring the progress of the child. This has prompted even my two children to join me in the educational sponsorship programme run by IAPA. I am thankful to IAPA for giving me an opportunity to be of some help to the deprived children.”

Late Meera Srinivasan Scholars: Since 2005

Meera Srinivasan Scholars Project started by Mr. T. Srinivasan in memory of his late wife Mrs. Meera Srinivasan, ex -IAPA consultant and a keen supporter of children's education, is now being continued with the support of late Mr. T. Srinivasan's brother Mr. T. J. Sairam. Four school going and nine college going students, and one girl pursuing post-graduation in Science, have been able to move closer to their academic aspirations which earlier were just a distant dream.

One student under this project will be appearing for HSC Board exams to be held.

Accolades from our Students under Late Meera Srinivasan Sponsorship

Vaishnavi More, a first year M. Sc. student

–“Learning that I am the recipient of such a useful sponsorship has really eased my financial concerns regarding obtaining my education. Your aid and support has motivated me to keep working hard to make my dream come true. Thank you for your generosity.”

Yukta Kamble, who has completed SSC – *“I am thankful for each and every support through sponsorship. I am also thankful for the very amazing social work actually being done. People usually do not pay much attention towards the foster mother's children, but you did. THANK YOU FOR YOUR SUPPORT.”*

S.P. Hope Foundation: Since 2019

S.P. Hope Foundation continued to support the education of **forty girls**. We are thankful to them for having continued their support this year, though they had to scale it down due to the difficult financial situation. We were able to provide uninterrupted sponsorship to the students covered under this project with additional support from individual sponsors Mrs. Sarita Mehta and Mrs. Kaumudi Telang.

Four students under this project will appear for SSC, **four** for HSC and **three** for graduation exams, in ensuing Board and University exams.

Komal has taken admission in the first year of Bachelor of Science (Microbiology). Although keenly interested in medical education, she was aware that her father working in a book depot and mother as a domestic help, would not be able to afford the steep costs involved. The social worker counselled her to initially take up a para medical course in pathology. With moral and financial support, Komal specialised in MLT (Medical Laboratory Technician) course with 63.85 percent. Her practical experience secured in a laboratory and hospital as part of field training, helped develop her self-confidence to pursue this field further. She has now taken admission in graduation course in Elphinstone College, with support for college fees facilitated by our agency.

Priyanka completed her graduation in Bachelor in Accounting and Finance (BAF) with a score of 87.60 percent. Her father works in a tailor's shop and her sister in a private company. IAPA has lent a helping hand all through Priyanka's academic journey. With counselling support and extra help facilitated for higher education, Priyanka has been encouraged to dream high. She has also been assisted through IAPA's vocational fund for taking up job oriented courses in Tally and English typing. Her sister has also been supported in training for Marathi and English typing course, MS-CIT course and banking course, also for her college fees. Both of them are now facing the happy prospect of a financially independent future.

Accolades from our Students under S.P. Hope Foundation Sponsorship

Priti Mohite – *“I am currently pursuing final year of Chartered Accountancy. This wouldn't have been possible without IAPA. Thank you for your generosity and support. I promise you I will work very hard and eventually give something back to others in need!!”*

Priyanka Bojja – *“I have successfully completed my graduation and am now preparing for higher studies. My dream would never have come true without the help from IAPA. The agency is truly working for the right purpose of helping students in building their career!!”*

THE RURAL PROJECT

School Education: Since 2009

Terre des Hommes (TdH), Denmark and individual sponsors continued their unstinting support towards educational sponsorship and upliftment of our rural project at **Kamlakar Janardan Tatha Bhai Javkar Vidyamandir (K.J.B.J.V.)** in Terewayangani, Dapoli. This secondary school is run by the Local Committee and caters to students of Std. VIII to X, from five surrounding villages. The student population mainly consists of children of farm labourers and single parents. The need for this school was felt as the Zilla Parishad schools in the villages were only up to Std. VII and there were no private schools in the vicinity.

This year sponsorship support was extended to **fifty two** school students; thirty four by **TdH, Denmark** and eighteen by our individual sponsor **Mr. Shakir Macchiwala**.

Meeting the Challenges of the Pandemic

The schools were closed for most part of the year and access to online classes became a major challenge for the students. Most of the students didn't have smart phones and hence they were finding it very difficult to attend their online classes. Our social workers coordinated with the students to ensure that they could come together and attend classes wherever a smart phone was available.

The devastation of crops due to the cyclone and untimely rains, led to IAPA arranging for distribution of food grains, with support from **Mrs. Kaumudi Telang**. She also provided educational materials to the students.

Besides ensuring sponsorship support, our social workers regularly engaged with the school teachers, students and their families, to ensure continuation of the education of the students. Additional funds for Covid relief and rehabilitation were provided to all the students in the Terewayangani school and to some college students, totalling **ninety** students in all.

The school managed to reopen in December on a part time basis for a short duration, before closing again. **Twenty two** students from Terewayangani school will appear for S.S.C. (Std. X) and **six** for HSC (Std. XII) Board exams. Social workers worked out study plans with the students according to their time-table and followed it up with teachers to ensure regular tests and practice for the Board exams.



Students observing Covid-19 precautions during school assembly

Higher Education

In the initial period sponsorship help was provided for students upto Std. XII, with the help of **TdH, Denmark**. With a surge in students aspiring for higher education, the agency approached individual sponsors for backing the college education of these students. **Sixteen** such students were given help for their college education this year, with support from **Mr. Noordin Ebrahim**.

Our students are gradually getting success in different faculties like Arts, Science, Commerce, Technical, Nursing, C.A. and the like. Boys now complete education at least up to Std. XII and our focus now is to engage them in technical and vocational courses which will help them in being gainfully employed.

Other Supports

Mr. Parag Anil Telang's donation continued to help provide school uniforms for the Std. VIII students who joined the school, when it reopened from November 2020 to March 2021. **Mrs. Sharmila Telang and family** sponsored the education of a girl and a boy, who have now taken admission in college.

IAPA continues to facilitate infrastructural support to the Terewayangani school. On the request from their local committee, **Mrs. Kaumudi Telang** contributed to the tiling work for the school verandah, in memory of her late husband Mr. Digamber Telang. Flooring work of one classroom could also be completed, thanks to **Mr. Ajit Vaidya**, who contributed in memory of his late father Mr. Vishnukant Vaidya.

Accolades from our Students under Rural Project

Pranay Shigwan in Std. XII – “Our family is very poor. Due to your continuous sponsorship support from schooling till date, I have got opportunity for taking college education. You are not only supporting financially but also providing guidance. Thank you.”

Pranay Tambat in Std. XII – “We are happy to have you with us. The help you have given us is very beneficial for our education. I hope your presence will be with us forever in the coming days.”

Women Empowerment

Life Skills Programme: Since 2014

The Life Skills Program initiated with the support of **Chance of Life (COL), Germany** continues to make strides in the **Terewayangani** and **Agarwayangani** villages. With the aim of empowering girls in the rural areas through knowledge, skills and income generation avenues, this programme seeks to bring about a significant change in the personality and status of girls in the rural community. With focus on emotional and mental well-being, rational approach to life, all-round health and career guidance, it strives to promote self-confidence and self-reliance in leading their lives.

Meeting the Challenges of the Pandemic

Children from rural areas were one of the worst sufferers of the pandemic. With schools being closed down from mid- March 2020, formal education was initially completely stopped for them. People lost their jobs and walked for 5 to 7 days from Mumbai to reach their villages. Since they received food grains through public distribution system for the period from April to August 2020, they did not starve, but continued to be jobless and holding very little hope. **COL, Germany** extended help in terms of grocery and sanitary items, to give relief to families in the difficult times of pandemic. **Forty two** girls and their families from nine villages were handed over these items. To make this effort more sustainable, meetings were conducted with women's Self Help Groups (SHG), to explore the possibility of supporting income generation activities by parents of our sponsored girls. A very positive response was received. As a result five women came forward for home based poultry, two SHGs started food processing activities and one woman showed interest in business of petticoat stitching and selling. With the assistance of COL, Germany we could extend support to purchase poultry birds, papad making, weighing and packing machines and material for petticoat stitching.

IAPA was in continuous contact on mobile phones with girls and their parents, in and around Terewayangani, in these difficult times. As soon as the strict regulations were a bit relaxed, the local social worker started her visits to the villages. Information was provided to girls who had passed their Std. X and Std. XII exams, to help tackle online admission procedures and extend fund support towards the same. Life Skills sessions for Std. X girls from Agarwayangani and Terewayangani were conducted from November 2020 to March 2021. Along with the regular content for these sessions, this year the social worker emphasized on how to handle tensions, develop coping mechanisms, understand emotional intelligence, ways to improve immunity and other aspects of preventive health care.



Weighing and Packing Machines



Distribution of Ration Kits



Educational Assistance: Since 2014

Chance of Life (COL), Germany continued to support college education of the girls in Terewayangani and Agarwayangani. Though it was difficult to be in touch with the girls and their families due to lockdown regulations, we could support the college/vocational education of **42 girls** this year.

Sixteen girls were supported in paying their college fees for Std. XI, of which three opted for Science, one took up Diploma course in General Nursing and Midwifery (GNM) and another started an Auxiliary Nursing Midwifery (ANM) course. Twelve girls from Std. XII continued their college education. Three of them will prepare for entrance exams in May 2021 for professional courses like B. Sc. with specialization in Agriculture, Nursing and Pharmacy. There being little facility for coaching for such entrance exams in rural areas, IAPA provided study material to these students. Two girls hailing from marginalised homes were sponsored for courses in fashion designing and dress making, to enable them to stand on their own feet and support their families. Many girls showed interest in computer education, five getting enrolled for MS-CIT and/or Tally courses.

We also expanded our efforts in empowering and educating more girls from disadvantaged families. Our local social worker approached another village in Dapoli Taluka and received a welcoming response from **New English School, Talsure**. This school is attended by students from nine surrounding villages and has classes upto Std. XII, with a good study environment. The social worker conducted three sessions with girls from Std. X to Std. XII. From the next academic year, deserving girls will be selected for sponsorship programme.

Ruchita Bendal from Agarvayangani passed HSC (Std. XII) with good marks. However the family having four daughters, it was not possible for them to continue Ruchita's degree education and she moved to Mumbai in search of work. Social worker counseled her to spare six months and complete computer courses in Tally with Advanced Excel course with support from the sponsors. Ruchita was soon offered a job in Navi Mumbai as an office assistant which she took up and is now earning good returns for her work.

Snehal Mahadik supported since the last three years, is in the second year of degree education in Agriculture. She attended classes, prepared and submitted projects and appeared for her exams, all online. Her efforts paid when she secured excellent results.

Shraddha Shigvan went to Mumbai in October and joined a six months beautician course. With support for her course fees, she completed her course in March 2021 and received the certificate of completion. Unfortunately her father succumbed to Covid, a traumatic experience for the entire family. Shraddha who had returned to the village, plans to go back to Mumbai in the ensuing period.

Accolades from our students under Rural Life Skills Project

Ankita who completed Patient Assistance & Nursing course - "I completed my SSC in the Terewayangani school and HSC in Chikalgaon College and was further guided to take up the Patient Assistance and Nursing course at Mumbai. Having to return to my village due to the pandemic, I completed the course by attending online classes and exams. I now work in a hospital in Dombivli and am able to stand on my own feet. All this was possible thanks to the support from IAPA and COL!"

Ruchita Bendal- "I and my four sisters belong to a poor family in Aagarwayangani. I could pass with a good score due to the education support received for Stds. XI & XII. With encouragement from the social worker, I also completed Tally Computer Course, thanks to IAPA and COL. I am now working in Panvel with Das Gas Suppliers as an accounting assistant. I will now be completing my graduation in B. Com after a break of one year, having paid the fees with my earnings. Thank you for your timely help."

Other Achievements



Smart Village Award

The Terewayangani school organised a general health checkup camp for the students at the school premises, conducted by doctors from the Government Hospital at Dapoli.

Terewayangani village won the second rank in the Smart Village Award at Ratnagiri district level. The 'Smart Gram Yojana' is being implemented in the State since November 2016, wherein awards are given to Gram Panchayats for their performances based on certain parameters. The scheme seeks to transform rural Maharashtra through development initiatives.



Health Checkup for Students

Allied Supportive Services

Our allied supportive services have contributed significantly to the success of all our main programmes, as they provide an integrated package of services. Although it was not possible to run most of these services during the lockdown period, we give you an overview of what they entail.

Child Guidance Centre (CGC) : Since 2002

CGC 'Aastha' came into existence in response to the need to identify and resolve psychological and learning issues affecting children; thus promoting their mental health. IAPA caters to children who come from very poor socio-economic backgrounds, where they are generally raised by single parents and exposed to various negative experiences in their home and neighbourhood. Their caregivers having to earn their daily wages, are unable to take out time and energy to look into the psycho-social well being of their children.

Our well equipped professional team consisting of a Psychiatrist, Psychologist, Remedial Therapist and Counsellor provide free services of psychological testing, counseling, remedial therapy and medication. The CGC caters to children covered under our various programmes and their families, students of West Khetwadi Municipal School and referrals from nearby schools and NGOs. Issues generally addressed are academic backwardness due to poor attention/ memory/ motivation/ IQ/ learning disabilities, emotional and behavioural problems like aggression, hyperactivity, anxiety, depression and social maladjustment.

Vocational Training: Since 2004

Chance of Life (COL) Germany has been consistently supporting the vocational training provided to dropout girls, siblings of sponsored students and college students. Equipping them with skills for better job opportunities, this training empowers them to stand on their own feet. Typing, Computer, Beautician, Fashion designing and Mehndi are some of the courses taken up. Tailoring classes are also conducted in-house, to equip women with these skills to start their own tailoring business.

Terre des Hommes (TdH), Denmark has been our strong support in conducting Computer Classes, for the students under our programs and those in the neighbourhood. Training in Basic Computers and Tally Course is provided, against a refundable deposit. Earlier donation of 20 computers by '**Windowmaster**', through the good offices of **Ms. Dina Rosenmeier**, was instrumental in providing such job oriented computer skills to students from poor socio-economic background.

Kamal Foundation: Since 2008

This Project provides medical assistance to families, for children suffering from neurological problems. Initiated and funded by **Dr. Anaita Udwadia-Hegde, Mr. Darius & Mrs. Nergis Udwadia**, it is being implemented by IAPA. Majority of the cases are given financial assistance for expensive diagnostic tests, surgical interventions, neurological and genetic investigations.

Continuing to function during the lockdown, 16 cases were referred from **Narayan Health SRCC Children's Hospital, Jaslok Hospital and Research Centre** and 17 from **Bai Jerbai Wadia Hospital for Children**. Of the 33 children, 16 were boys and 17 were girls. Due to the limitations posed by Covid-19 pandemic, the assessment of the cases was done through telephonic conversation. Types of cases referred were convulsion, cerebral palsy, hemiparesis, brain tumor, global developmental delay, sensory neural hearing & speech loss and the like. The social worker continued to play a significant role by providing counselling inputs for the family as a whole and maintaining regular follow up.

Project Asmita: Since 2009

Started with the aim of promoting the academic and extra-curricular development of students attending **West Khetwadi BMC School**, Project Asmita endeavours to secure all-round development of these children. Many of them come from single mother families and stay in unhygienic neighbourhoods filled with undesirable influences. Although sent to school, education holds the least priority in their lives and their school teachers often find it difficult to meet the challenges involved in teaching them. Hence IAPA took the initiative to strengthen their efforts, by recruiting additional teachers under Project Asmita. Besides imparting basic skills in English, Marathi and Maths, extracurricular activities like Yoga, Dance and Computers are also taught under this Project.

This Project is majorly being supported by **ION Foundation** since the past many years. The different initiatives under the Project ensure that the students attend school with regularity, enjoy their studies, learn social interaction and are in a relatively secure environment of the school. Earlier implemented before school hours, it has later also been conducted during school hours, on request of the school authorities.

Medical Assistance: Since 2010

Financial assistance is provided by **Chance of Life (COL) Germany** to their clients and families, for various diagnostic tests and medicines. Nutritional help is also given to some children under this project, when necessary.

Micro Finance Project: Since 2014

The '**Hannah Programme for Women**' initiated by **Ms. Vivien and Mr. Noble Powar** in memory of their late mother, aims at empowering women by promoting their economic self-reliance. A small loan amount is extended to those interested in starting or expanding small scale business, which is repaid in monthly instalments. Sanction of loans is made after initial home visit by the social worker, for proper assessment of the socio-economic situation and business plans of the women.

Support for Higher Education

American Club for International Women (ACIW), Mumbai: Since 2015

Referred to IAPA through the good offices of **Bombay Community Public Trust (BCPT)**, the **ACIW** have been providing support for higher education of girl students. During the period under review, **fifteen** girls received additional financial help in the form of crucial college and coaching class fees, enabling them to pursue the higher education they aspired for. The varied breakup covered two girls in school, two in junior college and ten in higher college, including regular and specialised streams like BMS (Bachelor Management Studies) and BE (Bachelor Engineering). One girl is pursuing second year Diploma in Fashion Designing.

ION Foundation provided timely assistance in payment of school and college fees of **18** students who had been unable to do so by the end of the academic year. It was a huge relief to these students to be allowed to appear for their examinations, after making the necessary payment of fees.

OTHER ORGANISATIONAL ACTIVITIES

Programs / Workshops organised by IAPA

- **08.08.2020** - Online Career Guidance Session conducted by **Ms Vandana Nagargoje** for IAPA students who had cleared Stds. X & XII
- **04.01.2021** - A program was held for felicitation of IAPA's foster mothers, by **Ms. Prema Ghatge**, Officer from Department of Women and Child Development (DWCD), **Ms. Savita Thosar**, Legal Officer from District Child Protection Unit (DCPU) and **Ms. Anisha Gore**, staff member of DCPU
- **06.03.2021** - An online workshop was held on matters related to adoption, with resource panelists **Mrs. Kalyani Sardesai** - adoptive parent and author of the book 'Child of my Heart', **Ms. Lamika Karunakaran** - single adoptive parent of a teenage daughter and **Mr. Harsh Moramkar** - adoptive parent of a now older child

Student Placements

As a Field Placement Agency for students from Social Work Institutes, IAPA provides guidance and direction to the students placed with the agency. Due to the pandemic situation, no social work student could be placed with IAPA during the period under review.

Fund Raising

This was one of the major challenges of the pandemic situation, which had left our agency deprived of supporters for some of our projects. While our long-standing donors and sponsors continued to back us to the extent possible, we also gained support from new supporters who believed in our cause. We were therefore able to continue supporting all the children covered under our programmes. We even raised a good amount through contributions received towards IAPA's **Covid Relief and Rehabilitation Fund**, for the benefit of children and families under our programmes.

Membership / Accreditation

IAPA continued to be an active member of the **Federation of Adoption Agencies (FAA)** that collectively takes up issues of common concern faced by its members in Maharashtra, with the appropriate authorities. We are also registered with **Guide Star India**, one of India's reliable online information repository for NGOs.

Newsletters

We shared our diverse activities, achievements and events, through our biannual Newsletters, by circulating them electronically through email and social media.

APPRECIATION

Our Special Thanks to:

<p>State and Municipal Authorities</p> <ul style="list-style-type: none"> ■ Government of Maharashtra ■ District Office – Dept. of Women & Child Development, Mumbai City ■ Child Welfare Committee - Mumbai City I & II & Staff ■ District Child Protection Unit (DCPU) 	<p>Adoption Programme</p> <p>Adoption placement agencies in and outside Mumbai, for extending their co-operation in adoption and allied-services:</p> <ul style="list-style-type: none"> ■ Health Department – BMC Offices: ■ Parel & Dadar (West – G – North) ■ Sangopita – Badlapur ■ Loksatta, Lokmat and Sakal – Marathi daily newspapers ■ Times of India Mumbai
<p>Pre Adoption Family Care</p> <ul style="list-style-type: none"> ■ Nestle' India Private Limited (for milk powder at subsidised rate) ■ J.M. Financial Foundation ■ Reliance Foundation ■ Citizens Association for Child Rights (CACR) ■ India Care Foundation ■ Suraj Bhatia family and friends ■ Rishi and Setu Vora 	<p>Adoption Counselling</p> <ul style="list-style-type: none"> ■ Dr. Laura Vaz ■ Dr. Sulbha Subramaniam ■ Dr. Pratima Hawaldar
<p>Sponsorship to the children of Foster Mothers</p> <p>Mr. T. J. Sairam</p>	<p>Foster Families</p> <p>For early child care of children awaiting adoption</p>
<p>Medical Fraternity</p> <p>Doctors, paediatricians and social workers attached to the hospitals and others, for their assistance and devotion to the children we reach out to:</p> <ul style="list-style-type: none"> ■ L.T.M.G. Hospital ■ R.N. Cooper Hospital ■ Cama & Albless Hospital ■ Holy Family Hospital ■ SNEHA ■ Sparsh – Children's Hospital ■ Dr.Anaita Udawadia ■ Dr.Sonali Tank ■ Dr. Deepa Mungi ■ Dr. Suresh Shah ■ Dr.Sanjay Sharma ■ Dr. D.V. Mungi ■ Dr. Bharat Agarwal 	<p>Sponsorship</p> <ul style="list-style-type: none"> ■ Terre des Hommes (TdH), Denmark ■ Jamnadas & Kantaben Chatwani Centre for children ■ Chance of Life (COL), Germany ■ S.P.Hope Foundation ■ Individual Sponsors ■ Ladies@3 ■ Mr. T. J. Sairam for Meera Srinivasan Scholars
	<p>Additional Educational Support</p> <ul style="list-style-type: none"> ■ Bombay Community Public Trust (BCPT) ■ American Club for International Women (AWIC), Mumbai ■ ION Foundation ■ Nita Doshi
	<p>Schools</p> <p>Head Master & Teachers of the West Khetwadi Municipal School and other Municipal Schools of A, B, C, D & E wards</p>

Our Special Thanks to:

Rural Project

- Terre des Hommes (TdH), Denmark
- Chance of Life (COL), Germany
- Head Master & Teachers of Kamlakar Janardan Tatha Bhai Javkar Vidyamandir, Terewayangani
- Head Master & Teachers of Bahujan Hitay Vidyamandir, Agarvayangani
- Mr. Shakir and Mrs. Aditi Machhiwala
- Mr. Noordin Ebrahim
- Mrs Kaumudi Telang
- Mrs. Sharmila Anil Telang
- Mr. Parag Anil Telang
- Mr. Kiran Parag Telang
- Mr. Ajit Vaidya

Kinship Foster Care

- Bal Sangopan Yojana (BSY),
- Government of Maharashtra
- H.T. Parekh Foundation
- Baccarose Perfumes & Beauty Products Pvt. Ltd.

Medical Assistance

- H.T. Parekh Foundation
- Mr. Devendraraj Shenai
- Mandar Joshi
- Lions Club Of Bombay Babulnath

Kamal Foundation

- Mr. Darius & Mrs. Nergis Udwadia
- Dr. Anaita Udwadia Hegde
- Dr. Hemanth Hegde, H&H Pharmaceutical Pvt. Ltd
- Dr. Sonam Kothari, Bai Jerbai Wadia Hospital for Children
- Dr. Shilpa Kulkarni, Bai Jerbai Wadia Hospital for Children

Other Supporters and Volunteers

Adrian Harley	Dileep Shevde
Agatha Menon	Diwakar Vaishampayan
Ajita Kini	Dolon Ghosh
Akshay Patel	Dr. Dipti Mahimtura
Alka A. Mangrulkar	Dr. Rucha Kamat
Alpana Aniruddha Dange	Dr. Sonal Malguria
Amita Kasbekar	Encore Healthcare Private Limited
Amy Jeff Grant	Farhat Jasani
Anand Ganesan	Geeta Zankar
Anand Madhavan Kutty	Gita Mahajan
Anil Mathur	Harsh Moramkar
Anil Varghese	Harsha Parekh
Anuj Jasani	Havovi Sukhadwala
Arjan Watumull Charity Trust	International Reinsurance And Insurance Consultancy And Broking Services Pvt. Ltd. (IRICS)
Ayesha Nambeear	Irfan Goriawalla
Azhar Taher Ebrahim	Ishan Kelkar
Bharati Vaidya	Ishwarchand Gulabchand Shah
Bilkesh Ebhrahim	Jagdeorao R. Jagtap
Binit Shah	Jamna Mahesh Patel
Biren Kapadia	Jamsheed Sukhadwala
Bombay Community Public Trust (BCPT)	Jheel Kanungo
Chandresh Karkera	Juniper Networks India Private Ltd.
Collective Good Foundation	Kaumudi D. Telang
Danco Corporation	Khatija Mustafa Parmar
Dattatraya K. Gade (Bosco Boys Welfare Society)	Kiaan Ebrahim
Devaki Pandit	Kiran Anant Nalavade

Kishor S. Sheth	Noordin Ebrahim
Komal Deepak Chandiramani	Noordin Ebrahim Impex Pvt. Ltd.
Lamika Karunakaran	Olivia Harley
Lara Shreyas Morakhia	Omkar Mahimkar
Learn To Love Inc.	Palash Kumar Das
Lohan Koka	Parag Anil
Maharukh R. Shroff	Partha Ghosh
Mahek Gada	Penguin Charities
Mandar Joshi	Piyanshi Mehta
Mangesh V. Hedao	Pramila Gaitonde
Margaret Mehta	Prashant C. Pavaskar
Manisha Wagle	Premraj Puthenpura Nambiar
Manoj Hingorani	Priyanka Sudatta Patil
Masrurah Ebrahim	Prof. Dr. Frank D. Pot
Mayur S. Gathani	Radha Kini
Mona Sterling	Rajan K. Pawaskar
Murali Vathanan	Rajendra Kapoor
Mona Moramkar	Rajesh Nair
N. M. Wadia Charities	Ramakant Desai
Nafisa Z. Karachiwala	Ramesh Narayan
Najma Goriawalla	Ranjan Joshi
Nandita Banaji	Rajesh Mathrani
Naunihal Foundation	Rajesh Nair
Navin Saldanha	Rajul Ghia, Naunihal Foundation
Neelam Raj Sood	Rati Sharma
Nikhil Gala	Rawji Trust
Nikhil Kelkar	Razia Gandhi
Nimisha T. Attari	Roshni P. Amin
Nishita Jasani	Sachin Nambear

Sadeev Kang	Smita Zankar
Sadhana Bhagat	Snigdha Singh
Safzaar Merchant	Sonal Dharendra Jain
Salima Rozani	Stephanie Samuel
Samir Shah	Suraj Dilip Bhatia
Sampada Coster	Suresh Vithal Basrur
Sandeep Joshi	Suresh Kare
Sanjiv Kapoor	Swati Kolhatkar
Saraswat Co-Operative Bank Limited	Tanvi Bhatia
Sarita Mehta	Tara Pillay
Satish Kelkar	Thrity Dalal
Sayli Mandar Joshi	Urmila S. Damle
Sayuri Noronha	Vasant Bangera
Seema Kulkarni	Veera Rao
Shailesh Sardesai	Videhi Shah
Shakir Machhiwala	Vidhatri Saxena
Shalini Subramaniam	Vidisha Noronha
Shanti Mahajan	Vijayalaxmi Dhaimade
Shariq Contractor	Virbala Shah
Reddy Shashidhar	Vishal Kanade
Shashikant Phene	Vidhatri Saxena
Shilpa Umakant Desai	Viren Merchant, Encore Polymer
Shridhar & Associates	Vivian & Noble Power
Shwetha Pillay	Zafir Taher Ebrahim
Sitaram Mahadev Shigavan	
Others	
Mr. Rohinton Billimoria, CEO MiracleworX for designing and maintaining our Website gratis	
Ms. Leea Nichani and Ms. Lalita Jairaj for legal services	M/s. Mahesh C. Mathur & Co.- Auditor since IAPA's inception
Mr. Dollar Mathuria & Cyberia for computer servicing	

REPORT OF AN AUDITOR RELATING TO ACCOUNTS**AUDITED UNDER SUB-SECTION (2) OF SECTION 33 & 34****AND RULE 19 OF THE BOMBAY PUBLIC TRUST ACT.**Registration No. **F-0002230 of 1994****Name of The Public Trust INDIAN ASSOCIATION FOR PROMOTION OF ADOPTION & CHILD WELFARE**For the year ending **31st March, 2021**

(a)	Whether accounts are maintained regularly and in accordance with the provisions of the Act and the rules ;	YES
(b)	Whether receipts and disbursements are properly and correctly shown in the accounts ;	YES
(c)	Whether the cash balance and vouchers in the custody of the manager or trustee on the date of audit were in agreement with the accounts ;	YES
(d)	Whether all books, deeds, accounts, vouchers or other documents or records required by the auditor were in produced before him ;	YES
(e)	Whether the register of movable and immovable properties is properly maintained , the changes therein are communicated from time to time to the regional office, and the defects and inaccuracies mentioned in the various audit report have been duly complied with ;	YES
(f)	Whether the manager or trustee or any other person required by the auditor to appear before him did so and furnished the necessary information required by him ;	YES
(g)	Whether any property or funds of the Trust were applied for any object or purpose other than the object or purpose of the Trust ;	NO
(h)	The amount of outstanding for more than one year and the amounts written off, if any;	NIL
(i)	Whether tender were invited for repairs or construction involving expenditure exceeding Rs. 5000/-;	N.A.
(j)	Whether any money of the public trust has been invested contrary to the provisions of section 35 ;	NO
(k)	Alienation, if any, of the immovable property contrary to the provision of section 36 which have come to the notice of the auditor ;	NO
(l)	All cases of irregular, illegal or improper expenditure, or failure or omission to recover monies or other property belonging to the public 'trust or of loss or waste of money or other property thereof, and whether such expenditure, failure, omission, loss or waste was caused in consequence of breach of trust or misapplication or any other misconduct on the part of the trustees or any other person while in the management of the trust ;	NO

(m)	Whether the budget has been filed in the form provided by rule 16A;	YES
(n)	Whether the maximum and minimum number of the trustees is maintained;	YES
(o)	Whether the meetings are held regularly as provided in such instrument;	YES
(p)	Whether the minute books of the proceedings of the meeting is maintained;	YES
(q)	Whether any of the trustees has any interest in the investment of the trust;	NO
(r)	Whether any of the trustee is a debtor or creditor of the trust ;	NO
(s)	Whether the irregularities pointed out by the auditors in the accounts of the previous year have been duly complied with by the trustees during the period of audit ;	N.A.
(t)	Any special matter which the auditor may think fit or necessary to bring to the notice of the Deputy or Assistant Charity Commissioner.	NONE

Dated at: 11.11.2021

Sd/-
MAHESH C. MATHUR & CO.
Chartered Accountants
M. No. 5880 (1963)
F.R.No: 0105880W

UDIN :21005880AAAADB4076

INDIAN ASSOCIATION FOR PROMOTION OF ADOPTION & CHILD WELFARE**AUDITED STATEMENT OF ACCOUNT FOR THE YEAR ENDING MARCH 31, 2021**

THE BOMBAY PUBLIC TRUSTS ACT, 1950, SCHEDULE IX C, VIDE RULE 32

Registered No. **F - 2230**Name of the Public Trust : **INDIAN ASSOCIATION FOR PROMOTION OF ADOPTION & CHILD WELFARE****Statement of Income liable to contribution for the year ending March 31, 2021**

Sr. No.	Particulars	Rs.	Ps.	Rs.	Ps.
I.	Income as shown in the Income and Expenditure Account (Schedule IX)			1,23,16,298	
II.	Item not chargeable to Contribution under Section 58 and Rule 32:				
(i)	Donations received from other Public Trusts and Dharmadas (As per "ANNEXURE -A" attached)	11,22,378			
(ii)	Grants received from Government and Local Authorities (As per "ANNEXURE-B" attached)		NIL		
(iii)	Interest on Sinking or Depreciation Fund		NIL		
(iv)	Amount spent for the purpose of secular education } As per Annx. V	1,01,77,904			
(v)	Amount spent for the purpose of medical relief }				
(vi)	Amount spent for the purpose of veterinary treatment of animals		NIL		
(vii)	Expenditure incurred from donations for relief of distress caused by scarcity, drought, flood, fire or other natural calamity		NIL		
(viii)	Deductions out of income from lands used for agricultural purposes:-				
	(a) Land Revenue and Local Fund Cess		NIL		
	(b) Rent payable to superior landlord		NIL		
	(c) Cost of production, if lands are cultivated by trust		NIL		

Sr. No.	Particulars	Rs.	Ps.	Rs.	Ps.
(ix)	Deductions out of income from lands used for non-agricultural purposes :-				
	(a) Assessment, cesses and other Government or Municipal taxes		NIL		
	(b) Ground rent payable to the Superior landlord		NIL		
	(c) Insurance premium		NIL		
	(d) Repairs at 10 per cent of gross rent of building		NIL		
	(e) Cost of collection at 4 per cent of gross rent of building let out		NIL		
(x)	Cost of collection of income or receipts from securities, stocks, etc. at 1 per cent of such income	1,23,163			
(xi)	Deductions on account of repairs in respect of buildings not rented and yielding no income, at 10 per cent of the estimated gross annual rent.		NIL	1,14,23,445	
	Gross Annual Income chargeable to contribution Rs.				NIL

Certified that while claiming deductions admissible under the above Schedule, the Trust has not claimed any amount twice, either wholly or partly, against any of the items mentioned in the Schedule which have the effect of double-deduction.

Trust Address :

Flat # 7,
Kanara Brotherhood Society,
Mogul Lane, Matunga (W),
Mumbai 400 016.
Telephone # 2430 7076
Telephone # 2437 4938

MAHESH C MATHUR & CO.

Chartered Accountants

Firm Registration No. : 105800W

Sd/-

(MAHESH C MATHUR)

Membership No.5880(1963)

UDIN :21005880AAAADB4076

President Sd/-

Dated at: 11.11.2021

Hon. Secretary Sd/-

Hon. Treasurer Sd/-

THE BOMBAY PUBLIC TRUST ACT, 1950
SCHEDULE VIII
[(Vide Rule 17(1)]

Registration No. F 2230

Name of the Public Trust : **INDIAN ASSOCIATION FOR PROMOTION OF ADOPTION & CHILD WELFARE**
BALANCE SHEET AS AT MARCH 31, 2021

Last Year Rs. Ps.	FUNDS & LIABILITIES	This Year Rs. Ps.	This Year Rs. Ps.
1,05,60,659	TRUSTS FUNDS OR CORPUS : Balance as per last Balance Sheet	1,05,60,659	
-	Adjustments during the year (give details)	-	
-	Donation received during the year towards Corpus Funds	-	
-	Life Membership Fees	15,000	
-	Patron Membership Fee	-	
-	Transferred from Income & Expenditure	-	1,05,75,659
1,05,60,659	OTHER EARMARKED FUNDS : Earmarked Donations in the nature of Corpus	10,50,000	
10,50,000	Grant from Women & Child Development for Bal Sangopan Yojna to the extent not spent	45,504	
45,504	Earmarked Donations to the extent not spent (As per Annexure - I)		
1,10,14,908		1,39,91,452	1,50,86,956
1,21,10,412	CURRENT LIABILITIES : - Loan		
-	- Professional Tax Payable	1,06,100	
18,201	TDS payable	2,200	
18,201		1,768.30	1,10,068
42,42,710	INCOME & EXPENDITURE ACCOUNT Balance as per last Balance Sheet	42,49,702	
6,991	Add : Surplus per Income and Expenditure Account	16,77,699	
-	Less: Deficit as per Income and Expenditure Account	-	59,27,401
42,49,702	Balance as per contra		
2,69,38,974		Rs.	3,17,00,084

Regrouping of Head of Accounts is done wherever necessary
As per our report of even date

MAHESH C MATHUR & CO.

Chartered Accountants
Firm Registration No. : 105800W

Sd/-
(MAHESH C MATHUR)
Membership No.5880(1963)
UDIN:21005880AAAADB4076

Income Outstanding
1,95,422.24
As per Annexure X

Dated at: 11.11.2021

Last Year Rs. Ps.	PROPERTY & ASSETS	This Year Rs. Ps.	This Year Rs. Ps.
50,846 5,085 45,762	IMMOVABLE PROPERTIES Balance as per last Balance Sheet Less : Depreciation for the year @ 10%	45,762 4,576	41,186
2,44,35,758	INVESTMENTS : (As per Annexure -II) Note : The market value of the above investments is not known - not quoted		2,65,93,341
54,298 -	FURNITURE & FIXTURES : Balance as per last Balance Sheet Additions during the year	48,869 -	
54,298 5,430 48,869	Less : Depreciation upto date @ 10%	48,869 4,887	43,982
1,24,536 4,425 1,28,961	OFFICE EQUIPMENT (TOTAL) Balance as per last Balance Sheet Addition during the year	1,03,725 2,300	
-	Less: Sale during the year	1,06,025 -	
9,713 15,523 1,03,725	Less: Depreciation up to date Computers @ 40% Others @ 15%	5,828 13,584	86,613
430 24,602 83,500 18,000 1,59,058 2,85,590	ADVANCES : Professional Tax excess paid Advances to Employees Advances to Foster Parents Telephone Deposits Tax deducted at source	430 11,800 17,000 18,000 1,95,962	2,43,192
19,30,729 88,541 -	CASH AND BANK BALANCES : (a) In Saving Accounts (As per Annexure III) (b) Cash in hand (As per Annexure III)		46,09,874 81,895
20,19,270	SHORT TERM DEPOSITS IDBI bank (FCRA)		-
2,69,38,974	INCOME & EXPENDITURE ACCOUNT Balance as per contra		-
		Rs.	3,17,00,084

The above Balance Sheet to the best of our belief contains a true account of the Funds & Liabilities and of the Property and Assets of the Trust

President Sd/-

Hon. Secretary Sd/-

Hon. Treasurer Sd/-

THE BOMBAY PUBLIC TRUST ACT, 1950
SCHEDULE IX
[(Vide Rule 17(1)]

Registration No. F 2230

Name of the Public Trust : **Indian Association For Promotion Of Adoption & Child Welfare**
Income & Expenditure Account for the year ending March 31, 2021

Last Year Rs. Ps.	EXPENDITURE	This Year	This Year Rs. Ps.
6,25,613	1. Establishment Expenses (As per Annexure - IV)		4,31,495
5,430	2. Depreciation Furniture @ 10% p.a.	4,887	
5,085	Office Premises @10% p.a	4,576	
9,713	Office Equipment :		
15,523	Computer System @40%	5,828	
	Others @15%	13,584	28,875
35,750			
33,750	3. Expenditure on objects of the trust Bal Sangopan Yojna Expenses	-	
1,49,67,444	Educational & Health	1,01,77,904	
1,50,01,194	(as per Annexure - V)		1,01,77,904
334	4. Interest paid on TDS		125
-	5. TDS on payment of Professional fees W/off		200.50
-	6. Transferred to Corpus Fund		-
6,991	7. Surplus Carried over to Balance Sheet		16,77,699
7,325			
1,56,69,882	Notes to the Accounts - (Annexure VIII)		1,23,16,298

Regrouping of Head of Accounts is done wherever necessary
As per our report of even date

MAHESH C MATHUR & CO.

Chartered Accountants

Firm Registration No. : 105800W

Sd/-

(MAHESH C MATHUR)

Membership No.5880(1963)

UDIN:21005880AAAADB4076

Dated at: 11.11.2021

Last Year Rs. Ps.	INCOME	This Year Rs. Ps.	This Year Rs. Ps.
9,43,001	1. Interest (realised)		8,24,889
3,009	2. Dividend/Incomes		2,013
11,05,307	Unit Trust of India		5,91,259
	Mutual Funds		
	(As per Annexure IX)		
33,750	3. Grant From District Women & Child Development For Bal Sangopan Yojna		-
1,04,24,822	4. Donations in cash or kind		77,22,494
	(As per Annexure - VI)		
31,59,993	5. Income from other sources		31,67,928
	(As per Annexure VII)		
-	6. Professional Tax W/ Off		-
-	7. Sponsorship Fund W/Off		7,715
-	8. Deficit Carried over to Balance Sheet		-
1,56,69,882			1,23,16,298

President Sd/-

Hon. Secretary Sd/-

Hon. Treasurer Sd/-

EXECUTIVE COMMITTEE MEMBERS AND TEAM

Executive Committee Members

Name	Designation
Mrs. Najma Goriawalla	President
Mrs. Kaumudi Telang	Past President
Mrs. Hansa Apparao	Vice President
Mr. Sanjay Chore	Hon. Secretary
Mrs. Dolon Ghosh	Hon. Treasurer
Dr. (Mrs.) Nilima Mehta	Member
Mrs. Veera Rao	Member
Mrs. Jagruti Mandavkar	Member
Mr. Harsh Moramkar	Member
Ms. Iffat Jivan	Member
Mrs. Anjali Gokarn	Member
Ms. Smita Zankar	Member

Executive Committee members do not receive any remuneration.
None of the Board Members are related to each other.

Number of meetings held:

Executive Committee – 6

General Body – 1

Minutes documented and circulated

IAPA Team

Ms. Lakshmi Swaminathan	Sr. Project Officer
Ms. Savita Nagpurkar	Adoption
Ms. Laxmi Nair	Sr. Project Officer
Ms. Nilima Zanjad	Project Officer
Ms. Ashvini Yadav	Project Officer
Ms. Anita Chiplunkar	Social Worker
Ms. Yasmin Khan	Accountant
Ms. Yogita Lavekar	Accounts Assistant
Mr. Sunil Talegaonkar	Sr. Office Assistant
Mr. Sudhir Navghare	Office Assistant
Mr. Vishal Ambrale	Office Assistant

On Special Assignment

Mrs. Shakti Poddar	Director, Administration (Part Time)		
Ms. Meherangiz Baria	Co-ordinator, Resource Mobilization (Part Time)		
Ms. Shilpa Rane	Social Worker		
Ms. Ashwini Vaidya	Social Worker		
Ms. Dhanshree Kulkarni	Social Worker		
Ms. Ishwari Palav	Social Worker		
Ms. Anvi Narvekar	Social Worker		
Ms. Tanvi Jadhav	Social Worker		
Ms. Dulcine Irani	Office Administrator (Part Time)		
Mr. Vijay Hamand	Office Administrator		
Ms. Alekhya Kachakayala	Administrative Assistant		
Ms. Ankita Kashid	Accounts Assistant		
Mr. Raju Talegaonkar	Office Assistant		
	Male Staff	Female Staff	Total
Rs. 5,000 - Rs. 10,000	--	--	--
Rs. 10,000 - Rs. 25,000	03	04	07
Rs. 25,000 & above	--	04	04
Total	03	08	11



Indian Association for Promotion of Adoption and Child Welfare (IAPA)

Providing Child and Family Services since 1970

IAPA Helps

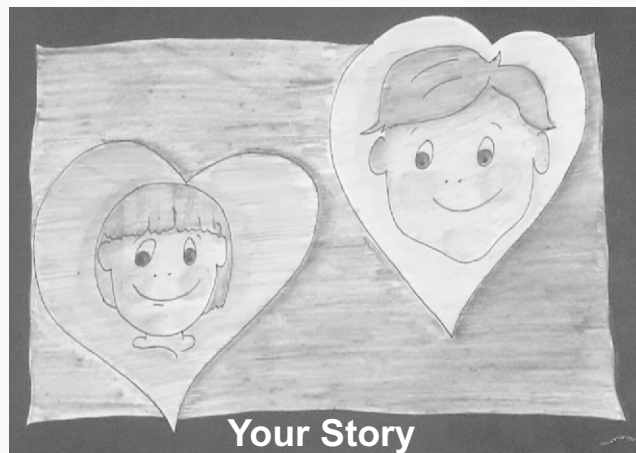
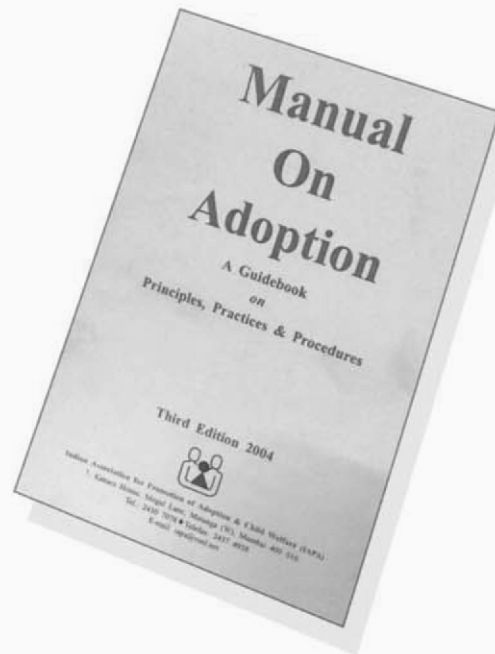
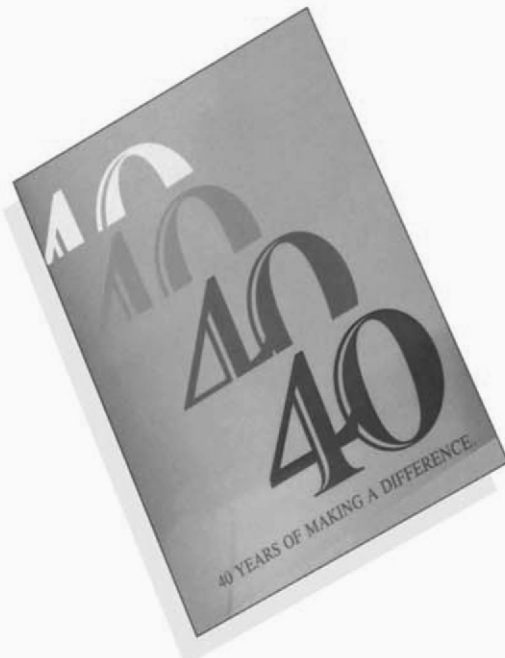
- Abandoned infants, through ADOPTION
- Underprivileged children, through EDUCATIONAL SPONSORSHIP
- Orphaned and other children in crisis, through FAMILY SUPPORT



And Promotes

- Mental well-being through CHILD GUIDANCE CENTRE
- Physical health of children through MEDICAL ASSISTANCE
- Personality and All round Development through ASMITA PROJECT
- VOCATIONAL TRAINING & MICRO FINANCE

Our Publications



Your Story





शिक्षा और परिवार, हर बच्चे का अधिकार

7, Kanara House, Mogul Lane, Matunga (West), Mumbai - 400016
+91-22-24307076 and +91-22-24374938 | iapacw1970@gmail.com | www.iapacw.org
Registered under the Societies Registration Act XXI of 1860: No. BOM / 37 / 1971
And The Public Trust Act of 1950 Registration No. F-2230
Donations to IAPA are available for deduction under Sec 80G of the Income Tax Act