

## INDIAN ASSOCIATION FOR PROMOTION OF ADOPTION & CHILD WELFARE

# FORTY SEVENTH YEAR ANNUAL REPORT 2016 - 2017















The **VISION** of **IAPA** for every **child** is to grow up with love and nurturance, in the security of a family; to have the opportunity for education and all round development in a supportive environment.



- To rehabilitate the orphaned or abandoned child through the preferred alternative of adoption; or other suitable option.
- To preserve and strengthen the child's family that is in crisis or lacks adequate resources, by providing assistance for the child's nutrition, education and vocational skills, opportunities for enriching personality, enhancing physical and emotional health; and by families' empowerment.
- To engage in advocacy for better standards in child care and to promote the child's Rights to family, education and participation.

To support the Go Green campaign, we propose to send the annual report along with the audited statement of accounts and any further communication from time to time via email. Please register your email addresses with our office.



# INDIAN ASSOCIATION FOR PROMOTION OF ADOPTION & CHILD WELFARE (IAPA)

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### ANNUAL REPORT & AUDITED STATEMENT OF ACCOUNTS FOR THE YEAR ENDING 31ST MARCH 2017

Income Tax Exemption Certificate No. DIT (E) / MC / 80G / 1876 / 2007 / 2008-09 VALID FROM 01/04/2008 till perpetuity FCRA No. 083780369

Registered under the Societies Registration Act XXI of 1860: No. BOM / 37 / 1971 And The Public Trust Act of 1950 Registration No. F-2230



#### INDIAN ASSOCIATION FOR PROMOTION OF ADOPTION & CHILD WELFARE (IAPA)

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### INDIAN ASSOCIATION FOR PROMOTION OF ADOPTION & CHILD WELFARE (IAPA) ANNUAL REPORT 2016 -2017

## **PRESIDENT'S MESSAGE**

Presenting the Annual Report of activities of the year is always a pleasure. During the year 2016-17 our commitment to children deprived of the very basics for normal childhood has remained firm. We have strived to help meet the most basic need of the child for personal care in a warm, secure and nurturing environment of a family; and the opportunities for education and overall development. Further, the child's physical, mental, social and emotional well being and development depends on adequate and proper nutrition, health-care, recreation and opportunities for creative expression. Our programmes are therefore designed to extend, to the child and the family, those resources and services that make a big difference in their life prospects.

The new Adoption Regulations 2017 has limited our role in ensuring that the child in our care is suitably matched with an aspiring family. On the other hand, counseling and guidance to Prospective Adoptive Parents, on individual basis, as well as in groups has continued; and this helps them to prepare for adoptive parenthood. Post-adoption Counseling to families facing challenges has become a regular service of value to adoptees and their families. The number of children who received personalized care in foster families prior to their permanent rehabilitation is significant in terms of their nurture to health from early fragility.

Educational Support programme, that had started with the aim of sustaining school drop-outs has made a big leap with students now pursuing higher education, acquiring college degrees, vocational skills and jobs. As reported later the number of disadvantaged children who have scaled the ladder has increased many folds. They have significantly improved their future prospects. This phenomena is repeated both in the Urban centres as well as the Rural School project at Terewayangani in the Ratnagiri District.

Bal Sangopan Yojna (foster family care scheme) benefits have been extended to children in the

impoverished communities, many of the children there being orphans, destitute or tested HIV positive, with the additional funding. To assure funding to continue the extended project is a big challenge. Efforts are on.

Among the host of allied supporting services to strengthen and empower the child and the family, the Asmita project is of special note. The project was aimed at keeping children gainfully occupied before the School hours when many of them remain without adult supervision at home. Asmita provided cultural activities with extra coaching in Maths and English. However, absentee teachers during their school hours kept these children from learning and progressing. At the request of the School authorities, IAPA teachers are now taking regular classes in certain subjects. A huge positive difference is noticed in children's attendance, behavior and academic programme.

'Aastha', the Child Guidance Centre (CGC); Vocational skills training programme; Micro-finance, Life skills for adolescent girls in the Rural Centre; and Career Guidance are some of the support programmes that are helping in providing comprehensive services for betterment of children and their families.

IAPA is sincerely grateful to a large number of Individual Donors, Groups, Corporate, Trusts spread over National and International boundaries for their collaboration and support in sustaining and developing IAPA programmes. Contributions of a large number of well wishers, volunteers and government agencies go a long way in helping our work.

I take this opportunity of acknowledging dedication and commitment of IAPA team and foster families. Thanks are also due to the members of the Executive Committee for their support and guidance in the affairs of the organization.

Ms. Najma Goriawalla, President

# **INTERVENTION PROGRAMMES**



# THE MISSION

The original mission that inspired IAPA in 1970 is echoed in the government policy for children in need of care and protection since the introduction of the Juvenile Justice (Care & Protection of children)Act 2000. For the first time, this legislation recognized the indisputable value of family-based care for young children. At IAPA, this has been the mandate right from its inception. From engaging in promoting Adoption for orphaned, abandoned and surrendered children for the first 25 years, IAPA extended its mission to reach out to children at risk of neglect or separation from family; and those lacking opportunities for education and holistic development.

#### The Range Of Services:

The services are aimed at ensuring that the child is cared for in a secure and caring family; that education and development of the child is facilitated and actively promoted through a range of services. Besides Financial Assistance, Medical and Nutritional supplement, Coaching help, Micro Finance, Child Guidance services, Vocational Guidance & Training, among others have evolved to attain these goals. Enhancement of the child's social and emotional competence, besides the academic attainments; sensitization and empowerment of parents to cope with challenging issues they and their child face in the competitive environment; and community involvement in the child's development are sought by undertaking a variety of activities.

### FOSTER FAMILY CARE AND ADOPTION PROGRAMME (FFCA):

Abandoned, surrendered or orphaned, children become highly vulnerable when deprived of parental care. Foster Family Care and Adoption programme caters to their needs for immediate care and for permanent rehabilitation. Such children come under IAPA care through the standardized socio-legal processes. For their nurture they are looked after in a Foster Family working with IAPA; and their rehabilitation is sought through legal adoption. In a few cases, where the child has very special needs or unclear legal status, adoption is much delayed or not at all possible in rare cases.

**Complementary Services:** A host of different activities - preventive, remedial, promotional, and developmental, as described below - are undertaken in relation to FFCA. They start with the outreach service of 'Safe Surrender' of the child at risk of abandonment and extends far beyond completion of legal adoption. Efforts for best available options are taken for rehabilitating children with special needs.

The approach in this work calls for sensitivity and understanding, while complying with the stringent procedural requirements.

#### **FOSTER FAMILY CARE:**

In line with our conviction that young children need one to one care in a warm and nurturing family IAPA was led to initiate the Foster Family Care programme in 1981. Children are placed with IAPA by the regulatory body, the Child Welfare Committee, under the standardized process.

| - | Children Cared for During         |      |       |       |
|---|-----------------------------------|------|-------|-------|
|   | The Year                          | Boys | Girls | Total |
| - | Children in Foster Family Care,   | 05   | 05    | 10    |
|   | pre-adoption Foster care and      |      |       |       |
|   | Long-term care at the beginning   |      |       |       |
|   | of the Year                       |      |       |       |
| - | Children received during the Year | 09   | 05    | 14    |
| - | Total Number of children cared    |      |       |       |
|   | for During the year               | 14   | 10    | 24    |

• **Foster Parents:** Many of the Foster Families have been working with IAPA for good number of years and have the experience of fostering a number of children with their particular individual needs. From time to time, when the need arises, new families are recruited, as qualified under the regulatory Guidelines. The dedication and commitment to their wards is highly commendable. To promote interaction with them as a group, meetings are held periodically. They were held on 26<sup>th</sup> April 2016, 3<sup>rd</sup> August, 2016 and 6<sup>th</sup> December 2016.

#### **ADOPTION SERVICES:**

The adoption services are highly regulated by the Central Adoption Resource Authority (CARA) through their Online portal Child Adoption Resource Information and Guidance System (CARING). The role of an adoption agency is reduced to looking after parentless children and verifying the applications of Prospective Adoptive Parents(PAP) who register with CARA directly.

**PAPs:** IAPA continues to assist PAPs who register with CARA and approach IAPA for conducting their Home Study report. IAPA has no role in matching them with a suitable child. Regardless of the child they accept from the three children they are offered online, the home study process conducted by IAPA provides some scope for enhancing such PAPs' understanding about adoptive parenthood; and forming reality expectations. Subsequently most of these adoptive parents are serviced by IAPA for post-adoption supervision and support.

**Children Under IAPA Care**: Children are offered to PAPS by CARA, anywhere across the nation for their adoption. IAPA is responsible for carrying out the timebound process of interacting with the assigned PAPs (from anywhere across the nation), co-ordinating with the authority of the assigned PAPs (from anywhere across the nation), co-ordinating with the authority of District Child Protection Unit, medical officer and the final legalization at the competent Court in Mumbai. The PAPs in this case are often, residents of faraway places. When they come down to Mumbai, the interaction possible with them prior to and during their stay in Mumbai is very limited, due to the time frame imposed for completing the process and the paper-work. Language barrier in some cases makes useful communication with the PAPs impossible, unless an interpreter is found. The time disallows building familiarity between the PAPs and the child. Thus the child is subjected to a trauma of abrupt transfer in these cases, as, there is little scope for smooth transition.

|   | Adoption Placements                 |      |       |       |  |  |  |
|---|-------------------------------------|------|-------|-------|--|--|--|
|   |                                     | Boys | Girls | Total |  |  |  |
| - | Total Adoption Placements legalized | 09   | 08    | 17    |  |  |  |
|   | during the year                     |      |       |       |  |  |  |
| - | Registered Prospective Adoptive     | 18   | -     | 18    |  |  |  |
| - | Parents Enrolled For Home Study     |      |       |       |  |  |  |
|   | Completed Home Study Reports Filed  |      |       |       |  |  |  |
|   | with CARA during the year           | 18   | -     | 18    |  |  |  |

#### • PROMOTION OF SOCIAL WELL-BEING OF ADOPTIVE FAMILIES:

- Orientation Meetings Of Prospective Adoptive Parents (PAPs): Orientation meetings with a group of PAPs undergoing adoption process is held periodically. During the year, four such meetings were held. The gathering provides PAPs a chance to clarify the procedural questions as well as learn about adoptive parenthood from experienced adoptive parents and the staff in an informal interaction.
- Workshop on Issues Of Adoptive Status: A workshop was held on 27<sup>th</sup> Aug. 2016 with adoptive parents on issues related particularly to the question: "why it is necessary that the child is conveyed the fact of adoption and the ways of sharing the fact". Being a life-long process for the adoptee as well as the parents, the discussion spanned the adoptee's needs and understanding at different age and stages of life.
- Family Meet: The annual get to-gather of adoptive families with children on 21<sup>st</sup> January 2017 was a happy event. A Charlie Chaplin Show and Fancy Dress Parade involving children and their parents received uproarious, joyous responses. So did the Magic show. The colour theme given to families added to the delightful atmosphere. A group of adoptive parents had been active in pre-planning and resourcing the Meet. The Meet provided, as during the years past, informality of interaction among adoptive parents and imparted a sense of camaraderie.

**Counseling - Post-Adoption Issues:** IAPA offers Pre-adoption and Post-adoption Counseling for parents facing challenges of dealing with adoption related issues. The service is open also to parents referred by other children's organizations. Dr. Laura Vaz, a psychotherapist along with IAPA staff, attends to this service. During the year, a total of 8 cases were serviced. Issues that arise more frequently, pertain to behavior issues, particularly, rebellion at adolescence, inappropriate use of the social media, sharing the fact of adoption and the like.

#### • OUTREACH FOR SAFE SURRENDER:

Outreach is aimed to prevent the drastic step of furtive abandonment of infants in public places. Resorted to by a distressed parent, to escape social condemnation or legal guilt, the child, as a consequence suffers harm to its well being and possible exploitation. To reach a parent in such situation with safer alternatives, the IAPA project aims to sensitize functionaries in the Medical/Health field, as they come in contact with such a birth-giver. Information and understanding is imparted to Medical, Nursing and other functionaries at the Municipal Health Posts; and their participation is sought in identifying and supporting such parents to save the child's future.

For preparing publicity material and equipments for building awareness on safe-surrender, IAPA received a grant from the **Mastek Foundation**, under their Corporate Social Responsibility.

- Workshops with Health Personnel: During the year, one workshop each was held with the personnel of the K.E.M. Hospital and Sathye Nagar Municipal Dispensary Govandi. Active interaction took place on incidents of child abandonment and about the procedures for safe surrender. Information was also provided on the latest legislative and administration developments about children in need of Care & Protection.
- **Public Awareness:** A short audio-visual on 'safe surrender' prepared by IAPA was displayed by the Carnival Cinemas, a famous theater chain across India, during Dec.2016-Jan.17.

# • REHABILITATION OF CHILDREN WITH SPECIAL NEEDS:

Rehabilitating a child with Special Needs is a challenging task due to the paucity of available resources and options to ensure that the child has the opportunity for achieving its potential in a warm and caring environment. It is a matter of great satisfaction that 2 of our children were permanently settled during the course of the year, as follows: A 6 yrs. old girl with multiple impairment-irrecoverable blindness, split lippalate (corrective surgeries and follow-up therapies were done during her stay with IAPA) was transferred permanently to an institution equipped and dedicated to take care of her needs. A foster family who had looked after a 21 year old mentally challenged boy since infancy, have now accepted financial responsibility for him as a permanent member of their family.

### FAMILY PRESERVATION & FOSTER CARE ASSISTANCE

Assistance is provided for family based care for children suffering deprivations and neglect due to family crisis. Disruptive situations in families may arise due to death, desertion, long term illnesses, debilitating diseases and the like. To avert the alternative of institutional care for a child in such situation efforts are directed to preserving the family where a single, struggling parent is no longer able to provide for the child without outside assistance; or an alternative care **with extended family members** (kinship care)when both parents are incapacitated or diseased.

As one of the agencies implementing the Government of Maharashtra Scheme called Bal Sangopan Yojana (BSY) since 1995, IAPA support for family care is given to 85 children. For their overall development, education, health, nutrition and other requisites are looked into. The H. T. Parekh Foundation (a CSR initiative of HDFC Ltd.) has provided support for additional 100 children during the year.

In addition to financial assistance, a host of support services are offered, to attain the aim of strengthening & empowering the child and the family.

#### Children Supported under BSY 2016-17

| <b>**</b> Gender Distribution <b>*</b> * |        |       |  |  |  |  |
|--|--------|-------|--|--|--|--|
| Male                                     | Female | Total |  |  |  |  |
| 46                                       | 39     | 85    |  |  |  |  |

| * Care Providers * *                                  |    |   |    |  |  |  |  |
|---|----|---|----|--|--|--|--|
| Biological Parents Relatives Unrelated Families Total |    |   |    |  |  |  |  |
| 34  | 49 | 2 | 85 |  |  |  |  |

| ** Age Distribution ** |     |      |       |       |       |  |  |
|------------------------|-----|------|-------|-------|-------|--|--|
| Age                    | 0-5 | 5-10 | 10-15 | 15-18 | Total |  |  |
| Children               | 4   | 11   | 38    | 32    | 85    |  |  |

| ** H     | Health Status Of Parents & Children ** |   |  |       |  |  |  |  |
|----------|--|---|--|-------|--|--|--|--|
| Ailment  | HIV<br>Positive                        |   | (Others Asthma<br>Muscular<br>Dystrophy) | Total |  |  |  |  |
| Parents  | 9                                      | 1 | 1  | 11    |  |  |  |  |
| Children | 6                                      | 2 | 1  | 9     |  |  |  |  |

| ** | Family In Special Circumstances ** |
|----|------------------------------------|
|    | No. Of Child Headed Families       |
|    | 2                                  |

### Children Supported Under The H. T. Parekh Foundation:

A majority of the children supported under H. T. Parekh Foundation belong to the impoverished communities at Reay Road and Wadala area. A NGO, **Angan Trust** has been closely working with these communities and IAPA collaborated with the Trust to help orphans, destitutes and those tested HIV Positive.

### Distribution Of Age And Educational Status Of Children Under H. T. Parekh Support

|               | Male |       | Female |       | Total |
|---------------|------|-------|--------|-------|-------|
| Age Group     | 0-10 | 10-18 | 0-10   | 10-18 |       |
|               | 8    | 37    | 10     | 45    | 100   |
| School Going  | 42   |       | 48     |       | 90    |
| College Going | 2    |       | 8      |       | 10    |

Following Case-Study of Shubham illustrates how timely, consistent help can alter even a bleak situation into a better prospect for the child.

Shubham, 17 years of age, has been receiving help under the Bal Sangopan Yojana since the year 2008. He has passed Std. XII in the Commerce stream with 62.77% marks in June 2017 and is now pursuing first year Bachelors in Management Studies (BMS) from Siddharth College.

Shubham feels that he is realizing his distant dream. His father had died of **HIV AIDS** at a young age. Mother, herself HIV positive was barely coping with Shubham's upbringing. With intervention from IAPA and continuing support of counseling, guidance besides material help to Shubham and his mother - this young boy is now forging ahead in life.

### **SPONSORSHIP FOR EDUCATION & DEVELOPMENT**

Children belonging to poor socio-economic backgrounds are plagued by a number of social disabilities that come in the way of their coming up in life. The Educational Sponsorship programme of IAPA is designed to facilitate education and all-round development of the child and empowerment of the family.

Starting with the aim of reducing drop-out rate of students in one Municipal School in 1995, the programme has now reached children studying in the Municipal Schools of A to E wards of Mumbai. Monthly financial assistance to students is continued even when they shift to higher classes in Private Schools or College for further education.

Despite hurdles and hardships, children find motivation and sustenance through support received by their families, from our organisation. On a one to one basis, rapport is built by regular contact with the child and the family; home and school visits. While counseling and guidance through an understanding relationship helps, other assistance is drawn from the common support services like coaching, vocational guidance and training, medical assistance and micro finance, to help strengthen the family.

Over the years many students aspire to higher education and even opt for professional courses like Engineering, Chartered Accountancy and Pharmacy. Students who drop out are encouraged to take up vocational courses.

### **PROJECTS UNDER SPONSORSHIP PROGRAMME:**

#### Children covered under the Educational Sponsorship Programme in the Urban & Rural areas :

| Projects  | Schoo | ol Going | Colleg | ge Going | Voc   | ational | T ( 1 |
|---|-------|----------|--------|----------|-------|---------|-------|
|   | Girls | Boys     | Girls  | Boys     | Girls | Boys    | Total |
| Terre des Hommes<br>(TdH), Denmark                          | 16    | 10       | 51     | 34       | 00    | 01      | 112   |
| Jamnadas &<br>Kantaben<br>Chatwan 777i<br>Sponsored Project | 30    | 30       | 18     | 20       | 01    | 01      | 100   |
| Chance of Life,<br>Germany (COL)                            | 49    |          | 75     |          | 01    |         | 125   |
| Individual<br>Sponsors                                      | 28    | 10       | 23     | 22       |       |         | 83    |
| Thackersey Trust  | 29    |          | 11     |          |       |         | 40    |
| Meera Srinivasan<br>Scholars                                | 06    |          | 02     | 03       |       |         | 11    |
| TdH (Rural)   | 16    | 17       |        |          |       |         | 33    |
| Total   | 174   | 67       | 180    | 79       | 02    | 02      | 504   |

#### - Terre des homes (TdH) – Denmark

Terre des Hommes has been our sponsoring partner since year 1995. During the period under review 112 students were covered. 7 students appeared for graduation exams out of which 1 girl obtained distinction, 4 secured first class. 5 students appeared for Std. XII board examination and 3 students appeared for Std. X board exams. respectively. TdH provided financial assistance to 13 students for coaching class fees. This assistance enhanced their capacities to cope with their challenging studies. TdH also provides food grains, hygiene kit and medical expenses to their sponsored students and families.

Akshaya a 21 year old girl has been receiving sponsorship since 2004. She graduated in April 2016 in Commerce with distinction. The challenges Akshaya encountered were many. Her father, addicted to alcohol, was least interested in her studies. Her mother, working as a domestic help struggled to bring up three children, living hand to mouth. IAPA took the lead in supporting and guiding the family through TdH funding. Akshaya succeeded in overcoming hurdles; and she is currently working in a private company as an Accounts Assistant. Simultaneously she is aspiring to study Chartered Accountancy. Kudos to Akshaya for sailing up in life.

Yet another student **Aniket** receiving sponsorship support for the last 14 years completed Diploma in Electrical Engineering, and is now pursuing the Bachelor degree.

#### - The Jamnadas & Kantaben Chatwani Sponsorship Project :

Long term support extended by Mr. Satish Chatwani and his family has ensured continuation of education of children from marginalized families. The project which began in 1997 supports **100** students. It is a matter of great satisfaction that of the **25** students who appeared for the Board exams (Std. X & XII) and Graduation exams held in March and April 2016 respectively, **22** passed successfully.

Akash 24 is living with his maternal uncle's family. The six members include his mother and a sister besides cousin, uncle and aunt. His father passed away when he was just 14, leaving behind the dependants. His mother then discounted the option of putting Akash to work and resolved instead to have him continue education. Strong and confident Akash could dream big and has worked his way up. Akash holds a Bachelor Degree in Engineering in Electronics and Telecommunication. "Thank you so much for helping me with the financial assistance. It was so useful and beneficial for me and my family" exclaims Akash.

**Neelam** a destitute girl was raised by her aging and illiterate grandmother who raised her working as a domestic help. Neelam has completed Bachelors in Accounts & Finance (BAF). She is on the lookout for a job. Along with the sponsorship help Neelam was provided coaching help during the crucial years. Her grandmother was given funds for the repair of the house as well as medical help. Neelam also completed a Computer teacher training course with the support of the agency. This course helped her to take up jobs during the vacation.

#### - Chance of Life (COL) Germany:

Chance of Life a German support group has been associated with IAPA since 2004 The group continues to empower women and girls supporting various programmes of IAPA viz. Sponsorship, medical help, pursuing post graduation. **12** girls appeared for Std. XII. **15** appeared for Std. X. The girls studying in Std. X, Std. XII and third year of graduation were helped with coaching class fees through COL funds. Ms. Rita Steinau President, Chance of Life (COL) visits the agency every year to meet the sponsored girls. She was here this year in February 2017. She reaches out to every girl, tries to understand their needs and overall development. She knows the names of most of the sponsored girls and forges a personalized bond with them by getting them gifts, sent by their respective sponsors.

**Prajakta More** 22 years of age was raised single handedly by her mother who is a domestic worker. A studious girl, she was academically focused. Prajakta has completed her Engineering in Electronics & Telecommunications by scoring first class marks. She has been selected through campus interview as a trainee Engineer in Tata Consultancy Services (TCS). Her performance is commendable as she studied on her own without any outside help. Due to financial constraints she could not even purchase text books and managed to study in the college library. It was only in the last year that she was able to purchase the same through the help given by the COL.

**Divya Rao** aged 23 years has made us proud by completing the Cabin Crew training and securing a job as an Air Hostess with Indigo Airlines.

**Neha Katdare** 19 years along with her graduation studies in commerce is pursuing a course in Company Secretary.

#### - Individual Sponsorship:

Our pool of valued individual sponsors are increasing in number as they feel motivated to see the educational achievements of children. At present 44 individual sponsors, some of whom are supporting more than one child are sponsoring a total of 83 students. This would not be possible without the strong and lasting relationships the sponsors forge with the child, his / her family and the agency.

From his childhood **Aniruddha** now 23 years old has struggled hard to improve his life situation. His father died in his childhood. His mother struggling to support his education also passed away later. For Aniruddha who had already spent much of his childhood living with his maternal uncle's family in a cramped single room, the loss of his mother was traumatic. Counseling, emotional support along with financial assistance for his college education and hostel fees saw Aniruddha complete his B.E, Bachelors in Engineering (Mechanical) and he has now joined as trainee in a well known company.

"I am grateful because I am a part of the agency. The financial support boosted my confidence and made it easier for me to concentrate on my studies and to achieve my dream." writes Aniruddha

#### - Bai Nathabhai Damodar Thackersey Moolji Charitable Trust :

The Trust, our valued partner, which began in 1999 by supporting 20 girls is now supporting **40** girls. We are grateful to **Mr. Jagdish Thackersey** for his continued interest in the project. **Dipti** aged 21 years an industrious, determined girl overcame un-surmountable obstacles to pursue her ambition to study and aspire for a better future. Dipti's mother working as a domestic help succumbed to tuberculosis two years back. Her father suffers from liver disease and is unable to work. Her older brother has taken over the fathers work, as a hawker selling eggs and bread. A paternal aunt living with them is an invalid. Dipti completed her T. Y. B. Com and is aspiring to take up a professional course in Banking. Meanwhile she has taken a job as a research assistant, earning Rs. 8,000/- a month. Sustained support and counseling has seen Dipti and her family through their difficult times.

#### Late Meera Srinivasan Scholars :

Late Mrs. Meera Srinivasan, a member of IAPA committee was a keen advocate of children's' education. On her demise, her husband initiated the **Meera Srinivasan Scholars** programme in her memory, under which education of **11**students from Std. IV onwards are being supported. Sadly **Mr. Srinivasan** passed away in January 2017. However from the records left by him, Mr. Srinivasan's brother **Mr. Sairam** is continuing the support.

#### Educational Achievers (2015-16)

Twenty two of our sponsored students have successfully completed their graduation in various fields. Their achievements are particularly creditable, as they had many hurdles and deprivations on the way to get where they reached in their young life.

**3** students completed BE in Electronic and Telecommunication Engineering

2 did a Diploma in the same stream. Out of these 4 were boys and one girl

**9** graduated with a degree in B. Com (Bachelors in Commerce (B. Com) out of which **6** were girls and 3 boys.

3 girls cleared Bachelors in Arts.

**3** completed Specialized Graduation Course in Bachelors in Banking & Insurance (BBI)

1 girl completed Bachelors in Accounts and Finance (BAF)

1 girl did her B. Sc. in I. T

Additionally **40** students appeared for the H.S.C. Board Examination out of which **3** scored distinction marks and 10 secured First class.

**65** students cleared S.S.C Board examination, out of which **12** got distinction marks.

#### IAPA-TdH RURAL PROJECT

Terre des Hommes, Denmark has been a great support for our Rural Project providing educational help to the students of a secondary school Kamlakar JanardanTatha Bhai Javkar Vidyamandir in Terewayangani, Dapoli catering to students from Std. VIII to Std. X. 33 students received sponsorship assistance during the year.

In addition IAPA organized following programmes and activities for all round development of all students from the school.

#### Extra Study Classes For Students of Std. X:

Like every year this year also IAPA organized extra study classes for the students of Std. X who attend the school from nearby villages. Arrangements were made for the students to stay over in the school premises from December to March. The aim is to reduce their commuting time, increase their focus on studying, and guide them with their studies. During this period all students are provided meals and snacks with financial help from Terre des Hommes (TdH), Denmark.

The efforts of the school teachers were commendable. Once again their determination in guiding the students came to the fore. The pass percentage of the students has gone up over the years since 2009. This year it was 84%.

The results of the sixteen sponsorship students who appeared for the Board exam of Std. X are as follows

| Distinction | First Class | Second Class | Total |
|-------------|-------------|--------------|-------|
| 01          | 11          | 4            | 16    |

IAPA organized a felicitation programme for students who had done well in the Board exam of Std. X. The programme was made possible due to the support of **Mr. Sharad Devasthali** and **Mrs. Savita Nagpurkar** and Family. IAPA has provided equipment and chemicals for the science laboratory donated by Mrs. Savita Nagpurkar and Family. They have also donated Rs. 10,000 to be put in a fixed deposit and the interest from the same to be used for the first three students who have done well in Std. X

#### Higher Education :-

Due to the support received from TdH Sponsorship programme, school drop-out rate has reduced to a considerable extent. IAPA's intervention through this programme has encouraged many students to study further, seeking admission in colleges. IAPA took on the challenge to support these students by approaching individual donors to sponsor higher education which includes courses in Graduation, Diploma, Industrial Training Institute (ITI) and Vocational Training.

**Mrs. Komal Chandiramani** supported the fees of Sumedh studying in third year of Bachelor in Chemical Engineering. **Mr. Shakir Machhiwala's** donation helped 15 boys for college education and 16 students from Std. VIII.

To keep the students in the knowhow of news, 3 newspapers including one on agriculture news were subscribed. The school teachers and IAPA bore the expenses for this. Uniforms were provided from continued support from **Mr. Prakash Motwani** of Motwani Charitable Trust and **Mr. Mangesh Dhaimade.** 

#### Career Guidance -

Career Guidance and Counseling is critical for children to decide on their career options. A workshop on Career Guidance was conducted for 100 students from Std. IX to Std. XII on 22<sup>nd</sup> December 2016. **Mr. Ajit Chavan, Mr. V. B. Suryavanshi** and **Mr. Mangesh More** Career counselors from United English School at Chiplun, District: Ratnagiri with the help of Institute of Vocational Training Centre, Mumbai, were resource persons.

#### Life Skills -

Since 2014, IAPA has been conducting Life Skills training for young girls and women on topics ranging from self-image, understanding emotions, nutrition and healthy cooking methods, health and hygiene. This programme was facilitated by **Chance of Life**, **Germany (COL)** through recruitment of a local professional social worker.

COL also supported further education and vocational courses for girls which included Tailoring, Computer course, Nursing, Science, Commerce, Arts. **22** girls benefited from this programme. Other short duration training sessions in imitation jewelry, fabric painting, warli painting, glass painting, 'best out of waste' were conducted.

With support from COL, IAPA has taken on a new secondary school around 5 kms from Terewayangani in a place called Aagarwayangani to conduct life skills programmes for girls. This programme will begin in June 2017.

IAPA's intervention in this project has seen not only a rise in the percentage of students clearing Std. X exams but also in their performance. Out of **16** students who appeared, one got distinction and **11** secured first class marks.

Earlier majority of the students discontinued studies after school to take up jobs in the city as casual labourer or domestic help. The girls customarily were given in matrimony. However close interaction with the students and support from our valued donors **Mr. Shakir Macchiwala, Mrs. Komal Chandiramani** has seen a larger number of students pursuing higher education, taking up courses in Engineering/ Agriculture and Industrial Training in electrical, fitter, turner, carpentry work.

Girls too are taking vocational courses in Tailoring, Nursing as well as pursuing studies in the Science, Commerce and Arts stream. This has resulted in postponement of marriages and a marked raise in the marriageable age.

### **ALLIED SUPPORTIVE SERVICES**

The following support services are aimed at strengthening and ensuring all round development of the child as well as the family.

The children receive support for their education, health, nutrition and other requisite needs for their all-round development.

#### Child Guidance Centre (CGC)

The team consisting of Counselor, Remedial Therapist, Psychologist and Psychiatrist function once a week at the IAPA Child Guidance Centre 'Aastha'. Started in 2002, the CGC continues to cater to the emotional, mental, psycho-social and even physical problems of children as well as their family members covered under our various projects. It also caters to students referred by the neighbouring schools.

Cases covered during the period spanned over a wide range of issues. More common were lack of interest in studies, poor attention and concentration, disobedience, adolescent issues, bed wetting, addictions to tobacco and gender identification issues. As part of the diagnostic process, certain tests have been administered and intensive therapy given in a few cases, besides counseling and guidance. Psychiatric problems were diagnosed amongst parents of two students. They are receiving medication and guidance for their severe problems. Families also came for guidance for alcohol de-addiction. Multi vitamins were given to students and some mothers suffering from deficiency conditions.

During the period under review 65 cases were handled that included 30 new cases and 35 follow up cases.

#### **Sensitization Sessions:**

□ CGC panelists conducted a session with the teachers of 'Asmita' wherein they were guided on how to deal with children compassionately, through positive inputs. The interactive session brought out critical issues faced by the teachers.

□ A session was also held with foster parents of adolescent children. The session aimed at helping parents understand the turmoil faced by these growing up children and how to deal with them.

#### **Vocational Training**

Vocational training and guidance is provided to young girls who have dropped out of school, siblings of sponsored students and college students to provide better understanding about skills training and job opportunities. 65 students were helped to take up varied courses like typing, computers, beautician, Mehendi and tailoring courses. Mehendi classes were also conducted during vacations.

**Chance of Life** this year provided sewing machines and cost of raw material for the tailoring class. Women at the tailoring class stitched a variety of outfits with financial help for sewing machine and raw material from Chance of Life. The student social workers of TISS placed with IAPA Khetwadi initiated a Sustainable Livelihood

Program for the girls and women of tailoring class of IAPA. The clothes stitched were displayed at a sale on 11th and 12th Feb, 2017 in TISS campus as part of Manthan, the annual festival of HR department of the college. Various stitched products like long kurtas, short kurtis, plazzo's and pants were sold in the sale. The students played a major role in making the sale a grand success right from planning, procuring raw material, designing, pricing etc. This became a part of Sustainable Livelihood Programme for young girls and women initiated by student social workers, Tata Institute of Social Sciences (TISS).

In the year 2016 **TDH** supported refurbishing the computer lab of IAPA by providing extra 20 computers. A trained teacher is appointed to teach Basic & Tally course for college students. During the year 50 students availed of this facility. **Ms. Dina Rosenmeier**, Vice President, Denmark visited IAPA in March 2017 and personally interacted with students.

#### **Medical Assistance**

Medical and nutritional assistance in times of need is provided to children and their family members. This has become possible due to the support of sponsors like **TdH Denmark**, **Chance of Life**, **H. T. Parekh Foundation** and Individual Sponsors like **Ms. Margaret Mehta.** Financial aid is given towards expenses of diagnostic tests, medicines and at times even to meet the nutritional needs. During the period under review 170 beneficiaries received timely help.

#### **Micro Finance**

In order to make women self reliant, seed money /loan is given to start a small business and/or expand the existing business. The project is supported by 'Hannah Programme for Women', courtesy Ms. Vivien and Mr. Noble Powar. This year, the loan amount of upto Rs.10,000 were given to mothers who were main bread earners managing their business. The fact that they were able to repay their loans speaks for their ability to make profits and earn a decent income.

#### **Support For Higher Education:**

Sponsored children pursuing Higher Education need additional help to meet the increasing cost of their studies. Support to meet these demands, has been received from several quarters. Since 2014, **Capri Foundation** a CSR initiative of **Capri Global Capital Limited** has collaborated with IAPA in providing students financial assistance not only for college fees but also for pursuing professional courses. This has encouraged students to opt for professional courses like Engineering, Accounting and Finance, Banking and Insurance, Pharmacy and the like. During the period under review **76** students benefitted from this help.

#### Bombay Community Public Trust (BCPT)

BCPT through the American Women's Club is furthering the cause of girl child education. 7 academically promising students are being supported. 3 are pursuing graduation in the science / commerce stream while others are pursuing school education. Opportunity to interact and share their interests and experiences with the sponsors was highly inspiring and motivating to the students, to forge ahead.

#### Ladies @ 3

The group comprising ex-staff of IAPA and others has been supporting higher education of aspiring students. So far **4** Engineering students, **3** school going and their respective families have benefitted from this help. We are deeply indebted to Ms. Rema Menon, Ms. Sunita Motwani and their colleagues for their continued interest in this endeavor.

#### Project Asmita - Developing Capacities Of Children:

Since 2009, IAPA has been conducting classes, before school hours for the students attending West Khetwadi Municipal School, under the project 'Asmita'. However from June 2016 onwards IAPA has been running these classes during school hours as per the request of the school, as they did not have enough teachers and the children were drifting aimlessly. This initiative has ensured that students get proper attention, education and are kept fully occupied.

At present our teachers teach English, Science, History, Marathi, Hindi and Mathematics as per their syllabus from Std. I to Std. VII. Furthermore, students are taught Value Education, Craft, Yoga and Dance. Additionally the students are also taught computers. Midday snacks are provided to the children during afternoon break. IAPA teachers have taken up the challenging tasks of inculcating discipline, manners, hygiene, humanity and language, as the students are surrounded by the negative environment filled with dirt, abusive language and violence. At 'Asmita', the teachers have taken on the role of teacher, counselor, motivator, care taker and also the mother. The response is positive.

#### **Other Enrichment Activities:**

Sessions in improving written and spoken **English** for students of Std.3<sup>rd</sup> and Std 4<sup>th</sup> were conducted by **Mr. Ananya Kulkarni** a B. Ed student and an Adoptee. Children were exposed to creative sessions in making craft items and drawings by Ananya and other volunteers at various events. The West Khetwadi BMC school students did us proud by winning first prize in **Dance** competitions at Udaan 2016 organized by the **Government Law College** and at the **Balkoshav 2017.** Credit for this goes to the Asmita dance teacher **Ms. Ragini Gawde** 

IAPA's intervention has yielded an encouraging outcome. Increasing number of students are attending classes and taking their studies seriously. Their regularity, punctuality and conduct has improved, due to the teachers using friendly disciplinary approach. There is a marked improvement in students reading as well as writing skills.

#### Kamal Foundation:

Kamal Foundation project supported by **Dr. (Mrs.) Anaita Udwadia Hegde, Mr. Darius &Mrs. Nergis Udwadia,** and **Mr. Ethan Sutaria** completed 10 years with IAPA. Till date around **394** children suffering from neurological problems requiring emergency investigations and treatment including surgery, have benefitted under this project. This involves urgent home and hospital visits and quick assessment to start the financial help for the treatment. Cases from remote areas too are considered. This year **51** children were given financial assistance for their treatment and diagnostic tests. The families were counseled and provided emotional support. Follow up of the treatment was also maintained.

# Value-Education in collaboration with the N. M. Budhrani Trust:

For some years IAPA has collaborated in the programme of Value-education for School children, with N. M. Budhrani Trust, in the Schools in West Mumbai suburbs. Through individual and group sessions the psychologist/counselors imparted the teachings of Dada Vaswani to pre-adolescent & teenage students. The programme was conducted in fifteen schools in West Mumbai, in English, Hindi & Marathi through discussions, stories, and dramatics that engaged the students in interesting ways. Due to withdrawal of the counselors, the programme was suspended after December 2016.

#### Aam Admi Policy:

The Government Life Insurance Protection Policy is being availed by IAPA clients since 2004. A policy cover of Rs. 30,000/- is provided on natural death, Rs. 75,000/- for accidental death and Rs. 37,500/for partial disability against a nominal premium of Rs. 100/- per annum. **53** families are enrolled under this scheme.

Mrs. Kamble a single parent working as a domestic help expired in December 2016 leaving behind her two daughters who were still studying. Her husband had passed away in 2011. Her older daughter has appeared for Std. XII from SNDT University and her second daughter appeared for Std. VIII. In such situation Rs. 30,000/- which they received from LIC as death claim has been of immense value. The girls are now being taken care of by their paternal uncle's family.

#### **Annual Get Together:**

The Annual Get together of the students covered under Sponsorship, Foster Care & Asmita projects was held on 26<sup>th</sup> January, 2017. This year it was held at Munnurwarwadi hall. Students from Std. IV to X and college students participated enthusiastically in the same. Students who fared well in their Board exams were felicitated.

The much awaited program was enjoyed by all the children. The program began with the lighting of the lamp by IAPA Committee Members, welcome song, speech commemorating Republic Day. Everyone cheered the cultural performances put up by the students. Post lunch, students enjoyed the Fun Fair. **Mr. & Mrs. Yogendra Mandavkar**, wellwisher donated Rs. 10,000/- towards felicitating students who fared well in the Board exams. **Mr. Sanjiv & Mrs. Priti Kapoor** along with their family were as usual the backbone of the programme

#### **Other Organisational Matters:**

#### **Students Placements**

Over the last several decades IAPA has been serving as a Field Placement agency for students from various social work institutes. This year **2** Social Work students from Tata Institute of Social Sciences and **4** from SNDT University were placed concurrently, in addition to **3** more for Block Placement from SNDT.

#### Fund Raising:

Mobilising resources to sustain, expand and develop our multifaceted programmes is an onerous task for NGOs facing strained financial crunch. A Fund Raising **Musical Evening "Ekam Satt" – One Truth One Humanity** performed by reputed singer **Ameya Dabli** was held in February 2017. Funding for our projects was also generated under various CSR initiatives in addition to a Jumble Sale and ongoing support from our donors and well wishers.

#### Career Guidance Workshops:

Career Guidance Workshops were organized to enlighten students of Std. IX to XII on various career options by Career Counselors of Vocational Guidance Centre of Maharashtra.

#### Membership/Accreditation

Federation of Adoption Agencies (FAA) IAPA is a member agency of FAA, a platform for Adoption Agencies in Maharashtra that addresses issues and concern on behalf of its member agencies.

#### **Credibility Alliance:**

IAPA is accredited by Credibility Alliance for adherence to the Desirable Norms prescribed for Good Governance of Voluntary Organisations.

#### Newsletter

This year 2 Newsletters were brought out and disseminated through E-mail

# APPRECIATION

We are grateful to -

#### State and Municipal Authorities:

Government of Maharashtra District Office – Dept. of Women & Child Development - Mumbai II & Chembur Office Child Welfare Committee - Mumbai City II & Staff District Child Protection Unit (DCPU) Child Line India – Mumbai office

#### **Pre-Adoption Foster Care:**

Mr. Satish Chatwani (Radhika Vaishali Devika Chatwani Trust) Nestle' India Private Limited (for milk powder at subsidised rate)

#### Sponsorship to the children of Foster Mothers – Mr. Srinivasan

#### **Adoption Programme:**

Adoption placement agencies in and outside Mumbai, for extending their co-operation in adoption and allied-services: Sakar – Aurangabad Sukh Shanti Dist. Probation & After Care Association Sanchaleet Shishugreha – Ahmednagar Health Department – BMC Offices Parel & Dadar (East) Mumbai Sangopita – Badlapur Lokmat, Loksatta, Sakal – Marathi daily newspapers Safe Surrender Project Carnival Cinemas Mastek Foundation

#### **Adoption Counseling:**

Dr. Laura Vaz for adoption counseling expertise

#### **Foster Families:**

For early child care of children awaiting adoption

#### **Medical Fraternity:**

Doctors, pediatricians and social workers attached to the hospitals and others for their assistance and devotion to the children we reach out to-K.E.M. Hospital P. D. Hinduja Hospital R.N. Cooper Hospital Cama & Albless Hospital Oshivara Municipal Maternity Home Holy Family Hospital Ali Yavar Jung National Institute for Hearing Impaired SNEHA

Dr. Deepak Tirthani Dr. Neeraj Jain Dr. Sumati Purandare Dr. Anaita Hegde Dr. Sonali Tank Dr. Deepa Mungi Dr. Suresh Shah Dr. Sanjay Sharma Dr. Mahesh Dhargalkar Dr. Atul Chirmude Dr. Mathkar

#### **Family Meet:**

G. S. B. Krida Mandir's Trustees & Staff Nestle' India Limited Venus Confectioners Parle Products Pvt. Ltd. Britannia Industries Ltd. Mrs. Rajashree Deshpande Mrs. Usha Shah Mr. Rohan Mehta Mr. Dhirendra Jain Mr. Bherulal Jain Mrs. Deepika Chavan Mr. Anand Shinde Mrs. Sonal Bhasin Mrs. Trupti Gavade Mrs. Archana Iyer Mr. Sanjay Paranjape Mrs. Rupali Dixit Ms. Radhika Padhye Mr. & Mrs. Harsh & Mr. & Mrs. Sanjay & Geeta Sukhtankar Mona Moramka

#### **Sponsorship** :

Terre des Hommes, Denmark Jamnadas & Kantaben Chatwani Centre for children Chance of Life, Germany Madhavji Damodar Thakersey Trust Individual Sponsors Ladies@3 Mr. T. Srinivasan for Meera Srinivasan Scholars Programme

#### Foster Care (Kinship Foster care)

Bal Sangapon Yojana (BSY), Government of Maharashtra H. T. Parekh Foundation

#### **Additional Educational Support:**

Capri Global Capital Limited Bombay Community Public Trust (BCPT) All Cargo Logistics Ltd. American Women's Club

#### Schools:

Head Master & Teachers of the West Khetwadi Municipal School and other Municipal Schools of B, C, D & E ward.

#### **Rural Project:**

Terre des Hommes (Denmark) Head Master & Teachers of Kamlakar Janardan Tatha Bhai Javkar Vidyamandir, Terewayangani Mr. Shakir & Mrs. Aditi Machhiwala Mr. Mangesh Dhaimade Chance of Life, Germany Mr. Noordin Ebrahim Mrs. Savita Nagpurkar & Family

#### **Vocational Training**

Terre des Hommes, Denmark Chance of Life, Germany Micro Finance Project Hannah Programme for Women Chance of Life, Germany

**Child Guidance Centre** Mr. Sudhir Merchant

#### **Medical Assistance:**

Terre des Hommes, Denmark Chance of Life, Germany H. T. Parekh Foundation Ms. Margaret Mehta Dr. (Mrs.) Mangala Shenoy

#### **Kamal Foundation**

Mr. Darius & Mrs. Nergis Udwadia Dr. Anaita Udwadia-Hegde Mr. Ethan Sutaria Ms. Sauson Bukhari

#### Asmita

Mr. Sudhir Merchant Encore Natural Polymers Pvt. Ltd.

#### **Annual Get Together**

Mr. Sanjiv Kapur Mrs. Priti Kapur & all the Kapur family members Mr. Snehal Parikh Mr. Viren Vora Mr. Uday Shah & Ms. Bhavini Shah Mr. Ashish Ranwala & Mrs. Shital Ranwala Mr. Binit Shah & Mr. Vipul Shah S.P. Hope Foundation Mr. Sudhir Merchant Mr. Yogesh Mandavkar Sacci's Chocolates Mr. Vasantbhai Kanakiya Cathedral & John Canon School

#### **Value Education Programme**

N. M. Budhrani Trust Ms. Bhumi

#### **Other supporters & volunteers**

#### INDIVIDUALS

Mr. T. Srinivasan Mr. Aniruddha & Mrs. Alpana Dange Mrs. Devaki Pandit & Mr. Sachin Nambeear Mrs. Bharati Vaidya Mr. Satish Kelkar & Family Mrs. Radha Kini & Mrs. Ajita Kini Ms. Gita Mahajan Mr. Shriharsh V. Phene Mr. Suryakant Sawant Mr. Mayur Gathani Ms. Pratima Nayak Ms. Mrunalini Jog Mrs. Pranoti Pradhan Ms. Apoorva Chandra Deo Ms. Asha Parekh Ms. Daksha Shah Mr. Dilip Shah Ms. Disha Rucha Shapurkar Dr. (Mrs.) Vijaya Athavale Dr. Nikhita Palkar Dr. Mrs. Rucha Kamat Ms. Kanchan Anumalla Mast. Kiaan Ebrahim Mast. Shlok Shetye Mr. Aditya Sawant Mr. Ajith Kumar Mr. Amitava Neogi Mr. Anil Mathur Mr. Ayaz Ebrahim Mr. Ramakant Desai Mr. Deepak Sharma Mr. Dhanji Shah Mr. Dikaiya Poojary Mr. Lav Goyal Mr. Naveen Raju Mr. Partha Ghosh Mr. Rajan Pawaskar Mr. Satish Kumar

Mr. Saifee Dhoodwala Mr. Sanjay Gokarn Mr. Shashikant D. Phene Mr. Shaunak Rege Mr. Sheru Abbas Mr. Shreyas Mehta Mr. Sopan Ghadge Mr. Soumen Chakrabarti Mr. Umesh B. Nabar Mr. Vinayak Kamath Mr. Vinayak Rege Mr. Vinay S. Wagle Mr. Arvind Mhale Mr. Aditya M. Sawant Mr. Ajay Noronha Mr. Ashwin Suvarna Mr. Salim G. Porbandarwala Mr. D. E. Udwadia Mr. Janak Sanghavi Mr. Kanchan Gollerkeri Mr. Perzaan Kelawalla Mr. Rajeev Pillai Mr. Yogaraj Nabar Mr. Shreyas Morakhia Mr. Nikhil Kelkar Mr. Ishan Kelkar Mr. Rajul Ghia Mr. Girish Pillai Mr. Vinodkumar Shah Mr. Rajesh Nair Mr. Anuj Kirit Jasani Mr. Piyush Mehta Mr. Kishor Sunderlal Sheth Mr. Diwakar Vaishampayan Mr. Prashant Pawar Mr. Suresh Kare Mr. Rahul Wadikar Mr. Sanjiv Kapoor Mr. Ishan Kapoor Mr. Chandresh Karkera Mr. Prashant C. Pavaskar Mr. Puneet Kinra Mr. Rajan Rane Mr. Ramesh Vartak

Mr. Sachin Anaokar Mrs. Kaumudi Telang Mrs. Kunjlata Shah Mrs. Nita Doshi Mrs. Nergis D. Udwadia Mrs. Masrurah A. Ebrahim Mrs. Najma Goriawalla Mrs. Hansa Apparao Mrs. Rachana Vaibhav Kulkarni Mrs. Arwa Karachiwala Mrs. Mona Moramkar Mrs. Sheetal Gupta Ms. Charu Adarkar Ms. Deepthy Sivaraj Ms. Farhana C. Poonawalla Ms. Geeta Zankar Ms. Smita Zankar Ms. Kavita Upadhyay Ms. Lamika Karunakaran Ms. PreetiBharati Ms. Ranjana Lobo Ms. Razia S. Gandhi Ms. Rewathi Shetty Ms. Shweta Prabhu Ms. Shyamala Subramanian Ms. Swara Bhosale Ms. Vimala Sanjay Ms. Armaity Kelawalla Ms. Bhamini D. Shah Ms. Harsha Parekh Ms. Olivia Harley Ms. Manjusha Patankar Ms. Manjusha Patwardhan Ms. Meera Karnik Ms. Nicole Britto Ms. Sonal Malguria Ms. Tanuja Rege Ms. Pramila Gaitonde Ms. Sunita Motwani Ms. Trupti Raorane Ms. Vivien and Mr. Noble Powar Ms. Seema Thakkar Ms. Rati Sharma Ms. Nandita Banaji Ms. Poornima Asher

Ms. Minoo Rathod Ms. Gayatri Hattangadi Ms. Mitra Das Ms. Priyanka Desai Ms. Sadhana Bhagat Ms. Seema Vijay Naik

#### ORGANISATIONS

Ansuya Jyotindra Mody Charitable Trust C. S. Speciality Chemicals Esskay Steel Corporation Gateway Distriparks Ltd Gulf Oil Lubricants India Limited Indokem Limited Inor Medical Products Ltd. Ion Foundation ITD Cementation India Ltd. J. M. Financial Foundation Kakode & Associates Ketto Learn To Love Inc Marnavi Shipping Management Pvt. Ltd. Mastek Foundation NihchalIsrani Foundation Quantum Asset Management Rossi Gearmotors (I) Pvt. Ltd. Shridhar & Associates Saraswat Co-Operative Bank SCA Hygiene Products India Pvt. Ltd. Scorpio Shipping Agencies Sea Marine Supply Company Shah Brothers Ispat Pvt. Ltd. Shree Digvijay Cement Co. Ltd. Spark Video Tech Ltd. Shamrao Vithal Co-op. Bank Ltd. Synergia Life Sciences Pvt. Ltd. **Teamlease Services Limited** The Love Trust For Indian Children In Need Vanita Samaj

#### OTHERS

Ms. Lina Nichani & Ms. Lalita Jaira for legal services M/s. Mahesh C. Mathur & Co. our Auditor since IAPA's inception Mr. Dollar Mathuria & Cybercafe for computer servicing



# AUDITED STATEMENTS OF ACCOUNTS



INDIAN ASSOCIATION FOR PROMOTION OF ADOPTION & CHILD WELFARE (IAPA)

# AUDITED STATEMENTS OF ACCOUNTS FOR THE YEAR ENDING 31ST MARCH 2017

# REPORT OF AN AUDITOR RELATING TO ACCOUNTS AUDITED UNDER SUB-SECTION (2) OF SECTION 33 & 34 AND RULE 19 OF THE BOMBAY PUBLIC TRUST ACT.

#### Registered No. F-2230 of 1994

Name of The Public Trust INDIAN ASSOCIATION FOR PROMOTION OF ADOPTION & CHILD WELFARE

For the year ending 31st March, 2017.

| (a) | Whether accounts are maintained regularly and in accordance with<br>the provisions of the Act and the rules;   | YES  |
|-----|--|------|
| (b) | Whether receipts and disbursements are properly and correctly shown in the accounts;   | YES  |
| (c) | Whether the cash balance and vouchers in the custody of the manager<br>or trustee on the date of audit were in agreement with the accounts;  | YES  |
| (d) | Whether all books, deeds, accounts, vouchers or other documents or records required by the auditor were in produced before him;  | YES  |
| (e) | Whether the register of movable and immovable properties is properly<br>maintained, the changes therein are communicated from time to time<br>to the regional office, and the defects and inaccuracies mentioned in<br>the various audit report have been duly compiled with;  | YES  |
| (f) | Whether the manager or trustee or any other person required by the<br>auditor to appear before him did so and furnished the necessary<br>information required by him;  | YES  |
| (g) | Whether any property or funds of the Trust were applied for any object or purpose other than the object or purpose of the Trust;   | NO   |
| (h) | The amount of outstanding for more than one year and the amounts written off, if any;  | NIL  |
| (I) | Whether tenders were invited for repairs or construction involving expenditure exceeding Rs. 5000/-;   | N.A. |
| (j) | Whether any money of the public trust has been invested contrary to the provisions of Section 35;  | NO   |
| (k) | Alienation, if any, of the immovable property contrary to the provision<br>of Section 36 which have come to the notice of the auditor;   | NO   |
| (1) | All cases of irregular, illegal or improper expenditure, or failure or omission<br>to recover monies or other property belonging to the public trust or of loss<br>or waste of money or other property thereof, and whether such expenditure,<br>failure, omission, loss or waste was caused in consequence of breach of<br>trust or misapplication or any other misconduct on the part of the trustees<br>or any other person while in the management of the trust; | NO   |
| (m) | Whether the budget has been filed in the form provided by rule 16A;  | YES  |

| (n) | Whether the maximum and minimum number of the trustees is maintained;  | YES  |
|-----|--|------|
| (0) | Whether the meetings are held regularly as provided in such instrument;  | YES  |
| (p) | Whether the minute books of the proceedings of the meeting is maintained;  | YES  |
| (q) | Whether any of the trustees has any interest in the investment of the trust;   | NO   |
| (r) | Whether any of the trustee is a debtor or creditor of the trust;   | NO   |
| (s) | Whether the irregularities pointed out by the auditors in the accounts<br>of the previous year have been duly complied with by the trustees<br>during the period of audit; | N.A. |
| (t) | Any special matter which the auditor may think fit or necessary to bring<br>to the notice of the Deputy or Assistant Charity Commissioner;                                 | NONE |

Dated at : 30-10-2017

sd/-

MAHESH C. MATHUR & CO. Chartered Accountants M No. 5880 (1963)

#### INDIAN ASSOCIATION FOR PROMOTION OF ADOPTION & CHILD WELFARE

AUDITED STATEMENT OF ACCOUNT FOR THE YEAR ENDING MARCH 31, 2017

THE BOMBAY PUBLIC TRUSTS ACT, 1950, SCHEDULE IX C, VIDE RULE 32

Registered No. F-2230

Name of The Public Trust : INDIAN ASSOCIATION FOR PROMOTION OF ADOPTION & CHILD WELFARE

| State       | ment of Income liable to contribution for the year ending March 31, 2017  | Rs. Ps.                  | Rs. Ps.        |
|-------------|---|--------------------------|----------------|
| I.          | Income as shown in the Income and Expenditure Account (Schedule IX)   |                          | 1,54,33,562.73 |
| II.         | Item not chargeable to Contribution under Section 58 and Rule 32:   |                          |                |
| (i)         | Donations received from other Public Trusts and Dharmadas<br>(As per "ANNEXURE-A" attached)   | 23,13,044.00             |                |
| ii)         | Grants received from Government and Local Authorities<br>(As per "ANNEXURE-B" attached)   | 90,000.00                |                |
| (iii)       | Interest on Sinking or Depreciation Fund  | NIL                      |                |
| (iv)<br>(v) | Amount spent for the purpose of secular education }<br>As per Annx. V<br>Amount spent for the purpose of medical relief }   | 1,40,26,238.62           |                |
| vi)         | Amount spent for the purpose of veterinary treatment of animals   | NIL                      |                |
| vii)        | Expenditure incurred from donations for relief of distress caused by scarcity, drought, flood, fire or other natural calamity   | NIL                      |                |
| (viii)      | Deductions out of income from lands used for agricultural purposes:-<br>(a) Land Revenue and Local Fund Cess<br>(b) Rent payable to superior landlord<br>(c) Cost of production, if lands are cultivated by trust   | NIL<br>NIL<br>NIL        |                |
| (ix)        | Deductions out of income from lands used for non-agricultural purposes:-<br>(a) Assessment, cesses and other Government or Municipal taxes<br>(b) Ground rent payable to the Superior landlord<br>(c) Insurance premium<br>(d) Repairs at 10 per cent of gross rent of building<br>(e) Cost of collection at 4 per cent of gross rent of building let out | NIL<br>NIL<br>NIL<br>NIL |                |
| (x)         | Cost of collection of income or receipts from securities, stocks, etc. at 1 per cent of such income   | 1,54,335.63              |                |
| xi)         | Deductions on account of repairs in respect of buildings not rented<br>& yielding no income, at 10 per cent of the estimated gross annual rent  | NIL                      | 1,65,83,618.25 |
| Gros        | s Annual Income chargeable to contribution Rs.  |                          | (11,50,055.52) |

Certified that while claiming deductions admissible under the above Schedule, the Trust has not claimed any amount twice, either wholly or partly, against any of the items mentioned in the Schedule which have the effect of double-deduction.

| Trust Address :<br>Flat # 7,<br>Kanara Brotherhood Society,  | <b>MAHESH C. MATHUR &amp; CO.</b><br>Chartered Accountants.<br>Firm Registration No. : 105800W |  |
|--|--|--|
| Mogul Lane,<br>Matunga (W),<br>Mumbai 400 016.<br>Telephone # 2430 7076<br>Tel cum Fax # 2437 4938 | sd/-<br><b>(MAHESH C. MATHUR)</b><br>Membership No. 5880(1963)                                 |  |
|  | PRESIDENT sd/-   |  |

VICE PRESIDENT sd/-

HON. TREASURER sd/-

Registration No. F. 2230

THE BOMBAY PUBLIC TRUST ACT, 1950

SCHEDULE VIII

[(Vide Rule 17(1)]

#### Name of the Public Trust : INDIAN ASSOCIATION FOR PROMOTION OF ADOPTION & CHILD WELFARE

BALANCE SHEET AS AT MARCH 31, 2017

| Last Year                    | FUNDS & LIABILITIES  |                | This Year      |
|------------------------------|--|----------------|----------------|
| Rs. Ps.                      |  | Rs. Ps.        | Rs. Ps.        |
| 97,45,168.65                 | <b>TRUST FUNDS OR CORPUS :</b><br>Balance as per last Balance Sheet<br>Adjustments during the year (give details)<br>Donation received during the year towards | 103,54,354.75  |                |
| -<br>10,000.00               | Corpus Funds<br>Life membership Fees   | -<br>10,000.00 |                |
| 5,99,186.10<br>103,54,354.75 | Patron Membership Fee<br>Transferred from Income & Expenditure   | 1,81,304.52    | 1,05,45,659.27 |
| 2,15,750.00                  | <b>OTHER EARMARKED FUNDS:</b><br>Earmarked Donations in the nature of Corpus   | 50,000.00      |                |
| 81,009.00                    | Grant from Women & Child Department for<br>Bal Sangopan Yojna to the extent not spent  | -              |                |
| 62,23,208.65<br>65,19,967.65 | Earmarked Donations to the extent not spent<br>(As per Annexure - I)   | 79,08,858.04   | 79,58,858.04   |
|                              | <b>CURRENT LIABILITIES :</b><br>Professional Tax Payable<br>TDS payable  | -<br>15.30     | 15.30          |
| (15,54,174.74)               | <b>INCOME &amp; EXPENDITURE ACCOUNT</b><br>Balance as per last Balance Sheet   | 18,41,213.16   |                |
| 33,95,387.90                 | Add: Surplus per Income and Expenditure<br>Account   | 8,45,685.45    |                |
| -                            | Less: Deficit as per Income and Expenditure<br>Account   | -              | 26,86,898.61   |
| 18,41,213.16                 | Balance as per contra  |                |                |
| 1,87,18,585.86               |  | Rs.            | 2,11,91,431.22 |
|                              |  |                |                |

Regrouping of Head of Accounts is done wherever necessary As per our report of even date

MAHESH C MATHUR & CO.

#### Chartered Accountants

Firm Registration No. : 105800W sd/-

#### (MAHESH C MATHUR)

Proprietor Membership No. 5880(1963)

Dated at : 30-10-2017

Income Outstanding 6,12,990.66

As per annexure X

| Last Year      | PROPERTY & ASSETS                      |             | This Year      |
|----------------|--|-------------|----------------|
| Rs. Ps.        |  | Rs. Ps.     | Rs. Ps.        |
|                | IMMOVABLE PROPERTIES                   |             |                |
| 77,498.08      | Balance as per last Balance Sheet      | 69,748.27   |                |
| 7,7498.08      | Less : Depreciation for the year @ 10% | 6,974.83    | 62,773.44      |
| 69,748.27      |  | 0,974.03    | 02,773.44      |
| 03,740.27      | INVESTMENTS :                          |             |                |
| 1,10,48,782.90 | (As per Annexure-II)                   |             | 1,01,34,093.00 |
| 1,10,10,102.00 | Note : The market value of the above   |             |                |
|                | investments is not known - not quoted  |             |                |
|                |  |             |                |
|                | FURNITURE & FIXTURES :                 |             |                |
| 38,253.87      | Balance as per last Balance Sheet      | 34,428.48   |                |
| -              | Additions during the year              | -           |                |
| 38,253.87      |  | 34,428.48   | ]              |
| 3,825.39       | Less : Depreciation upto date @ 10%    | 3,442.85    | 30,985.63      |
| 34,428.48      |  |             |                |
|                |  |             |                |
|                | OFFICE EQUIPMENT (TOTAL)               |             |                |
| 17,351.64      | Balance as per last Balance Sheet      | 17,717.38   |                |
| 3,500.00       | Addition during the year               | 34,900.00   |                |
| 20,851.64      |  | 52,617.38   |                |
| -              | Less : Sale during the year            | -           |                |
| 0.00           | Less : Depreciation upto date          | 0 / 50 / 5  |                |
| 8.68           | Computers @ 60%                        | 9,153.47    | 40.447.40      |
| 3,125.59       | Others @ 15%                           | 3,316.75    | 40,147.16      |
| 17,717.38      | ADVANCES :                             |             |                |
|                | Professional Tax excess paid           |             |                |
| 28,000.00      | Advances to Employees                  | 54,000.00   |                |
| 16,200.00      | Advances to Foster Parents             | 22,500.00   |                |
| 18,000.00      | Telephone Deposits                     | 18,000.00   |                |
| 1,13,720.84    | Tax Deducted at source                 | 1,17,028.94 |                |
| 1,75,920.84    |  | 1,17,020.04 | 2,11,528.94    |
| 1,10,020.01    |  |             | 2,11,020.01    |
|                | CASH AND BANK BALANCES:                |             |                |
|                | (a) In Saving Accounts                 |             |                |
| 67,80,939.08   | (As per Annexure III)                  |             | 1,05,20,733.82 |
|                | (b) Cash in hand                       |             |                |
| 21,046.22      | (As per Annexure III)                  |             | 1,91,169.22    |
|                |  |             |                |
|                | SHORT TERM DEPOSITS                    |             |                |
| 5,70,002.69    | I) IDBI bank (FCRA)                    | -           |                |
| 5,70,002.69    |  |             |                |
|                |  |             |                |
|                | INCOME & EXPENDITURE ACCOUNT           |             |                |
|                | Balance as per contra                  | -           | 0.44.04.404.00 |
| 1,87,18,585.86 |  | Rs.         | 2,11,91,431.22 |
|                |  |             |                |

The above Balance Sheet to the best of our belief contains a true account of the Funds & Liabilities and of the Property and Assets of the Trust

| President      | sd/- |
|----------------|------|
| Vice President | sd/- |
| Hon. Treasurer | sd/- |

#### THE BOMBAY PUBLIC TRUST ACT, 1950

SCHEDULE IX

[(Vide Rule 17(1)]

Name of the Public Trust : INDIAN ASSOCIATION FOR PROMOTION OF ADOPTION & CHILD WELFARE Income & Expenditure Account for the year ending March 31, 2017

| Last Year  | EXPENDITURE   |  | This Year      |
|--|---|--|----------------|
| Rs. Ps.  |   | Rs. Ps.                                      | Rs. Ps.        |
| 4,00,998.00  | <b>1. Establishment Expenses</b><br>(As Per Annexure - IV)  |  | 3,56,858.25    |
|  | 2. Depreciation   |  |                |
| 3,825.39<br>7,749.81<br>-<br>8.68<br>3,125.59<br>14,709.46 | Furniture @ 10% p.a.<br>Office Premises @ 10% p.a.<br>Office Equipment :<br>Computer System @ 60%<br>Others @ 15% | 3,442.85<br>6,974.83<br>9,153.47<br>3,316.75 | 22,887.89      |
|  | 3. Expenditure on objects of the trust  |  |                |
| 4,75,500.00<br>1,45,26,658.80                              | Bal Sangopan Yojna Expenses<br>Educational & Health (as per Annexure-V)   | 4,27,927.42<br>1,35,98,311.20                | 1,40,26,238.62 |
| 207.00   | 4. Interest paid on TDS   |  | 588.00         |
| -  | 5. TDS on payment of Professional fees  |  |                |
| 5,99,186.10  | 6. Transferred to Corpus Fund   | 1,81,304.52                                  |                |
| 33,95,387.90   | 7. Surplus Carried over to Balance Sheet  | 8,45,685.45                                  | 10,26,989.97   |
| 39,94,574.00   | Notes to the Accounts - (Annexure VIII)   |  |                |
| 1,94,12,647.26   |   | Rs.  | 1,54,33,562.73 |

Regrouping of Head of Accounts is done wherever necessary

As per our report of even date

#### MAHESH C MATHUR & CO.

Chartered Accountants Firm Registration No. : 105800W

sd/ (MAHESH C MATHUR) Proprietor Membership No. 5880(1963)

Dated at : 30-10-2017

| Last Year      | INCOME  |     |     | This Year |        |
|----------------|---|-----|-----|-----------|--------|
| Rs. Ps.        |   | Rs. | Ps. | Rs.       | Ps.    |
| 9,80,520.19    | 1. Interest (realised)  |     |     | 18,10,2   | 224.81 |
| 2,609.74       | <b>2. Dividend/Incomes</b><br>Unit Trust of India &<br>Mutual Funds<br>(As per Annexure IX) |     |     |           | -      |
| 7,31,771.00    | 3. Grant from District Women & Child<br>Development for Bal Sangopan Yojna                  |     |     | 1,71,0    | 09.00  |
| 1,06,39,761.78 | <b>4. Donation in cash or kind</b><br>(As per Annexure - VI)                                |     |     | 91,46,0   | )09.72 |
| 50,34,981.40   | 5. Income from other sources<br>(As per Annexure - VII)                                     |     |     | 43,06,1   | 44.33  |
| 20,23,003.15   | 6. Professional Tax W/Off   |     |     |           | -      |
| -              | 7. Sponsorship Fund W/Off   |     |     | 1         | 74.87  |
| -              | 8. Deficit Carried over to<br>Balance Sheet   |     |     |           | -      |
|                |   |     |     |           |        |
| 1,94,12,647.26 |   |     | Rs. | 1,54,33,  | 562.73 |

| President      | sd/- |
|----------------|------|
| Vice President | sd/- |
| Hon. Treasurer | sd/- |

### **EXECUTIVE COMMITTEE MEMBERS**

#### NAME

Mrs. Najma Goriawalla Mrs. Kaumudi Telang Mrs. Hansa Apparao Mr. Rakesh Chopra Mrs. Dolon Ghosh

Dr. (Mrs.) Nilima Mehta Mrs. Veera Rao Mrs. Anjali Gokarn Mr. Sanjay Chore Ms. Mrunalini Jog

#### IAPA Team:

Ms. Lakshmi Swaminathan Sr. Project Officer

Ms. Savita Nagpurkar Adoption–In–Charge

Ms. Laxmi Nair Sr. Project Officer

Ms. Bharati Kedar Project Officer

Ms. Rupali Suralkar Project Officer

Ms. Ashvini Yadav Project Officer

Ms. Nilima Zanjad Project Officer

Ms. Megha Chitanand Project Officer

Ms. Anita Chiplunkar Social Worker

Ms. Yasmin Khan Accountant

Ms. Yogita Lavekar Account Assistant

Ms. Karuna Sawant Account Assistant

Ms. Dulcine Irani Office Administrator (Retired on October 2016)

#### **DESIGNATION**

President Past President Vice President Hon. Secretary Hon. Treasurer

Member Member Member Member Note: Executive Committee members do not receive any remuneration.
None of the Board Members are related to each other.
Number of meetings held: Executive Committee - 5 General Body - 1 Minutes documented and circulated.

Ms. Vasudha Padwal Office Administrator

Mr. Sunil Talegaonkar Sr. Office Assistant

Mr. Sudhir Navghare Office Assistant

Mr. Vishal Ambrale Office Assistant

#### \*ASMITA TEAM

Mrs. Sharmila Shirdhankar Teacher

Ms. Rupali Jadhav Teacher

Mr. Devashish Maji Teacher

Ms. Rupali Zore Teacher

Ms. Sonali Pupala Teacher

Ms. Chhaya Chorge Teacher (Yoga)

Ms. Ragini Gawade Teacher (Dance)

#### **\* VOCATIONAL TRAINING STAFF**

Ms. Vaishali Swami Computer Operator

Ms. Farzana Ansari Tailoring Teacher

#### \* CHILD GUIDANCE CENTRE TEAM

Ms. Shakti Poddar Counselor

Dr. (Mrs.) Hutoshi Bana Occupational Therapist

Dr. Prashant Shah Psychiatrist

Ms. Nanda Purohit Psychologist

#### \* Budhrani Project Team

Ms. Bhumi Pabari Counselor

Ms. Sachita Sethi Counselor

Ms. Sheetal Gaonkar Counselor

(Support from Budhrani Trust disbursed by IAPA) (\* Honorarium paid)

#### **On Special Assignment**

Ms. Smita Zankar Manager – Resource Mobilization

Ms. Pooja Parab Social Worker

Ms. Dhanashree Kulkarni Social Worker

Ms. Dulcine Irani Office Administrator

Mr. Raju Talegaonkar Office Assistant

# Distribution of Staff According to Salary as paid till March 2017

| Status of<br>Salary paid<br>to staff<br>per month | Male<br>Staff | Female<br>Staff | Total |
|---|---------------|-----------------|-------|
| Rs. 5,000.00 -<br>Rs. 10,000.00                   | 01            | -               | 01    |
| Rs. 10,000.00 -<br>Rs. 25,000.00                  | 02            | 14              | 16    |
| Total   | 03            | 14              | 17    |

### SOME GLIMPSES OF

RURAL PROJECT



**ASMITA PROJECT** 



**COMPUTER CLASS** 



### **OUR ACTIVITIES**

ANNUAL SPONSORSHIP DAY



ANNUAL FAMILY MEET



ADOPTION COUNSELING MEET





# शिक्षा और परिवार हर बच्चे का अधिकार

