



**INDIAN ASSOCIATION
FOR PROMOTION OF ADOPTION
& CHILD WELFARE (IAPA)**

**48th
Annual Report
2017-2018**






Vision

The **VISION** of **IAPA** for every **child** is to grow up with love and nurturance, in the security of a family; to have the opportunity for education and all round development in a supportive environment.

Mission

- To rehabilitate the orphaned or abandoned child through the preferred alternative of adoption; or other suitable option.
- To preserve and strengthen the child's family that is in crisis or lacks adequate resources, by providing assistance for the child's nutrition, education and vocational skills, opportunities for enriching personality, enhancing physical and emotional health; and by families' empowerment.
- To engage in advocacy for better standards in child care and to promote the child's Rights to family, education and participation.

To support the Go Green campaign, we propose to send the annual report alongwith the audited statement of accounts and any further communication from time to time, via email. *Please register your email addresses with our office.*





**INDIAN ASSOCIATION FOR PROMOTION OF
ADOPTION & CHILD WELFARE (IAPA)**

7, Kanara House, Mogul Lane, Matunga (West), Mumbai - 400 016

Tel.: 2430 7076 / 2437 4938 Email: iapa@mtnl.net.in / iapacw1970@gmail.com

**Annual Report & Audited Statement
of Accounts For the Year Ending
31st March 2018**

Income Tax Exemption Certificate
No. DIT (E) / MC / 80G / 1876 / 2007 / 2008-09
Valid From 01/04/2008 till perpetuity
FCRA No. 083780369

Registered under the Societies Registration Act XXI of 1860:
No. BOM / 37 / 1971
And
The Public Trust Act of 1950 Registration No.
F-2230



Indian Association for Promotion of Adoption & Child Welfare (IAPA)

HEAD OFFICE:

Flat-7, Kanara Br. C.H.S. Ltd.
Mogul Lane, Matunga (West),
Mumbai - 400 016
E-mail: iapa@mtnl.net.in / iapacw1970@gmail.com
Tel.: 2430 7076 / 2437 4938

PROJECT OFFICE:

40, West Khetwadi BMC School,
Khetwadi 5th Lane, Girgaum,
Mumbai- 400004
E-mail: iapakhetwadi2@gmail.com
Tel.: 2389 4106 / 23885981

Website: www.iapacw.org

CHAPTERS OF IAPA

Vidarbha Chapter: VARADAAN

189/A, Arihant Kohinoor Gruhanirman Sahakari Sanstha,
Trimurti Nagar,
Nagpur - 440 022
Phone: 0712-2243040
Email: varadaan_ngp@yahoo.com

Marathwada Chapter: SAKAR

Flat No. R-2 Chandrapushpa Sankul
Kalda Corner, New Shreyanagar
Aurangabad – 431 005
Phone: 0240-2347099
Email: sakaradoption@rediffmail.com

President's Message

Our Journey in serving vulnerable children deprived of a normal childhood completes forty eight years. The year of 2017 - 2018 has seen reaffirmation of our commitment for promoting nurture and safety in a family environment and opportunities for education and holistic development for these children.

Under the Adoption programme, we continue to receive children in our care. Counselling and assistance is offered to distraught birth giver/s in deciding the future of the unplanned child. Our foster mothers continue to give Yeoman service in nurturing our young children in the loving security of a family, prior to their adoption. Pre-adoption counseling is offered to Prospective Adoptive Parents (PAP)s. The procedure for matching a child with PAPs is now carried out by Central Adoption Resource Authority (CARA) through their Online Registration System (CARINGS). A child in our care may be matched with PAPs located elsewhere in the country, and hence the adoption procedures demand dealing with complicated co-ordination. PAP's journey and final assessment along with a government representative in Mumbai, is arranged before handing over the child to the adoptive parents, prior to completion of Court formalities. Post Adoption Counselling services for adoptees and adopters and outreach sensitization programmes for stake holders, are other areas addressed.

The Educational Sponsorship programme has taken significant strides in our goal to encourage children acquire requisite qualifications and skills in bettering their life prospects. From the initial objective of preventing school drop out, IAPA's intervention is witnessing a change in the children's aspirations; pursuing higher education, vocational courses, that has seen many acquiring good jobs in various fields.

Likewise students under our Rural Sponsorship Project, have moved towards higher education to better their job prospects, against the earlier practice of leaving for Mumbai and other towns for menial work. Young girls too are taking the benefit of the Life Skill Education programme imparted by a locally appointed social worker, and seeking self sustaining jobs, thereby resulting in raising the bar of marriageable age.

The Foster Family Assistance programme, the Bal Sangopan Yojana (BSY) scheme of Government of Maharashtra, completes eighteen years. The programme upholds our mandate in preserving family life for children facing neglect due to some family crises, through direct assistance to the child's family (mainly single mothers) or alternative placement with an extended family. To the 85 children supported under the BSY scheme, 100 more, belonging to impoverished families from economically depressed communities, are being supported through private funding .

Allied supportive services of the Child Guidance Centre (CGC), Vocational Training, Asmita, Career Guidance, Micro Finance, Life Skills education are aimed at building capacities of children. The integrated approach facilitates all round development of the child and the family and bettering their lives.

We are deeply grateful to all our donors in making it possible to sustain our multiple programmes. The collaborators, many of whom have been with us for several years, include national and foreign individuals, groups, Trusts / Foundations and Corporates. Other well wishers, volunteers, professionals and like-minded agencies provide valuable support in continuing our work.

We are pleased to place on record sincere appreciation to our dedicated staff for their commitment to the cause of deprived children. Our thanks are due to the Executive Committee members, for their assistance and guidance in the governance of the organization.

**Mrs. Najma Goriawalla,
President**

The Child

Family Care and Holistic Development:

The Central Objective during formation of this Association was to secure a permanent, loving and caring family for the orphaned, abandoned and surrendered child. Adoption offered the best alternative to fulfill this aim. Training its focus on creating a favourable social climate and legal provisions for the first 25 years, IAPA later extended its reach. Its extended mission included the child who is at risk of neglect or separation from family; and the one who lacks opportunity for education and holistic development. The programmes and services have since been evolving for effective attainment of the objective.

The Range Of Services:

The services are aimed at ensuring that the child is cared for in a secure and caring family; that education and development of the child is facilitated and actively promoted through a range of services. Besides Financial Assistance, Medical and Nutritional supplement, Coaching help, Micro Finance, Child Guidance services, Vocational Guidance & Training, among others have evolved to attain these goals. Enhancement of the child's social and emotional competence, besides the academic attainments; sensitization and empowerment of parents to cope with challenging issues they and their child face in the competitive environment; and community involvement in the child's development are sought by undertaking a variety of activities.

Intervention Programmes

Foster Family Care & Adoption

Family Preservation / Foster Care Assistance

Sponsorship For Education & Development

Allied Support Services

Foster Family Care and Adoption Programme (FFCA)

The Programme:

The FFCA programme reaches out to abandoned, surrendered or orphaned children who need permanent rehabilitation. Working within the regulatory system, it is aimed at providing such children security, nurture, loving care and a lasting sense of belonging, through adoption. The **Central Adoption Resource Authority (CARA)** is the authority for regulating adoption of Indian children, under the legal framework of the **Juvenile Justice (Care & Protection of Children) Act 2015 [JJ Act]**.

Children In Care:

Under the Adoption Regulations 2017, a child is received by IAPA for interim care; and rehabilitation through adoption. The **Child Welfare Committee (CWC) Mumbai City-II**, the designated authority, assigns or approves the child's placement with IAPA. Such children are looked after in a Foster Family working with IAPA. All the children placed with IAPA during the year were surrendered by birth parent/s. The parent/s were assisted in arriving at a decision about the future of their children. Those who decided to surrender the child were assisted with preparation of paper-work and presentation before the CWC for their Orders, as per the laid down regulatory procedures.

Children Under Our Care

Children in care from previous year		Children received during the year		Total Number of children fostered during the year		
Boys	Girls	Boys	Girls	Boys	Girls	Total
04	07	04	08	08	15	23

The surrendering parent/s are referred to IAPA for assistance either from a Hospital/ Maternity Home or by self/family. IAPA works with the authorities of hospitals/maternity homes, police and others concerned in the surrender process, where the birth

parent/relative is unable or unwilling to raise the child, due to compelling circumstances.

Adoption Placement:

The child is ultimately placed in adoption within the normal time frame, ranging 3 months to 10-12 months. This year, a girl child has remained in our care for nearly 2 years due to a legal hurdle. Another girl child, 15 years of age has continued in IAPA's custody, looked after in a specialized institution because of her multiple challenges.

No. of Children Adopted during 2017-2018

Gender-wise Adoptions		Place of adoption Male	Place of adoption Female	Total no. of children adopted
Male	Female			
04	05	Bangalore	Navi Mumbai	09
		Pune	Thane	
		Kolkata	Pune	
		Vasai	Dombivli	
		-	Dist. Satara	

Foster Families & Care-Givers' Challenges :

Since IAPA's initiation, children awaiting adoption are fostered in a Foster Family and provided warm, personalized care. Fostering these children is often challenging due to the fact that many of them are born in unfavourable circumstances. During the year, two of the babies had medical conditions that turned into life threatening emergencies on a few occasions. Thanks to the coordinated working among the foster families and the IAPA team, the children met with the needed care and round-the-clock vigilance. Close contact with individual foster families is maintained for support and supervision. Group sessions are held for capacity-building, updating and mutual sharing among foster families. During the year, **3** sessions were held.

Adoption:

Adoption service in general includes a Child and Prospective Adoptive Parents (PAP). The child and the PAP are paired for creating an adoptive family. In the current Online System called **CARINGS** (Child Adoption Resource Information and Guidance System), each child is paired or matched with a PAP located anywhere in the country (as seen in the earlier Table), creating involvement of two agencies that are geographically apart.

The Process:

As mentioned above, IAPA, like other adoption agencies comes in the picture in working with two sets of parents and two sets of children. One set of children consist those placed under our care by the local CWC. Another set is those children who are adopted by PAPs registered with us but matched with a child from another agency, from anywhere across the nation. Similarly, PAPs from Mumbai who are registered with us form one set. PAPs from any other location, serviced by their local agency but adopting a child in our care, form the second set.

Pre-Adoption:

During the pre-adoption assessment phase, counseling, guidance and preparation for adoptive parenthood takes place. The PAPs' self-assessment is confirmed and their suitability or otherwise is ascertained. Orientation in a Group further helps PAPs prepare themselves to deal with issues related to adoptive parenthood. A report in the format called Home Study Report (HSR) recommending the PAP is prepared and posted by IAPA Online - for the PAPs to be matched with a child through **CARINGS**.

No. of Adoptive Parents Enrolled with IAPA

Total No. of Prospective Adoptive Parents Enrolled with IAPA	No. of Prospective Adoptive Parents who withdrew in the middle of the process	Total No. of Home Study Reports filed	Total No. of Follow-up Reports filed
23	02	21	20

Post-Adoption Counselling:

Counselling services are provided as and when sought by an adoptive family during the growing up stages of their adopted child. A psychotherapist is available once a week for post adoption counseling on issues related to adoptive families. The service is open to adoptive families from other adoption agencies also. Frequent issues are related to behavior, particularly at adolescence age and the adoptive child's anxiety related to search for her roots.

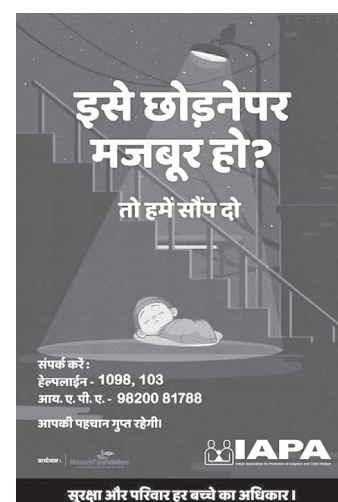
"Safe Surrender" Campaign:

The incidence of a child found abandoned near a garbage dump, near a station, a temple or any such public place is quite frequent. Fear of social stigma or gender bias, are generally behind such drastic steps. Such a child is exposed to severe harm; and is at risk of grave exploitation and unsure future.

Safe Surrender of such children, in place of abandonment is the aim of the IAPA campaign being carried out alongwith the BMC Health Department. For creating awareness and knowledge among the concerned medical community and the wider public, posters and pamphlets were prepared with the support of Mastek Foundation. These were launched



Launch of Posters on Safe Surrender



at the Workshop of Medical Health Department of “B’ Ward, by Mr. Bhavsar - District Officer DWCD. Dr. Shiroorkar, Asst.Commissioner - B Ward, Dr. Mohokar, Medical Officer (Health), Dr. Madane - Assistant Health Officer. The workshop was attended by the CHVs, ANMs, and concerned Medical Officers of that ward. During the year, two more such outreach programmes were held in “K” ward. The aim is to help protect the child’s immediate and long term future, by putting him or her on the path to care, protection and final rehabilitation through adoption.

Allied Activities:

- **Workshop on Sharing the Fact of Adoption:** Workshops provide opportunities to adoptive parents for sharing and learning; gaining camaraderie and support from one another. On 16th September 2017, a workshop was held with funding support from adoptive families. Adoption Counselor Dr. Laura Vaz resourced the session, answering queries and making her

expert observations on the experiences narrated by the adoptive parents.

- **An Interview on FM Radio:** IAPA served on live programme on Adoption, on the occasion of the World Population Day, 13th July 2017.
- **IAPA participation at Fun Fair:** At the Fun Fair organized by Kanara Housing Society, IAPA put up a stall in order to spread awareness about IAPA’s programmes and activities.
- **Seminar on Adoption & Mental Health:** IAPA participated in the Seminar organized by the Nair Hospital in Sept. 2017, sharing matters related to child relinquishment and adoption.
- **Annual Family Meet:** This meet for our adoptive parents and children took place on 17th February 2018. Sharing of experiences by some adoptive children and presentation on IAPA programs, were an eye-opener for the audience. Adoptive families continue to play a major role in supporting and contributing to its success.



Workshop on Sharing the Fact of Adoption

Family Preservation and Foster Care Assistance

The programme was started in 1995, for children who are at the risk of neglect or separation from the family, due to crisis in their family. IAPA has been implementing the State Government Scheme, 'Bal Sangopan Yojna' (BSY) Foster Family Care, supported with their funding, as well as from other private sources. Disintegration of families due to death or desertion by parents or their suffering from long term illnesses like HIV, cancer and the like, often lead the family to seek institutional care for their children. The aim of the programme is to avoid separation of the child from his or her family, to the extent possible. Financial and various other supportive measures are provided to preserve the family for the child. Alternatively, the child is placed with an extended family within the kinship circle or in the community, with Foster Care Assistance.

Under the programme **185** children are covered, of which the BSY scheme provided for **85** and **100** were supported under the **H.T.Parekh Foundation**. The below-mentioned Tables give detailed profiles of families and children who are being supported.

Bal Sangopan Yojana (BSY): Under the Scheme, IAPA plays the role of a gate keeper at the Child Welfare Committee (CWC) - the statutory body under the JJ Act, who receive applications for institutionalization of children. Social workers remain present during CWC sittings. Some cases need only spot counseling. Others are explored for the possibilities of foster care assistance under BSY. The foster parents receive a financial assistance of Rs 425 p.m. towards child care maintenance, if their cases are taken under BSY scheme after appropriate home assessment.

Children Supported under BSY in 2017-18

Family Status of the Children				
Orphans	Destitute	Having single parent	Having both parents	Total
21	13	42	9	85

Gender Distribution of the Children				
Male	Female	—	—	Total
41	44	—	—	85

Age Distribution of the Children				
0-5 years	5-10 years	10-15 years	15-18 years	Total
3	16	33	33	85

Educational Status of the Children				
School going	College going	—	—	Total
58	27	—	—	85

Status of the Care Givers			
Biological Parents	Relatives	Unrelated families	Total
51	32	2	85

Family In Special Circumstance: Child-Headed Families	
3	

Health Status of Parents and Children				
Ailment	HIV Positive	Cancer	Physically / Mentally Handicapped	Total
Parents	19	2	1	22
Children	10	0	2	12

Vishal, now 18 years old was orphaned when his parents died of AIDS. His paternal grandparents took responsibility for Vishal and his siblings. Vishal was supported under the Bal Sangopan Yojana since 2013; and later his siblings were also given help under Foster Care programmes. His grandparents with medical issues like diabetes, asthma, high BP and arthritis, were provided timely medical and nutritional help. Through various interventions and regular counseling, Vishal completed his education upto HSC and took up course in Electronics at the Industrial Training Institute. Vishal has now got a job in MMRDA as a helper, with a reasonably good salary. He is thus able to stand on his own feet and take on responsibility of his family members, which is a major source of relief for all of them.

Private Foster Care: Majority of the **100** children who are supported under the H.T.Parekh Foundation belong to the communities living around Reay Road and Wadala. The need for Foster Care services is strongly indicated there, as many children in these communities are abandoned, orphaned, or have lost their parents to debilitating diseases like TB, HIV, AIDS. Responsibility for their care falls on grand-parents or relatives as the foster caregivers. Since these guardians are themselves struggling to survive, possibility of the child’s education and socialization gets gravely neglected. Support under the programme goes a long way in providing the necessary rehabilitation to such children.

Children Supported Under The H.T.Parekh Foundation

Gender and Age Distribution of the Children					
	Male		Female		Total
Age group	0 – 10 years	11 – 18 years	0 – 10 years	11- 18 years	—
Total	8	37	10	45	100

Gender and Educational Status of the Children			
	Male	Female	Total
School going	42	48	90
College going	2	8	10
Total	44	56	100

Family Status of the Children				
Orphans	Destitute	Single parents	Both parents HIV +ve	Total
22	14	61	3	100

Vivek,16 years old, has now appeared for Std. X board exams. Vivek lost his father to TB seven years ago, after which his mother remarried. She left Vivek and his younger sister to live on the pavement under their maternal grandmother’s care. Survival and education were an uphill task for them, where IAPA intervened. The family was guided at every stage of their crisis period. Visits by the social worker and timely medical help ensured that the children continued school. Vivek’s flair for drawing and clay modeling was encouraged. His future career is being built in that direction. Their grandmother continues to look after them, ensuring them warmth and care.

Sponsorship for Education and Development

Introductory:

IAPA started its Sponsorship Programme in 1995 with the conviction that education is the crucial factor in freeing children of poor socio-economic strata, from the cycle of poverty. Though academic education is a part of it, the programme seeks the child's holistic development taking into account his or her social, psychological and economic development. Children from Municipal Schools are the primary beneficiaries as their dropout rate is quite high. The programme which started its work in just one ward of Mumbai, at present covers A, B, C, D and E wards. The main objective of this programme is to sustain the education of the children and prevent their drop out due to financial constraints, medical problems, responsibilities on the home front or just lack of interest.

It is heartening to note the progress over the years. As can be seen in the Table below, a significant

number of students are pursuing higher education and professional courses or job-oriented vocational courses. Regular interaction with child and family motivates and sustains the child, despite various hardships. The common support services like Child Guidance Centre, Vocational Guidance and Training, Career Guidance, Mini Credit, and the like further add to achievement of the goals. Through networking, the agency also tries to arrange for students' coaching expenses during crucial years of education; as also medical expenses of the child and family in case of need.

Among the factors that may be counted in the success of the programme, is the role of the social workers. They build sustained relationship with the child and the family; motivate, guide and support them in different ways that inspire and instill confidence.

Children covered under the Educational Sponsorship Programme in Urban and Rural areas:

Donor Entities		School Going		College Going		Professional Courses*		Diploma Courses**		Post Graduation		Total
		Girls	Boys	Girls	Boys	Girls	Boys	Girls	Boys	Girls	Boys	
Terre des Hommes (TdH), Denmark		45	29	21	12	0	2	1	1	1	0	112
Jamnadas & Kantaben Chatwani Sponsored Project		32	21	17	22	2	1	2	3	0	0	100
Chance of Life (COL), Germany		33	0	74	0	10	0	3	0	2	0	122
Individual Sponsors		42	13	17	18	3	1	2	2	0	0	98
Sir Vithaladas Damodar Thackersey Charitable Trust		30	0	8	0	2				0	0	40
Meera Srinivasan Scholars		6	2	3	3	0	0	0	0	0	0	14
Rural Project	TdH	21	13	0	0							34
	Individual	11	7	0	25							43
Total		220	85	140	80	17	4	8	6	3	0	563

* Professional Courses: BE/LLB/BBi/BAF/BMS/BS

** Diploma Courses : Nursing/DMLT/Beautician/Interior Designing

Our Sponsors:

The sponsors are the backbone of this programme. From supporting the school level students, to the increasing number of students in higher academic and professional levels, the sponsors' role has not been limited to just funding, but in several other facilitative ways.

Terre des Hommes (TdH), Denmark:

Terre des Hommes (TdH), Denmark, our sponsorship partners since 1995, sponsor 112 students in the urban area. They also provided funds for food and teaching material during the year. At the SSC examination, out of 14 students, 1 scored distinction and 7 obtained first class. At the HSC Boards, 2 out of 8 students obtained first class. 4 students out of 11 scored distinction and 5 students obtained first class at the Graduation level. Help for first semester fees in post graduation diploma course in interior designing was provided to one girl and two boys were given part financial help for Engineering courses.

Darshana, living in a slum with other family members, is under sponsorship support since 2009. Her mother, a domestic worker toiling long hours, didn't let her own struggles come in the way of her daughter's education pursuits. Interventions under the programme at various levels, including coaching class fees at crucial junctures, have paid rich dividends in seeing this intelligent and ambitious girl reach the stage where she is studying M. Com. and simultaneously Second Year Company Secretary (CS) course. All this is alongwith her employment in a foreign bank as Financial Service Consultant.

Nisha, now 21 years old, is looking forward to giving wings to her aspirations. Her sponsorship was started in 2005, when her mother died and her father deserted Nisha and her younger brother. Their care had fallen on the shoulders of her illiterate maternal grandmother, who found relief in IAPA's support, to educate Nisha; and to take care of her brother's serious kidney condition. During her academic pursuits, Nisha was assisted in completing courses in typing and computers. Having completed graduation with a high score, she has joined Master of Business Administration (MBA) and has been working part-time to meet the cost of her education.

One of TdH sponsored students Sakshi Bhilare obtained a Trophy in inter school elocution competition; while another student Disha Jadhav obtained certificate of Best Student from her college.

Jamnadas & Kantaben Chatwani Sponsorship:

Mr. Satish Chatwani and family have taken keen personal interest in the students through periodic visits, since the year 1997; their project supports 100 students. Out of the 19 students who appeared at the Board examinations for Std. X, 2 scored distinction and 5 first class. 14 students appeared for Std.XII Boards, out of which 2 passed with distinction and 2 secured first class. Help was provided to learn MS-CIT and typing to 5 girls and basic tailoring course to 2. Sewing machines were given to two parents on loan. Two siblings were supported to gain career training by enrollment in Bachelor in Management Studies and Bachelor in Social Work degrees. 3 students from very difficult backgrounds were given fees for college, coaching class and Art Teacher Diploma course. 5 students were referred for additional help for their college fees.

Siddhiket is now in the final year of Diploma in Mechanical Engineering that had seemed a distant dream, as he was compelled to discontinue after two years of Draughtsman and Mechanical Course and take up full time work. His father, a labourer, was already stretched in supporting additional two step siblings, in crucial years of their education. It is sponsorship support that allowed Siddhiket to continue his education to improve his prospects to secure a well paying job and look forward to a better future.

Jyotsna, now a 21 year old, completed her General Nursing Midwifery course (GNM) of 3 and half years. Jyotsna's sponsorship started in the year 2004. Regular financial assistance and emotional support to Jyotsna and her mother, a household maid, medical aid to her jobless father suffering from Schizophrenia, and computer training facilitated for her siblings; encouraged Jyotsna to forge ahead. She now works in a leading private hospital as nursing staff.

Chance of Life (COL), Germany:

Ms Rita Steinau, President - COL, Germany and members visit every year and interact with the sponsored girls. They sponsor 122 girls, support women in acquiring Vocational skills and also provide Medical assistance. Mr. Siecermann continued to support 30 girls. Of the 17 girls who appeared for the Board examination for Std. X, 5 scored distinction and 7 secured first class. Of 20 students of Std. XII, 2 scored distinction and 6 secured first class. 1 girl secured distinction in Diploma in Electronics Telecommunication. Of the 3 girls who appeared for graduation, 1 passed in first class and is being supported for postgraduation. The remaining two have taken up jobs.

Ms Rita Steinau's personal interest in each student has been a real source of encouragement to the sponsored girls. She visited IAPA on Feb. 15, 2018 to meet the sponsored girls as well as the past sponsored girls who are now part of COL's Alumni group. In addition, COL funds helped students appearing for Board examinations through coaching class fees, post graduation fees and house rent payment for a sponsored family. A Laptop was also provided to a past sponsored student that has helped in hiking her earning manifold.

Shruti lost her father when she was 5 years old. Her mother raised her and a younger brother since then. Despite severe challenges, sponsorship from 2009, has helped Shruti to reach Third Year LLB; do vocational course for Shorthand training and earn income from part-time work. Attending classes to prepare for this year's Staff Selection Commission exam, she is on a path to a potentially good and stable career ahead. The sponsor's support in all these areas has given tremendous thrust to better her life prospects.

Tejal, sponsored since 2010, is raised by a single parent since her father died at her young age. Tejal graduated from college last year; and has also passed Common Proficiency Test (CPT) exam for Company Secretary (CS). She is preparing for the next level of CS exams, called Executive exam. She was helped for coaching class fees and Tally computer courses fees, by COL. She also received college fees through networking with other Trusts. Now Tejal is working in a private firm and contributing to the family.

Individual Sponsors:

Individual sponsors are playing a very important role in encouraging and building hope for their sponsored child. Knowing someone is on their side inspires the child to dream big. The sponsors also receive updates that inform them of the progress of their sponsored children in school and family. For the period under review, 39 individual sponsors supported 98 students. Out of the 7 students, 1 secured distinction and 1 first class in Std. X exams. In the Board exam of Std. XII, 1 out of 14 students secured distinction and 6 first class. 1 graduation student passed with first class.

Nikita has been on sponsorship help since 2012. She has come out with flying colours securing 84% in Std. X board exams, backed by her mother, who has worked hard to see her daughter concentrate on studying rather than engage in household chores.

Isha, a 19 year old student, has been supported through sponsorship since 2003. A bright, focused and ambitious student, she is now pursuing a Degree in Electronics and Telecommunication. She secured 91.16% marks in Sixth semester in Diploma in Electronics and Telecommunication Engineering and ranked first in her college. She was felicitated with the Best All Round Student Award and Marathi Vidnyan Parishad Award. The agency's support at different levels and guidance has proved valuable in empowering this accomplished girl.

Sir Vithaladas Damodar Thackersey Charitable Trust:

Since 1999 the Trust has been providing sponsorship support to 40 girls. This support was also utilized towards the college and coaching class fees and medical needs of the girls. Out of the 3 students who appeared for Std. X, 1 secured first class and out of 2 students who appeared for Std. XII, 1 obtained distinction. 1 girl completed graduation with distinction.

Priyanka, 17 years old, now a First Year Bachelor of A/cs & Finance (BAF) student, was earlier scarred by her mother's death when 5 years old; followed by her father's remarriage. Sponsorship support gave this intelligent girl the much needed assistance to clear Std. X & XII Board exams with Distinction. Her elder sister who appeared for Bachelor in Banking & Insurance (BBI) exam was also supported for computer courses. Despite difficult family circumstances, the timely support has significantly helped the siblings better their future prospects.

Late Meera Srinivasan Scholars:

Initiated by Mr. Srinivasan in memory of his late wife Mrs. Meera Srinivasan, an ex colleague of IAPA and a staunch supporter of education, the Meera Srinivasan Scholars Program has been of great support. **Mr. Srinivasan** having passed away last year, we are grateful to his brother **Mr. Sairam** who has kindly offered to continue this support, covering more children. The Meera Srinivasan Scholars programme now supports **14** children. Of these, 6 students are pursuing graduation in Arts, Commerce & Science streams, while others are pursuing school education. 2 capacity building activity sessions were conducted for students from foster families, sponsored under this project.

EDUCATIONAL ACHIEVERS (2016-17)

Education Status	Girls		Boys	
	Distinction	First Class	Distinction	First Class
SSC	9	18	1	10
HSC	9	13	0	8
Graduation-BSc	1	0	0	0
Graduation-BCom	3	1	0	4
Graduation-BA	1	1	0	0
Graduation-BE	0	0	0	1

The Rural Project

The School: The rural project centered in the Secondary School, **Kamlakar Janardan Tatha Bhai Javkar Vidyamandir in Terewayangani**, near Dapoli-Ratnagiri District of Maharashtra, was started in 2009. A local initiative, the school serves students from five remote villages. **Terre des Hommes (TdH), Denmark** was the first and is a continued major supporter for educational help to students. This year, 34 students from Stds. VIII to X received sponsorship assistance. Funding for overnight stay for Extra Study Classes for Std. X students for 3 months before the Board Examination alongwith extra payment to teachers & staff for the same, was also supported by TdH. Much progress is made over the years in improving the school premises, furniture and equipment, library collection and Science Lab. Pass percentage at the Board Exam has continued to be high; this time it was **84.37%**. With extra coaching and guidance, 4 students of the 20 who appeared, secured distinction and 6 passed with first class. Alongwith the long-standing sponsorship of **Mr. Shakir Machhiwala** for 16 students of Std. IX, **Mrs. Sharmila Anil Telang and family** supported the education of 2 more.

Achievers of Std. X felicitated due to the support extended by **Mr. Uday Telang, Ms. Manisha Wagle and Mrs. Savita Nagpurkar and Family**, school

uniforms stitched with assistance of **Mr. Parag Anil Telang & Mr. Kiran Parag Telang** and funds for text books provided by **Mr. Uday Telang, Ms. Manisha Wagle** and **Mr. Shakir Machhiwala**, gave further thrust to the programme.

Higher Education: Students aspiring for higher education and vocational training beyond Std. X have also found a great supporter in **Mr. Shakir Machhiwala** who supported 14 students. Among others who have followed are **Mr. Noordin Ebrahim** who supported 11 boys. **Mrs. Komal Chandiramani** assisted towards fees of a boy studying for Bachelor in Chemical Engineering (BE). All these interventions have encouraged many students to study further.

Programmes Extended to the Village Community: Since 2014, IAPA has extended its engagement with the village community. With support from **Chance of Life (COL), Germany**, Life Skills programme for girls and women was started in Terevayangani. During the year under review, the positive interventions have touched many facets of life, not only that of the girls, but also boys and adults in and around 10 villages; as also another high school called **Bahujan Hitay Vidyamandir, located in Agarvayangani** - near Terevayangani, now included under the programme.



Felicitations of Std. X Students

Life Skills: The programme includes regular weekly sessions on Life Skills with girls of Stds. IX and X. **22** and **15** school girls of Stds. IX and X respectively, in Terevayangani; and **16** and **23** respectively in Agarvayangani, were covered under the Life Skills sessions.

For girls: A locally based social worker has since 2014 been conducting Life Skills training to equip girls with education and skills for economic independence and social empowerment, to build their confidence and self-respect. The weekly sessions focus on aspects related to adolescence, reproduction, nutrition, self-awareness, peer pressure, heterosexual attraction, gender awareness, superstition, career information, banking services, media and youth and the like. Simulation games, storytelling, group discussion and audio visuals were used. Resource persons were invited for two sessions. During Diwali vacation girls from both high schools studied important aspects of rural society like gram panchayat, rural health system, rural entrepreneurship, agriculture, horticulture and allied industries; visited relevant authorities, referred books, interviewed people, prepared presentations and shared their feedback. Monitoring their progress in studies and solving practical difficulties have helped them move forward.

For Boys: Though focus of this programme is on girls, efforts were also made to interact with Std. X boys from both the schools. **2** sessions in

Agarvayangani and **4** sessions in Terevayangani focused on gender sensitivity, attitude towards women and girls and its effect in incidences of violence against women, concept of masculinity, addictions and substance abuse, development of scientific temperament and responsible citizenship for a journey to a more humane society.

Education assistance: Assistance was also provided to girls to continue their education in college or professional courses. One time college fees were paid for **13** girls from Terevayangani and for **10** girls from Agarvayangani who appeared for Stds. XI and XII. Assistance was also provided to a girl for D.T.P. course and to two for FYBCom examination.

Medical Assistance: Difficulties in life of the villagers leave little extra money for meeting medical costs. A student of Std. X was helped for his leg surgery and a mother of another student was assisted for kidney dialysis. Dental College in Khed was approached for conducting a Dental Camp for students as well as adults of the community, which will be held during the next year.

Outcome: The programmes in the rural area have resulted in fast social changes in the rural community. A notable outcome of girls studying upto Std. XII or beyond, is that their age of marriage is pushed up from earlier 17-18 years to 21-23 years now. Likewise, significant attitudinal changes are seen among the youth and the community at large.

Allied Supportive Services

Supportive services provided to children under our various programs, focuses on all round development and empowerment of their family members. These services help to address needs connected to education, like health, skills training, personality development and the like.

Child Guidance Centre (CGC):

The Child Guidance Centre (CGC) comprising of a team of Counselor, Remedial Therapist, Psychologist and Psychiatrist continued to be supported by **The Bombay Community Public Trust (BCPT)**. The CGC continued to provide testing and remedial services to students and their families under our programmes, in West Khetwadi BMC and neighbourhood schools, as well as direct referrals from the community, during their attendance once a week. Mental Health Sensitization workshops for parents and teachers were also resumed this year. The referrals handled by the team consisted **34** New and **24** Follow up cases, in addition to testing and referral of 6 children for further treatment at the Nair Hospital.

To enable students of West Khetwadi Municipal School to attend CGC, our psychiatrist adjusted his time to assess them during school hours, for further referral to the other panelists for appropriate services. The CGC service was extended to the Balwadi children

through orientation of teachers on the importance of early intervention for the child and giving them helpful tips on effective teaching and dealing with unsuitable behaviour.

Shubham, a Std. IV student was referred by the teachers as he disrupted the classroom and was violent. On assessment he was found to have Attention Deficit Hyperactivity Disorder (ADHD) and needing medication. His mother, a single parent struggling with her own life, was persuaded to accept regular medication and counseling for him. This has resulted in a lot of improvement in Shubham. He is calm, more polite and the incidences of his tearing books and hitting other students have reduced. Shubham himself has become aware of his ailment and takes medication on his own.

Sessions with Parents: Focus of sessions with parents of Std. IX students was on guiding them to deal with children of this age group; with parents of Balwadi children was on contributing to the foundation years of the child's life through better parenting; and for parents of West Khetwadi Municipal School was on sensitizing them to mental health matters to help them handle their wards with sensitivity and understanding.

Sessions with Teachers & Students: Adolescence and related issues for students of Stds. VIII and IX were the topics of discussion in four schools; keeping in mind the dilemmas faced by their teachers. A session for group of students under the sponsorship program and two sessions with boys of Stds. VI and VII of West Khetwadi BMC school were held on issues related to growing up. The teachers of 'Asmita'- a project of IAPA, were oriented in tackling children at their level; and identifying those who may benefit from CGC's help.



Play Therapy

Vocational training:

Vocational training and guidance is provided to girls who have dropped out of mainstream education, siblings of sponsored students and college students; to equip them for better job opportunities.

- **65** girls were helped to take up varied courses like typing, computers, beautician, mehendi and tailoring courses. Mehendi classes were also conducted during vacations, with the support of **Chance of Life (COL), Germany**.
- Again, with COL support, women who are pursuing or have completed Tailoring Courses conducted in IAPA, geared up for the sale of outfits stitched with popular designs for the youth. A stall was put up for their display at the TISS's annual event 'Manthan' conducted by their HR Department in February 2018. Student social workers marketed the items under the agency's name and managed to sell almost 90% of their products, bringing about good profit and great satisfaction to them.
- With support of **Terre des Hommes (TdH) Denmark**, Computer Classes in Basic and Tally courses continued to be available to students and others in the neighborhood. Around 60 candidates benefitted from the courses which increased their job opportunities.



Computer Class

Medical Assistance:

Chance of Life (COL), Germany and individual sponsors like **Margaret Mehta** continued to help us provide timely medical assistance, that plays a major role in well-being of students and family who need the support. During this year **57** persons have benefited from their funding. Long term health issues cause irregularity at work/school/college; besides incurring debts for their treatment. At this juncture medical help for investigations, medicines, surgery and nutrition is helping them overcome serious consequences related to their ailment.

A beneficiary, **Leena** (name changed), who is HIV positive, fell and hurt her backbone. This resulted in difficulties in walking, thereby missing college for a few months. Timely financial help for the treatment and nutrition has improved her condition and she now manages to walk with ease.

Micro Finance:

Since its inception in 2014, **Vivien and Noble Powar** have been sponsoring the '**Hannah Programme for Women**'. This programme intends to make women self reliant. Seed money /small loans are given to start a small business and/or expand their existing business. Majority of these women are from mother headed families and are managing their business quite well. This year **6** women availed of benefit of loans given for selling dress materials, buying sewing machines, and setting up small snack stalls. Since last year higher loan amounts of Rs 10,000 have been given to women, who are encouraged to return the money in instalments. They have been able to repay the loan amount, which validates their ability to earn a decent income.

A single parent was encouraged to start a small business of selling clothes, instead of remaining involved in the beedi making occupation. Small loans provided under Micro Finance, helped her to move into this healthier and lucrative business option.

The mother of a child covered under Kamal Foundation was provided a small loan to start business. A single parent, she needed to earn income after her bread-earning brother's death. With the help of Micro Finance she started a business of selling dress materials. She is now able to manage the cost of her son's treatment and fees in his special school, to a great extent.

Support for Higher Education:

In order to ensure that students do not discontinue higher education due to financial constraints IAPA networks with funding sources for additional support for our students covered under Sponsorship & Foster Care Program.

Capri Foundation Scholarships

Since 2014, IAPA has collaborated with Capri Foundation, a CSR initiative of **Capri Global Capital Ltd.** for higher education of bright students from underprivileged families. **70** students have been supported by Capri Foundation for pursuing higher education and/or professional courses like BBA, BMS, BAF, Engineering, GMC and the like.

American Women's International Club (AWIC)

American Women's International Club was introduced to IAPA by the **Bombay Community Public Trust (BCPT)**, for girls' education. With their support, **19** girls have received additional financial help for coaching/English speaking/computer class fees. Out of these, 12 have appeared for Stds. XI and XII in Science and Commerce, 1 girl has appeared for C.A. entrance examination, 1 for L.L.B. entrance exam, 3 girls are school going, 1 is in first year for DMLT, 1 is reappearing for entrance examination in Medical (NEET). Students in Stds. X to XII needing coaching class support which is beyond their means or for which their parents have taken loans, are getting relief. Visit by the AWIC committee to meet the students serves as an encouragement to all of them.

Siddhi scored 86% marks in SSC. This is a significant achievement for a girl who lives in a 10'x10'space with parents and extended family. Her handicapped father works as a labourer and mother as a domestic worker. Siddhi aspires to become a Company Secretary. With the additional support from AWIC, Siddhi was able to join coaching, computer and English speaking classes.

Ladies @ 3

Since 2012, our ex-staffers Sunita Motwani, Rema Menon and their Ladies @ 3 team have come forward to assist students aspiring to take up courses for higher, professional career. After achieving good marks, gaining admission into professional courses is probably one of the most crucial and difficult phase in the life of our students, as their families find it extremely difficult to afford the course fees. The Ladies @ 3 support has enabled our students to maximize their prospects and achieve their dreams. Under this project, **4** engineering students along with **3** school going students have been provided assistance. Out of them, **3** students completed their Bachelor Degree in Engineering and are working in established companies.

Others:

***Nita Doshi**, a well wisher, has been a pillar of strength by extending her support to many students who were referred to her for college as well as coaching fees, in case of students unable to afford the high fees.*

Project Asmita:

Project Asmita, started in 2009, aims at all-round development of children in West Khetwadi Municipal School, where many of them come from deprived, single parent families. Partially supported by **ION Foundation** and others, class room teaching is tailored to the students' needs. While IAPA appointed teachers teach the curriculum in Marathi, English, Hindi, Mathematics and Science, they also try to instill concepts of hygiene, discipline and manners in the students. Asmita teachers have also been focusing on improving the students basic skills in reading, writing,



E-Learning

calculations and general knowledge. English language is taught to the students through e-learning CD's prepared by **Bombay Community Public Trust (BCPT)**. Additionally, Dance, Crafts and Yoga are also taught. The effective teaching method has resulted in bringing about positive changes in their health, academic learning and behaviour. Base Line evaluation of students conducted by the State Government showed improvement in their overall performance. IAPA's well wishers, **Mrs. Preeti Kapur, Mr. Ananya Kulkarni and their friends, Mr. Pradeep Pradhan, Mr. Mandar Joshi, Mr. Dattarayan Nadkarni and Mrs. Vijaya and Sangita Punekar** have all contributed towards providing nutritious snacks, games, gifts and other items to make school a joyful place for the children. Enjoyable craft sessions were conducted by graduate students Ms. Samira David and Ms. Denali Dias.

Kamal Foundation:

Since the last 11 years, Kamal Foundation has been providing medical assistance to child-patients who are suffering from neurological problems. Initiated by **Dr. (Mrs.) Anaita Udwadia-Hegde**, the project is resourced by her alongwith **Mr. Darius and Mrs. Nergis Udwadia**. It is being implemented by IAPA. This year valuable contribution was received from **Dr. Hemanth Hegde – Director, M/s H & H Pharmaceutica**. The patients referred by Dr. Anaita Udwadia-Hegde, in many cases, require expensive investigations and surgical interventions. The suitability of medical assistance needed by the family is assessed through timely home and hospital visits. Vocational training and mini credit for the children's mother or siblings are drawn on in some cases, to help enhance their income earning capacity. This year **51** children were given financial help, related to their medical treatment. Families were provided counseling support and follow up of the treatment was maintained.

Sanjeevani Mahila Milan:

The Balwadi in the premises of West Khetwadi Municipal School is run by the Sanjeevani Mahila Milan. IAPA interventions consisted of sensitizing sessions by CGC panelists with parents of Balwadi



Balwadi Class

children, on social and emotional aspects of dealing with young children; and providing snacks and play material. Contributions were received from **Mr. Santosh Sirur and Dr. (Mrs.) Nilima Mehta**.

Annual Sponsorship Day Function:

The Annual Get Together for the students covered under our Khetwadi Projects took place on February 11, 2018 at Kawlemath Banganga Municipal School. It was a platform for the students to showcase various cultural and contemporary performances. Felicitation of Std. X, XII and graduate student achievers with the support of **Yogesh and Jagruti Mandavkar**, served to inspire other students. A package of entertaining items, food and Fun Fair were enjoyed by all, thanks to the continued support from **Sanjiv and Priti Kapoor, alongwith their family and friends**.



Post Felicitation speech by a student achiever

Other Organisational Activities

Programs / Workshops organized by IAPA during the year:

7 th June 2017	Session held by Ms. Shyamala from Women's India Trust (WIT) regarding various courses offered by WIT.
27 th June 2017	Workshop for adolescent children under foster care programme to help them face life's challenges.
20 th November 2017	Workshop on dealing with toddlers conducted by CGC panelists for parents of Sanjeevani Mahila Milan (Balwadi).
5 th Feb 2018	Workshop for students of Std.VIII of Gilderlane BMC School conducted by CGC panelists.
10 th and 11 th Feb, 2018	2 days exhibition at TISS organized by their HR Dept. where clothes made by IAPA's tailoring unit were displayed and sold.

Programs / Workshops attended (Representation of IAPA at various forums):

7 th May 2017	Motor Bike Riders Celebration of MahaBOBMC 2018: Attended by Mrs. Kaumudi Telang and Mrs. Megha Chitanand.
13 th June 2017	Workshop on learning Disability organized by Don Bosco Balprafulata Co-ordinating Centre: Attended by Ms.Lakshmi Swaminathan.
12 th July 2017	Interactive session with child protection specialist Ms. Nadra Zaki from EGYPT organized by UNICEF, Mumbai: Attended by Mrs. Lakshmi Swaminathan and Mrs. Laxmi Nair.
10 th August 2017	Workshop on sensitization programme on Juvenile Justice Act 2015 organized by District Women & Child Development , Bal Asha and Shraddhanand Mahilashram: Attended by Mrs. Laxmi Nair and Mrs. Nilima Karkal.
18 th September 2017	Presentation of sponsorship programme organized by MESCO for various NGOs: Attended by Mrs.Telang and Mrs. Lakshmi Swaminathan.
18 th November 2017	An awareness programme on 'Beti Padhao, Rashtra Unnati Badhao', organized by Stree Sakshamata Abhiyan Samiti: Attended by Mrs. Kaumudi Telang, Mrs. Lakshmi Swaminathan and Mrs.Laxmi Nair.

Students Placements

IAPA continued to serve as a Field Placement agency for students from social work institutes. This year **4** social work students from Tata Institute of Social Sciences (**TISS**) and 4 from **SNDT** University were placed with us.

Fund Raising

Fund raising is an ongoing challenging activity for NGOs to meet the escalating costs related to various programs and projects. Generous support from our donors and well wishers went a long way in augmenting our funds. Funding for our projects

continued to be generated under various CSR initiatives. This year we were also able to raise funds through a crowd funding portal, initiated and followed up by our well wisher **Mrs. Smeeta Neogi**.

Membership/Accreditation

FAA (Federation of Adoption Agencies): IAPA continues to be a member agency of FAA, a platform for Adoption Agencies in Maharashtra, that addresses issues on behalf of its member agencies.

Credibility Alliance: IAPA is accredited by Credibility Alliance for adhering to Desirable Norms prescribed for Good Governance of Voluntary Organisations,

Newsletter

3 Newsletters were prepared and circulated through E-mail, during the period under review.

Appreciation

Our Special Thanks to:

State and Municipal Authorities:

Government of Maharashtra
District Office – Dept. of Women &
Child Development - Mumbai City & Chembur Office
Child Welfare Committee - Mumbai City I & II and Staff
District Child Protection Unit (DCPU)
Child Line India – Mumbai office

Pre-Adoption Foster Care:

Robinhood Army
Vatsalya Trust, Mumbai
Nestle' India Private Limited
(for milk powder at subsidised rate)

Sponsorship to the children of Foster Mothers:

Mr. T. J. Sairam

Adoption Programme:

Adoption placement agencies in and outside Mumbai,
for extending their co-operation in adoption and
allied-services:

Sukh Shanti
Health Department – BMC Offices:
Parel & Dadar (East – G – North)
BMC Ward 'B'
BMC Ward 'K' - East
Sangopita – Badlapur
Lokmat, Loksatta, Sakal – Marathi daily newspapers
Mastek Foundation

Adoption Counselling:

Dr. Laura Vaz for adoption counseling expertise

Foster Families:

For early child care of children awaiting adoption

Medical Fraternity:

Doctors, pediatricians and social workers
attached to the hospitals and others; for their assistance
and devotion to the children we reach out to-

K.E.M. Hospital
L.T.M.G. Hospital

R.N. Cooper Hospital
Cama & Albless Hospital
Oshivara Municipal Maternity Home
Holy Family Hospital
SNEHA
Sparsh – Children's Hospital

Dr. Mangala Gomare
Dr. Vilas Mohokar
Dr. Udaykumar Shiroorkar
Dr. Suresh Madane
Dr. Neeraj Jain
Dr. Anaita Udwadia-Hegde
Dr. Sonali Tank
Dr. Deepa Mungi
Dr. Suresh Shah
Dr. Sanjay Sharma
Dr. Atul Chirmude
Dr. S. Agarwal

Family Meet:

Saraswati Vidya Mandir's Trustees & Staff
Mrs. Rajashree Deshpande
Mr. Rohan Mehta
Mr. Dharendra Jain
Mr. Bherulal Jain
Mrs. Deepika Chavan
Mr. Anand Shinde
Mrs. Rupali Dixit
Mrs. Sonal Bhasin
Mrs. Trupti Gavade
Mrs. Archana Iyer
Mr. Sanjay Paranjape
Mr. & Mrs. Sanjay & Geeta Sukhtankar
Mr. Avinash Dhanwat
Mr. & Mrs. Harsh & Mona Moramkar
Mr. Mangesh Hedao
Rohit Jiandani & Family
Mrs. Meghali Sankholkar
Mr. Vishal Jain & Family
Ms. Sejal Sukhtankar
Mr. Vismay Parab

Sharing the Fact of Adoption (Workshop):

Dr. Laura Vaz
Mrs. Anjali Gokarn
Damle Yog Kutir
Mr. & Mrs. Moramkar
Mr. & Mrs. Kelkar
All the participants

Sponsorship:

Terre des Hommes, Denmark
Jamnadas & Kantaben Chatwani Centre for children
Chance of Life, Germany
Sir Vithaldas Damodar Thackersey Charitable Trust
Individual Sponsors
Ladies@3
Mr. Sairam for Meera Srinivasan Scholars Programme

Foster Care (Kinship Foster Care)

Bal Sangopan Yojana (BSY), Government of Maharashtra
H.T. Parekh Foundation

Additional Educational Support:

Capri Global Capital Limited
Bombay Community Public Trust (BCPT)
American Women's International Club (AWIC)
Nita Doshi

Schools

Head Master & Teachers of the West Khetwadi Municipal
School and other Municipal Schools of B, C, D & E wards

Rural Project:

Terre des Hommes, Denmark
Chance of Life, Germany
Head Master & Teachers of Kamlakar Janardan Tatha
Bhai Javkar Vidyamandir, Terewayangani
Head Master & Teachers of Bahujan Hitay Vidyamandir,
Agarvayangani
Mr. Shakir & Mrs. Aditi Machhiwala
Mr. Mangesh Dhaimade
Mr. Noordin Ebrahim

Vocational Training

Terre des Hommes, Denmark
Chance of Life, Germany

Micro Finance Project

Hannah Programme for Women

Child Guidance Centre

Bombay Community Public Trust (BCPT)

Medical Assistance

Terre des Hommes, Denmark
Chance of Life, Germany
H.T. Parekh Foundation
Ms. Margaret Mehta

Kamal Foundation

Mr. Darius & Mrs. Nergis Udwadia
Dr. Anaita Udwadia-Hegde
Dr. Hemanth Hegde, H & H Pharmaceutica Pvt. Ltd.
Ms. Geeti Char

ASMITA

Ion Foundation
Mr. Pradeep Pradhan
Vijaya and Sangeeta Puneekar
Mr. Mandar Joshi
Mr. Dattaraya Nadkarni

Annual Get Together

Mr. SanjivKapur
Mrs. Priti Kapur & all the Kapur family members
Mr. Snehal Parikh, S. P. Hope Foundation
Mr. VirenVora, Infinidea Solutions
Mr. Uday Shah & Mrs. Bhavini Shah
Mr. Ashish Ranwala & Mrs. Shital Ranwala
Mr. Binit Shah & Mr. Vipul Shah
Mr. Viren Merchant
Mr. Sudhir Merchant, Encore Natural Polymers Pvt. Ltd.
Mr. Yogesh Mandavkar & Mrs. Jagruti Mandavkar

Other supporters & volunteers

(In Alphabetical Order)

A. S. Nadkarni
Aditya Sawant
Ajita Kini
Anand Khatau
Anand Kutty
Anjali Tambe
Alpana Dange
Anita Hinduja
Armaity Cyrus Ghasvala
Arwa Zain Karachiwala
Ashish Narvekar
Ashwin Suvarna
Beena Thadani
Bharati Vaidya
Bherulal Jain
Biren Kapadia
Brahman Seva Mandal
Carnival Films Pvt. Ltd.
Chanda Rambhau Patil

(Other Supporters and Volunteers Contd.)

Chandresh Karkera
 Dr. Rucha Kamat
 D. E. Udawadia
 Devaki Pandit
 Devendra Shenai
 Diwakar Vaishampayan
 Dr. Kara Fitzgerald
 Esskay Steel Corporation
 Farhana Zafar Vasi
 Geeta Zankar
 Girish Pillai
 Gita Mahajan
 Harsh Moramkar
 Harshad Ramchandran Nair
 Ishan Kelkar
 J. M. Financial Foundation
 Jayshree Siroya
 Kanakia Foundation
 Ketan Kulkarni
 Kiaan Ebrahim
 Kumaril Gupta
 Kumud Jadhav
 Lalkaka Family Fund
 M. Ramchandran Nair
 Mahesh Hedao
 Mahesh Tirumkudulu
 Manisha Wagle
 Manoj Hingorani
 Marnavi Shipping Management Pvt. Ltd.
 Masrurah Ebrahim
 Mastek Foundation
 Mayur Gathani
 Minoo Rathod
 Moiz Khambaty
 Mona Sterling
 Nafisa Zain Karachiwala
 Najma Goriawalla
 Namrata Nikhil Gala
 Nandita Banaji
 Naren Kamath
 Naveen Raju
 Nihchal Israni Foundation
 Nikhil Kelkar
 Nishita Jasani
 Olivia Harley
 Omkar Mahimkar
 Poornima Asher
 Piyush Mehta
 Pramila Gaitonde
 Priya Maheshwari
 Rachana Kulkarni
 Radha Kini
 Ragini Gawade

Rahul Wadikar
 Rajan Pawaskar
 Rajendra Kulkarni
 Rajesh Nair
 Rajul Ghia
 Ramakant Desai
 Ranjan Joshi
 Rati Sharma
 Razia S. Gandhi
 Sachin Anaokar
 Sachin Nambear
 Sadhana Bhagat
 Sagar Shah
 Saker Porbanderwala
 Sakina Patharia
 Samir Shah
 Sampada Coster
 Sandhya Patel
 Sanjiv Kapoor
 Sanjatkumar Gawde
 Santosh Sirur
 Saraswat Co-operative Bank Ltd.
 Sarika Kelkar
 Sarin Industries
 Satish Kelkar
 Suresh Kare
 Scorpio Shipping Agencies Pvt. Ltd.
 Sea Pioneer Engineering Company
 Shreyas Mehta
 Shreyas Morakhia
 Shridhar & Associates
 Sonal Malguria
 Sunita Motwani
 Synergia Life Sciences Pvt. Ltd.
 T. J. Sairam
 Tanuja Rege
 Tarunam Dhir
 Tejas Mehta
 Thangam Venkataraman
 Thrity Cyrus Dalal
 V L N Rao
 Vanitha Shekelli
 Vijayalakshmi Dhaimade
 Viren Merchant
 Vishal Kanade
 Vishal & Anagha Shedge
 Vivien & Noble Powar

Others

Ms. Lina Nichani and Ms. Lalita Jairaj for legal services
 M/s. Mahesh C. Mathur & Co. our Auditor since IAPA's inception
 Mr. Dollar Mathuria & Cybercafe for computer servicing

Audited Statements of Accounts



Indian Association for Promotion of Adoption & Child Welfare (IAPA)

**AUDITED STATEMENTS OF ACCOUNTS
FOR THE YEAR ENDING 31ST MARCH 2018**

REPORT OF AN AUDITOR RELATING TO ACCOUNTS AUDITED UNDER SUB-SECTION (2) OF SECTION 33 & 34 AND RULE 19 OF THE BOMBAY PUBLIC TRUST ACT

Registration No.: F-2230 of 1994

Name of The Public Trust: **INDIAN ASSOCIATION FOR PROMOTION OF ADOPTION & CHILD WELFARE**

For the year ending 31st March 2018

(a) Whether accounts are maintained regularly and in accordance with the provisions of the Act and the rules ;	YES
(b) Whether receipts and disbursements are properly and correctly shown in the accounts ;	YES
(c) Whether the cash balance and vouchers in the custody of the manager or trustee on the date of audit were in agreement with the accounts ;	YES
(d) Whether all books, deeds, accounts, vouchers or other documents or records required by the auditor were in produced before him ;	YES
(e) Whether the register of movable and immovable properties is properly maintained , the changes therein are communicated from time to time to the regional office, and the defects and inaccuracies mentioned in the various audit report have been duly complied with ;	YES
(f) Whether the manager or trustee or any other person required by the auditor to appear before him did so and furnished the necessary information required by him ;	YES
(g) Whether any property or funds of the Trust were applied for any object or purpose other than the object or purpose of the Trust ;	NO
(h) The amount of outstanding for more than one year and the amounts written off, if any ;	NIL
(i) Whether tender were invited for repairs or construction involving expenditure exceeding Rs.5000/- ;	N.A.
(j) Whether any money of the public trust has been invested contrary to the provisions of section 35 ;	NO
(k) Alienation, if any, of the immovable property contrary to the provision of section 36 which have come to the notice of the auditor ;	NO
(l) All cases of irregular, illegal or improper expenditure, or failure or omission to recover monies or other property belonging to the public 'trust or of loss or waste of money or other property thereof, and whether such expenditure, failure, omission, loss or waste was caused in consequence of breach of trust or misapplication or any other misconduct on the part of the trustees or any other person while in the management of the trust ;	NO

(m) Whether the budget has been filed in the form provided by rule 16A;	YES
(n) Whether the maximum and minimum number of the trustees is maintained;	YES
(o) Whether the meetings are held regularly as provided in such instrument;	YES
(p) Whether the minute books of the proceedings of the meeting is maintained;	YES
(q) Whether any of the trustees has any interest in the investment of the trust;	NO
(r) Whether any of the trustee is a debtor or creditor of the trust ;	NO
(s) Whether the irregularities pointed out by the auditors in the accounts of the previous year have been duly complied with by the trustees during the period of audit ;	N.A.
(t) Any special matter which the auditor may think fit or necessary to bring to the notice of the Deputy or Assistant Charity Commissioner.	NONE

Dated at 21.09.2018

MAHESH C. MATHUR & CO.

Chartered Accountants

FRN: 108500W

M. No. 5880 (1963)

INDIAN ASSOCIATION FOR PROMOTION OF ADOPTION & CHILD WELFARE

AUDITED STATEMENT OF ACCOUNT FOR THE YEAR ENDING MARCH 31, 2018

THE BOMBAY PUBLIC TRUSTS ACT, 1950, SCHEDULE IX C, VIDE RULE 32

Registered No. F - 2230

Name of the Public Trust : **INDIAN ASSOCIATION FOR PROMOTION OF ADOPTION & CHILD WELFARE****Statement of Income liable to contribution for the year ending March 31, 2018**

Particular	Rs.	Ps.	Rs.	Ps.
I. Income as shown in the Income and Expenditure Account (Schedule IX)			1,39,67,041.37	
II. Item not chargeable to Contribution under Section 58 and Rule 32 :				
(i) Donations received from other Public Trusts and Dharmadas (As per "ANNEXURE -A" attached)	23,95,000.00			
(ii) Grants received from Government and Local Authorities (As per "ANNEXURE-B" attached)	4,00,000.00			
(iii) Interest on Sinking or Depreciation Fund	NIL			
(iv) Amount spent for the purpose of secular education	1,33,88,574.53	As per Annx. V		
(v) Amount spent for the purpose of medical relief				
(vi) Amount spent for the purpose of veterinary treatment of animals	NIL			
(vii) Expenditure incurred from donations for relief of distress caused by scarcity, drought, flood, fire or other natural calamity	NIL			
(viii) Deductions out of income from lands used for agricultural purposes :-				
(a) Land Revenue and Local Fund Cess	NIL			
(b) Rent payable to superior landlord	NIL			
(c) Cost of production, if lands are cultivated by trust	NIL			
(ix) Deductions out of income from lands used for non-agricultural purposes :-				
(a) Assessment, cesses and other Government or Municipal taxes	NIL			
(b) Ground rent payable to the Superior landlord	NIL			
(c) Insurance premium	NIL			
(d) Repairs at 10 per cent of gross rent of building	NIL			
(e) Cost of collection at 4 per cent of gross rent of building let out	NIL			
(x) Cost of collection of income or receipts from securities, stocks, etc. at 1 per cent of such income	1,39,670.41			
(xi) Deductions on account of repairs in respect of buildings not rented and yielding no income, at 10 per cent of the estimated gross annual rent.	NIL		1,63,23,244.94	
Gross Annual Income chargeable to contribution Rs.			NIL	

Certified that while claiming deductions admissible under the above Schedule, the Trust has not claimed any amount twice, either wholly or partly, against any of the items mentioned in the Schedule which have the effect of double-deduction.

Trust Address :

Flat # 7,
Kanara Brotherhood Society,
Mogul Lane.
Matunga (W),
Mumbai 400 016.
Telephone # 430 7076
 # 437 4938

MAHESH C. MATHUR & CO.

Chartered Accountants

Firm Registration No. : 105800W

(MAHESH C. MATHUR)

Membership No.5880(1963)

Date : 21.9.2018

Sd/-

PRESIDENT

Sd/-

VICE PRESIDENT

Sd/-

Hon. Treasurer

THE BOMBAY PUBLIC TRUST ACT, 1950

Registration No. F 2230

SCHEDULE VIII

[(Vide Rule 17(1)]

Name of the Public Trust : **INDIAN ASSOCIATION FOR PROMOTION OF ADOPTION & CHILD WELFARE****BALANCE SHEET AS AT MARCH 31, 2018**

Last Year		FUNDS & LIABILITIES			This Year	
Rs.	Ps.		Rs.	Ps.	Rs.	Ps.
1,03,54,354.75		TRUSTS FUNDS OR CORPUS :				
		Balance as per last Balance Sheet	1,05,45,659.27			
		Adjustments during the year (give details)				
		Donation received during the year towards				
	–	Corpus Funds		–		
10,000.00		Life Membership Fees	10,000.00			
	–	Patron Membership Fee				
1,81,304.52		Transferred from Income & Expenditure		–	1,05,55,659.27	
1,05,45,659.27						
		OTHER EARMARKED FUNDS :				
50,000.00		Earmarked Donations in the nature of Corpus	50,000.00			
		Grant from Women & Child Development for				
	–	Bal Sangopan Yojna to the extent not spent		–		
79,08,585.04		Earmarked Donations to the extent not spent				
		(As per Annexure - I)	1,10,06,617.43		1,10,56,617.43	
79,58,585.04						
		CURRENT LIABILITIES :				
	–	Professional Tax Payable	3,175.00			
15.30		TDS payable	16,522.30		19,697.30	
15.30						
		INCOME & EXPENDITURE ACCOUNT				
18,41,213.16		Balance as per last Balance Sheet	26,86,898.61			
845,685.45		Add : Surplus per Income and Expenditure		–		
		Account				
	–	Less: Deficit as per Income and Expenditure	6,02,975.40			
		Account			20,83,923.21	
26,86,898.61		Balance as per contra				
2,11,91,158.22					2,37,15,897.21	

Regrouping of Head of Accounts is done wherever necessary

As per our report of even date

MAHESH C MATHUR & CO.

Chartered Accountants

Firm Registration No. : 105800W

Income Outstanding 429,972.24 As per Annexure X

(MAHESH C MATHUR)

Proprietor

Membership No.5880(1963)

Dated at :21.09.2018

Last Year		PROPERTY & ASSETS	Rs.		This Year	Rs.	Ps.
Rs.	Ps.		Rs.	Ps.			
69,748.27		IMMOVABLE PROPERTIES	62,773.44				
6,974.83		Balance as per last Balance Sheet	6,277.34		56,496.10		
62,773.44		Less : Depreciation for the year @ 10%					
1,01,34,093.00		INVESTMENTS :			1,92,89,093.00		
		(As per Annexure -II)					
		Note : The market value of the above investments is not known - not quoted					
34,428.48		FURNITURE & FIXTURES :	30,985.63				
–		Balance as per last Balance Sheet	0.00				
34,428.48		Additions during the year	30,985.63				
3,442.85		Less : Depreciation upto date @ 10%	3,098.56		27,887.07		
30,985.63		OFFICE EQUIPMENT (TOTAL)					
17,717.38		Balance as per last Balance Sheet	40,147.16				
34,900.00		Addition during the year	1,66,850.00				
52,617.38			2,06,997.16				
–		Less: Sale during the year					
9,153.47		Less: Depreciation upto date	49,141.39				
3,316.75		Computers @ 60%	18,949.20		1,38,906.59		
40,147.16		Others @ 15%					
–		ADVANCES :					
54,000.00		Professional Tax excess paid	–				
22,500.00		Advances to Employees	13,000.00				
18,000.00		Advances to Foster Parents	40,500.00				
1,17,025.94		Telephone Deposits	18,000.00				
2,11,525.94		Tax deducted at source	1,83,367.24		2,54,867.24		
1,05,20,733.82		CASH AND BANK BALANCES :					
1,91,169.22		(a) In Saving Accounts (As per Annexure III)			37,98,146.00		
–		(b) Cash in hand (As per Annexure III)			1,50,501.22		
1,07,11,903.04		SHORT TERM DEPOSITS					
–		i) IDBI bank (FCRA)			–		
–		INCOME & EXPENDITURE ACCOUNT					
2,11,91,428.21		Balance as per contra			–		
					2,37,15,897.21		

The above Balance Sheet to the best of our belief contains a true account of the Funds & Liabilities and of the Property and Assets of the Trust

President sd/-

Vice President sd/-

Hon. Treasurer sd/-

THE BOMBAY PUBLIC TRUST ACT, 1950

Registration No. F 2230

SCHEDULE IX

[(Vide Rule 17(1)]

Name of the Public Trust : **INDIAN ASSOCIATION FOR PROMOTION OF ADOPTION & CHILD WELFARE****INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDING MARCH 31, 2018**

Last Year		EXPENDITURE			This Year	
Rs.	Ps.		Rs.	Ps.	Rs.	Ps.
3,56,858.25		1. Establishment Expenses (As per Annexure - IV)			5,01,000.35	
		2. Depreciation				
3,442.85		Furniture @ 10% p.a.	3,098.56			
6,974.83		Office Premises @10% p.a	6,277.34			
		Office Equipment :				
9,153.47		Computer System @60%	49,141.39			
3,316.75		Others @15%	18,949.20		77,466.49	
22,887.89						
		3. Expenditure on objects of the trust				
4,27,927.42		Bal Sangopan Yojna Expenses	427,927.42			
1,35,98,311.20		Educational & Health (as per Annexure - V)	1,29,60,647.11		1,33,88,574.53	
588.00		4. Interest paid on TDS			0.00	
—		5. TDS on payment of Professional fees			—	
1,81,304.52		6. Transferred to Corpus Fund				
8,45,685.45		7. Surplus Carried over to Balance Sheet				
10,26,989.97						
		Notes to the Accounts - (Annexure VIII)				
1,54,33,562.73					1,39,67,041.37	

Regrouping of Head of Accounts is done wherever necessary
As per our report of even date

MAHESH C MATHUR & CO.

Chartered Accountants

Firm Registration No. : 105800W

(MAHESH C MATHUR)

Proprietor

Membership No.5880(1963)

Dated at : 21.09.2018

Name of the Public Trust : **INDIAN ASSOCIATION FOR PROMOTION OF ADOPTION & CHILD WELFARE****INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDING MARCH 31, 2018**

Last Year		INCOME			This Year	
Rs.	Ps.		Rs.	Ps.	Rs.	Ps.
18,10,224.81		1. Interest (realised)			11,66,728.67	
	0.00	2. Dividend/Incomes				
		Unit Trust of India & Mutual Funds			2,769.10	
		(As per Annexure IX)			1,02,634.73	
1,71,009.00		3. Grant From District Women & Child Development For Bal Sangopan Yojna			3,17,360.42	
91,46,009.72		4. Donations in cash or kind			78,17,647.27	
		(As per Annexure - VI)				
43,06,144.33		5. Income from other sources			39,56,583.78	
		(As per Annexure VII)				
—		6. Professional Tax W/ Off			—	
174.87		7. Sponsorship Fund W/Off			342.00	
—		8. Deficit Carried over to Balance Sheet			6,02,975.40	
1,54,33,562.73					1,39,67,041.37	

President sd/-

Vice President sd/-

Hon. Treasurer sd/-

Executive Committee Members

Executive Committee Members

NAME	DESIGNATION
Mrs. Najma Goriawalla	President
Mrs. Kaumudi Telang	Past President
Mrs. Hansa Apparao	Vice President
Mr. Rakesh Chopra	Hon. Secretary
Mrs. Dolon Ghosh	Hon. Treasurer
Dr. (Mrs.) Nilima Mehta	Member
Mrs. Veera Rao	Member
Mrs. Anjali Gokarn	Member
Mr. Sanjay Chore	Member
Ms. Mrunalini Jog	Member

Note:

Executive Committee members do not receive any remuneration.

None of the Board Members are related to each other.

Number of meetings held:

Executive Committee- 4

General Body - 1

Minutes documented and circulated.

IAPA Team:

Ms. Lakshmi Swaminathan

Sr. Project Officer

Ms. Savita Nagpurkar

Adoption-In-Charge

Ms. Laxmi Nair

Sr. Project Officer

Ms. Megha Chitanand

Project Officer

Ms. Nilima Zanjad

Project Officer

Ms. AshviniYadav

Project Officer

Ms. Rupali Suralkar

Project Officer

Ms. Bharati Kedar

Project Officer

Ms. Anita Chiplunkar

Social Worker

Ms. Yasmin Khan

Accountant

Ms. Yogita Lavekar

Account Assistant

Ms. Karuna Sawant

Account Assistant

Ms. Vasudha Padwal

Office Administrator

Mr. Sunil Talegaonkar

Sr. Office Assistant

Mr. Sudhir Navghare

Office Assistant

Mr. Vishal Ambrale

Office Assistant

On Special Assignment

Ms. Smita Zankar

Manager – Resource Mobilization (Left in July 2017)

Ms. Meherangiz Baria

Co-ordinator, Resource Mobilization (Part-time)

Ms. Pooja Parab

Social Worker

Ms. Dhanashree Kulkarni

Social Worker

Ms. VidyaTorane

Social Worker

Ms. Dulcine Irani

Office Administrator (Part-time)

Ms. Alekhia Kachakayala
Computer Operator (Part-time)

Mr. Raju Talegaonkar
Office Assistant

***ASMITA TEAM**

Ms. Sharmila Shirdhankar
Teacher

Ms. Sonali Pupala
Teacher

Ms. Rupali Jadhav
Teacher

Mr. Debashish Maji
Teacher

Ms. Rupali Zore
Teacher

Ms. Ashwini More
Teacher

Ms. Chhaya Chorge
Teacher (Yoga)

Ms. Harshada Tamble
Teacher (Dance)

*** VOCATIONAL TRAINING TEAM**

Ms. Vaishali Swami (Left in Nov.2017)
Computer Teacher

Ms. Mayuri Kamble
Computer Teacher

Ms. Farzana Ansari
Tailoring Teacher

*** CHILD GUIDANCE CENTRE TEAM**

Ms. Shakti Poddar
Counselor

Dr. (Mrs.) Hutoshi Bana
Occupational Therapist

Dr. Prashant Shah
Psychiatrist

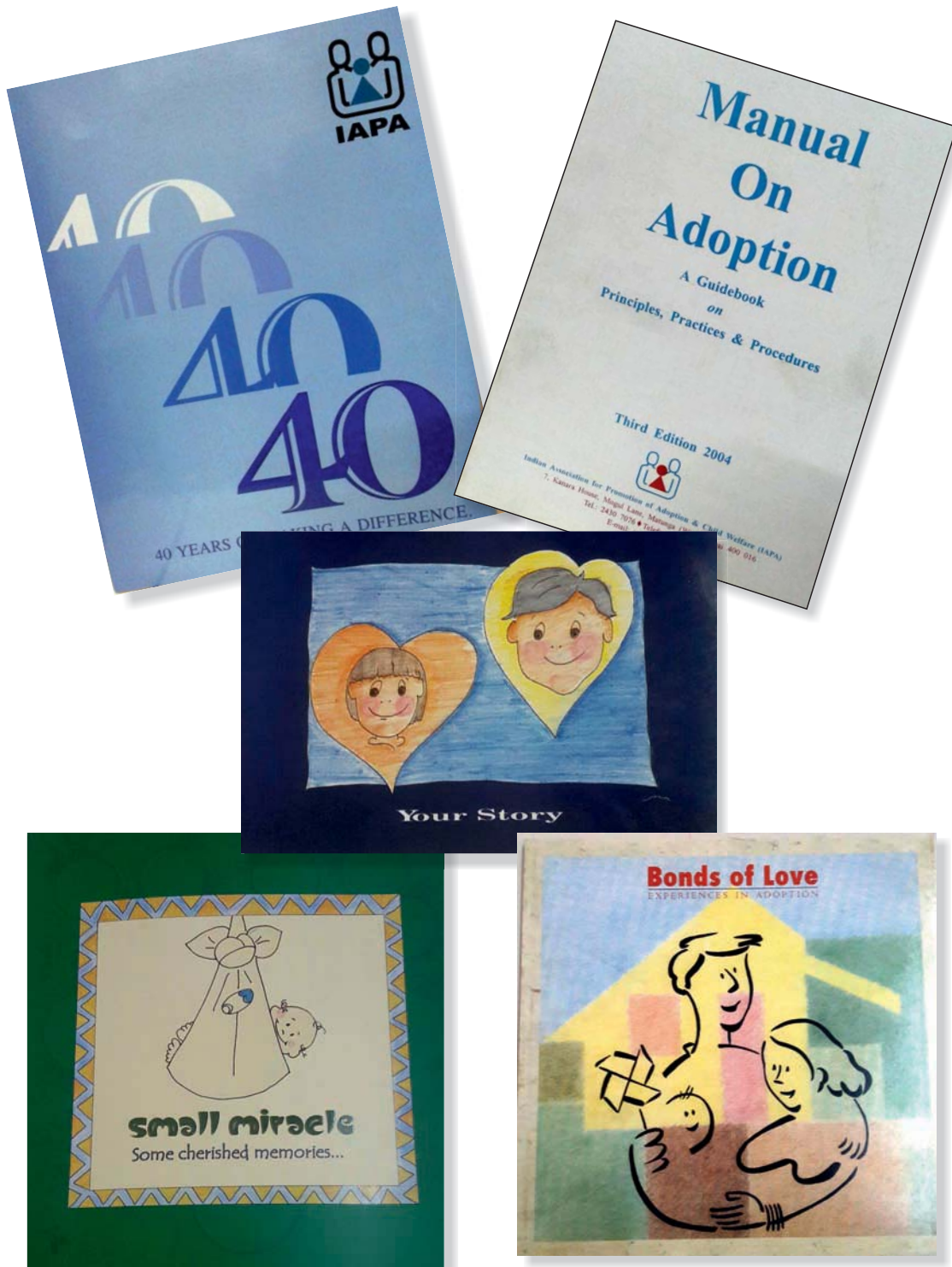
Ms. Nanda Purohit
Psychologist

(* Honorarium paid)

Distribution of Staff According to Salary as paid till March 2018

Status of Salary paid to staff per month	Male Staff	Female Staff	Total
Rs. 5,000.00 - Rs. 10,000.00	01	—	01
Rs. 10,000.00 - Rs. 25,000.00	02	10	12
Rs. 25,000.00 & above	—	03	03
Total	03	13	16

Our Publications



शिक्षा और परिवार हर बच्चे का अधिकार



**"Childhood means simplicity. Look at the world
with the child's eye - it is very beautiful."**

- Kailash Satyarthi