



**INDIAN ASSOCIATION
FOR PROMOTION OF ADOPTION
& CHILD WELFARE (IAPA)**

49th Year Annual Report 2018-2019



VISION

The VISION of IAPA for every child is to grow up with love and nurturance, in the security of a family; to have the opportunity for education and all round development in a supportive environment.

MISSION

- To rehabilitate the orphaned or abandoned child through the preferred alternative of adoption; or other suitable option.
- To preserve and strengthen the child's family that is in crisis or lacks adequate resources, by providing assistance for the child's nutrition, education and vocational skills, opportunities for enriching personality, enhancing physical and emotional health; and by families' empowerment.
- To engage in advocacy for better standards in child care and to promote the child's Rights to family, education and participation.

To support the Go Green campaign, we have started sending the Annual Report alongwith the Audited Statement of Accounts; as also other communication from time to time, via email.

Hence we request you to register your email addresses with our Head Office.



INDIAN ASSOCIATION FOR PROMOTION OF ADOPTION & CHILD WELFARE (IAPA)

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ANNUAL REPORT & AUDITED STATEMENT OF ACCOUNTS FOR THE YEAR ENDING 31ST MARCH 2019

Income Tax Exemption Certificate
No. DIT (E) / MC / 80G / 1876 / 2007 / 2008-09
VALID FROM 01/04/2008 till perpetuity
FCRA No. 083780369

Registered under the Societies Registration Act XXI of 1860:
No. BOM / 37 / 1971
And
The Public Trust Act of 1950 Registration No. F-2230



INDIAN ASSOCIATION FOR PROMOTION OF ADOPTION & CHILD WELFARE (IAPA)

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CHAPTERS OF IAPA

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President's Message

We are pleased to present IAPA's Annual Report for the year 2018-2019 that records major happenings during the year.

It is pertinent at the outset to mention the Juvenile Justice (Care & Protection of children) Act 2015, which came into force in 2016. It is of special significance for us at IAPA, since the government administrative machinery is progressively getting tuned up to implement its provisions for children's care through Non-institutional alternatives of Sponsorship, Foster Family Care, Kinship Care and Adoption. The practice of residential institutions is accordingly relegated as a "last resort". This validates IAPA's original mandate of family care for children through Adoption, as an alternative to institutional care; later expanded to include Foster Family Care, Sponsorship and Kinship Care. It has been offering non-institutional solutions to meet the child's need for a family, since the past 49 years.

It may be noted that IAPA has been responding to the changing needs and social contexts, in its work with children and families. Changes have come about in our focus in the adoption programme, due to the regulations of the Central Adoption Resource Authority (CARA). The number of adoption placement is reduced, while our activities to promote social integration and psycho-social health of adoptive families have continued as always.

Our focus in education of deprived children is no more limited to Primary and Secondary School education but extends to career-related Higher Education, Skills Training and holistic development, both in urban and rural areas. The number of high academic achievers among the sponsored children and assisted families is a heartening testament.

Family preservation and kinship foster care programme looks at the individual child and the family in their total set of circumstances. Close social work inputs in addition to the material help, assist them to sustain through the ups and downs of their marginalised life. Support services help in addressing many facets of the growing up child's needs and help empower families through strengthening their overall ability to support them.

The basic mission of securing and strengthening vulnerable children's nurture, security and loving care; and supporting them with educational and holistic development is being fulfilled by a range of activities and events as reflected in the next pages.

We would like to share the occurrence of the crisis for IAPA when the BMC's Eviction Notice was received, asking us to vacate the Project Office in the West Khetwadi BMC School, as per the terms of their policy. The office was set up in 1995 and has been doing educational and developmental work with numerous children from this office. Today, the beneficiaries are spread in 19 BMC Schools in Wards 'A' to 'E'. On the strength of this fact, we are meeting the terms of their policy and were allowed to continue using the premises for our work with children.

We owe to our donors, well-wishers, authorities for their valuable contributions. But for the unstinted support and interest of our numerous donors, we will not have been able to further our goals for the children. Our special acknowledgement goes to the members of the Executive Committee for their guidance and direction. Last but not the least, we thank our staff for their dedication and commitment.

**Mrs. Najma Goriawalla,
President**

INTERVENTION PROGRAMMES

**ADOPTION & FOSTER FAMILY CARE FOR
CHILDREN AWAITING ADOPTION**

FAMILY PRESERVATION / FOSTER CARE ASSISTANCE

SPONSORSHIP FOR EDUCATION & DEVELOPMENT

ALLIED SUPPORT SERVICES

ADOPTION and FOSTER FAMILY CARE for CHILDREN AWAITING ADOPTION

ADOPTION

The Programme :

Adoption is aimed at providing security, nurture, loving care and a lasting sense of belonging to abandoned, surrendered or orphaned children. While the social and legal process for adoption is on, such children receive tender, loving care within a Foster Family.

The adoption process is carried out by IAPA under the Regulatory System which is operated by **The Central Adoption Resource Authority (CARA)** under the legal framework of the **Juvenile Justice [Care & Protection of Children] Act 2015 (JJ Act)**, which affirms the indisputable value of family-based care for children as against institutional care.

The adoption programme reaches out to children and families at different stages in the process of adoption. Even prior to coming under care of IAPA, the child's parent/s and family are assisted with information, counselling and guidance about medical care and shelter that they are referred for or themselves seek.

Children and families we reached out to in the process of legal adoption and post-adoption, through personal and telephonic inquiries, annual family functions, workshops and allied activities, numbered in hundreds. We were also able to help those who approached us decades later, for correction of documents; as they were adopted when certain legal provisions were absent. Our Counselling Centre continued to help adoptive families who sought assistance in dealing with issues that arose at any point of time in their lives.

The Process :

Adoption process is set out under the Child Adoption Resource Information and Guidance System (CARINGS), which is an Online System. When

Prospective Adoptive Parents (PAP)s who are required to register on CARINGS have opted for IAPA to provide adoption services, IAPA is involved in their adoption through many stages in the process. There were **19** PAPs who were assisted with their Home Study report. The process involved their Individual Counseling and Group Orientation. Since the allocation of children is centrally processed through the Online System and because they are placed with children from anywhere, capacity building activities assisted them in dealing with a number of issues related to their child. The mandatory follow up of the adopted child and family is done by IAPA; who are required to file 4 reports per family, over a period of two years. **29** such reports were filed. Contact with adoptive families sustain indefinitely, for years thereafter.

Just as PAPs are registered on CARINGS, children in IAPA care are also registered on the Online System for their placement with PAPs across the country. **6** children, **2** boys and **4** girls were placed with families in Pune, Bangalore, Mangalore, Trivendrum and Burhanpur, M.P. each, under in-country adoption. When a home within the country is not available due to some Special Needs that a child may have, they may be placed in inter-country adoption. There were **2** such boys who were placed with families in Italy and U.S.A.

FOSTER FAMILY CARE FOR CHILDREN AWAITING ADOPTION:

Children Received in Care of IAPA : Through the set process and authority of the Child Welfare Committee (CWC), children are received for care and rehabilitation. These children are surrendered or abandoned. The children are placed in Foster Family Care while they are awaiting adoption. The adverse background circumstances have, in many cases, required urgent medical care, including hospitalization. Our foster families are however skilled, loving and devoted

to bringing them upto a stable level of well-being. Children under foster family care during the year were **16**.

The foster family care programme ensures that the families looking after children are supervised and closely supported in their responsibilities. Their child care knowledge and skills are upgraded from time to time and their spirit of devotion and camaraderie in the common cause is renewed.

Following events took place under the Foster Family Care programme:

Events and Dates	Particulars
Training Programme for Foster Mothers on 14 th June 2018	Conducted by student social workers on "Psychological and Physical needs of Infants"
Article on 'An Heartfelt Journey Towards Motherhood 'in Loksatta Newspaper dated 1 st September 2018	Interviews of Foster mothers conducted by Mrs.Madhuri Tamhane – Freelance Writer
Get-together of Foster Mothers and their children (who receive Sponsorship Support) on 4 th Sep.2018	Organised by student social workers, including a session on "Goal-setting & Crisis Management"
Medical Check-ups for all Foster Family members in October 2018	Arranged through SRL laboratories
Training Programme for Foster Mothers on 6 th Nov. 2018	Conducted by student social workers on "Children's Health Issues & House hold Cleanliness"
Excursion for Foster Mothers and their children on 8 th Feb. 2019	Initiated by student social workers at a holiday home near Kelve Beach

• Allied Activities :

- o **Orientation Meetings for Prospective Adoptive Parents:** 4 Orientation meetings resourced by IAPA workers alongwith experienced adoptive parents, were organized during the year. They served a dual purpose in answering the questions and doubts of the prospective parents and sharing the adoption process and experiences

of adoptive parents, in a mutually supportive atmosphere.

- o **Workshop on "Parenting – Joys and Challenges":**For deliberating on various parenting issues related to adoptive families, an interactive workshop took place on 24th November 2018, under the expert guidance of Psychotherapist **Dr. Laura Vaz**. Child Welfare Committee (CWC) Mumbai City-II Chairperson **Mr. Vijay Doiphode** and member **Ms. Nanda Purohit** also presented their views.



Workshop on Parenting-Joys and Challenges

- o **Annual Family Meet :**Organized on 2nd February 2019 at the **Saraswati Vidya Mandir- Mahim**,with a view to promote social integration of adoptive families, the Meet brought several adoptive families together. Group participation in events and sharing of experiences, gave a chance for adoptive families to form new connections and also to re-bond with earlier ones. Our dedicated team of adoptive families have always provided the much needed support in organizing this event.



Annual Family Meet

o **Adoption related meetings convened to sensitize stakeholders :**

Venue and Dates	Particulars	Number of Participants
K.E.M. Hospital on 28 th Sept. 2018	Meeting with Gynaecology Department of K.E.M. Hospital, alongwith CWC Mumbai City –II members and K.E.M. and SNEHA personnel	11
LTMG (Sion) Hospital on 15 th & 20 th February 2019	Outreach meeting with Nursing Students of II & III years and SNEHA* personnel	192

*SNEHA-Society for Nutrition Education and Health Action

- **Post-Adoption Counselling :** Our post-adoption counselling cell resourced by psychotherapist **Dr. Laura Vaz** with assistance from an IAPA personnel, provides counseling to adoptive families who are struggling to deal with issues related to their adoptive status. Such issues may arise at any stage of the child's growing up years and also later. The counselling services available once a week are open to adoptive families from other adoption agencies also. Behaviour issues, social anxiety, substance abuse, depression and lack of preparedness about adoption, were some of the issues tackled during the year, through **42** sessions.



FAMILY PRESERVATION AND KINSHIP FOSTER CARE

Introduction

The programme is designed to avoid institutionalisation and promote family based care. Family disintegration often leads to institutionalisation of children, wherein the child goes through the trauma of separation and gets deprived of many intangibles which can be provided only in a family set-up. Personal attention, care and affection of parents and guidance on social and family values, are just some of them. Hence preservation of the family with multiple supports or kinship foster care assumes invaluable importance. The Convention for the Rights of the Child and the Juvenile Justice Act 2015, acknowledge the relevance of this alternative care programme. The family preservation and kinship foster care programme of IAPA is operated under the Government of Maharashtra Scheme, **Bal Sangopan Yojana (BSY)**, and through support of **H.T.Parekh Foundation**.

Bal Sangopan Yojana (BSY)

Since 1995, IAPA has been among the forerunners in implementing the State-sponsored Scheme Bal Sangopan Yojana (BSY), for family based services for children in need of care and protection. Foster care assistance is provided for children who are orphaned, destitute, or living in families overwhelmed by chronic or terminal illnesses, or those being raised by an impoverished single parent. Cases are referred from schools, hospitals and other NGOs. The established process requires that the cases are serviced under the supervision and yearly review of Child Welfare Committee (CWC). The foster parents receive a financial assistance of Rs 425/- p.m. towards child care maintenance, as allocated under the scheme. This

support continues until the child attains the age of 18 years. Rehabilitation of the family has been of paramount importance under this scheme. IAPA's supportive services like Child Guidance Centre, Vocational training, Micro finance, Coaching class help, etc. are drawn upon to sustain the child and the family; and help them to tide over the crisis period and to work towards self-reliance.

Statistics of Children Covered under Bal Sangopan Yojana

Family Status			
Orphans	Having single parent	Having both parents	Total
26	47	11	84

Gender Distribution		
Male	Female	Total
44	40	84

Age Distribution				
0-5 years	5-10 years	10-15 years	15-18 years	Total
3	16	37	28	84

Educational Status		
School going	College going	Total
62	22	84

Status of their Care Givers			
Biological parents	Relatives	Unrelated families	Total
58	25	1	84

Health status of Parents and Children				
Ailment	HIV Positive	Tuber-culosis	Others (Muscular Dystrophy, Mentally Challenged, Cancer, Deaf - Dumb)	Total
Parents	10	1	2	13
Children	3	-	2	5

The family stories given here illustrate the critical circumstances that foster care interventions help to overcome:

Pranay and **Pratish**, supported through the Bal Sangopan Yojana, had lost their parents to HIV AIDS. Their impoverished grandmother took over their responsibility. However, when catastrophic spine injury confined her to bed, Pranay took over family responsibility on himself. When he failed in XIIth class, IAPA interventions continued to provide support to Pranay. Financial help, guidance, counselling and medical / nutrition help to the family, allowed his younger brother to continue his education. When Pranay secured a job as an office boy it brought about a measure of financial stability to their family. This boosted his self confidence and Pranay is now set to reappear for his Std XII exams and continue his own education.

Private Funding

IAPA has been able to extend the foster care services to more children through the support of **H. T. Parekh Foundation**. During the period under review 100 children were covered through their support. These cases were referred from Child Welfare Committee (CWC), schools and from the communities of Reay road and Wadala where the need for Foster care services was strongly indicated. IAPA in collaboration with **Aangan Trust** has been closely working with these communities and has been able to extend kinship foster care help to children who are orphans, destitute and children who

are HIV Positive. In addition to the monetary child care maintenance, financial assistance is also given to foster parents towards the medical and nutritional expenses of the children.

Statistics of Children covered under

H. T. Parekh Foundation

Family Status of the Children			
Orphans	Having Single Parents	Destitute	Both parents HIV +ve
51	22	14	13

Gender and Age Distribution					
	Male		Female		Total
Age group	0-10 years	11-18 years	0-10 years	11-18 years	
Total	7	37	10	46	100

Gender and Educational Status			
	Male	Female	Total
School going	42	48	90
College going	2	8	10
Total	44	56	100

Preeti, now a sixteen year old girl under private foster care, was raised single handedly by her mother since infancy. Empowered by the agency's support in many areas, she excelled in her studies without coaching class assistance, with a fantastic score of 90.80% in Std X. When faced with a period of struggle when her mother stopped working due to failing health, the social worker's intervention helped her mother to start availing monetary assistance under Government's Widow Pension Scheme. Aspiring to be a Chartered Accountant, Preeti studied hard and scored 81% in Std XII. Payment of college and coaching class fees for Common Proficiency Test was facilitated through networking with another organisation. As a result, Preeti is now appearing for C.A. Intermediate Exam and is most excited about reaching closer to her goal.

Allied Activities:

- **Dental Camp** for students covered under Foster Care Assistance and students of West Ketwadi BMC School, was organised with the support of Nair Hospital Dental College on 12.10.2018
- **Capacity Building Workshop** on 'Communication Issues for Foster Parents & Adolescent Issues for Foster Children' was held on 23.2.2019. Interactive sessions on these subjects were held by three Resource Persons- **Ms. Kavita Bair Bhatia, Ms. Smita Zankar and Mr. Avkash Jadhav**, for three groups - girls, boys and their parents. **61** parents and adolescent children under our Family Preservation Program participated in this workshop.

GUIDELINES ON ALTERNATIVE CARE FOR MAHARASHTRA STATE

IAPA was invited to be on the Expert Group formulated by the Maharashtra Government to draft Guidelines on Foster Family Care for Maharashtra State. **Mrs. Najma Goriawalla** represented IAPA. Promoting Family Based, Non-Institutional services for child protection, IAPA has pioneered in developing an Alternative Foster Care Programme for rehabilitation of children facing neglect and separation from the birth families in crisis. Two meetings were held in Pune on December 11th 2018 and January 21st 2019, convened by the State's Child Protection Society. The draft guidelines formulated will be finalized.



Capacity Building Foster Care Workshop



SPONSORSHIP FOR EDUCATION AND DEVELOPMENT

Introduction :

Children belonging to poor socio-economic background are plagued by a number of social disabilities that come in the way of their coming up in life. The Educational Sponsorship programme of IAPA initiated in 1995, continues to facilitate education and all round development of the child and the family. The main focus continues to be children studying in the municipal schools of A, B, C, D and E wards. The monthly financial assistance, though a nominal amount, has proved a big incentive for many parents to continue the child's education and also helps in maintaining regular follow up with the child and the family. Home and school visits, counseling, emotional and financial support, have

resulted in more and more students not only completing graduation, but also opting for professional courses. Since the educational expense of college going students as well as students opting for professional courses are generally high, agency strives to provide the same through support from other sources.

Despite our best efforts there are a few students who discontinue from academic stream, due to varied reasons like financial problems, home responsibilities or inability to cope with studies. They are encouraged to take up vocational courses as well as go for careers in which they have inclination and capability, like computers, dance, music, drawing and the like.

Students covered under the Educational Sponsorship Programme in Urban and Rural Areas:

NAMES OF SPONSORS	DETAILS OF STUDENTS														
	School Going		Jr. College		Graduation				Post Graduation		Professional Courses		Vocational Courses		Total
					Regular Graduation		Specialised Graduation								
			XI & XII		B.A./ B.Com/ B.Sc		BAF/ BMS/ BCA /LLB		M.A/ M.Com / M.Sc		BE/ MBBS/ CA/CS ICW/GNM		ITI/ ANM / Diplomas		
					Girls	Boys	Girls	Boys	Girls	Boys	Girls	Boys	Girls	Boys	
Terre des Hommes (TdH), Denmark	59	26	7	7	7	6	0	0	0	0	0	0	0	1	113
Jamnadas & Kantaben Chatwani Sponsored Project	24	15	9	16	15	12	3	0	1	0	3	0	1	1	100
Chance of Life (COL), Germany	12	0	39	0	30	0	10	0	6	0	5	0	3	0	105
Individual Sponsors	41	13	12	7	12	9	1	0	0	0	3	1	2	2	103
Motibai Thackersey Charities	27	0	4	0	7	0	2	0	0	0	0	0	0	0	40
Meera Srinivasan Scholars	6	2	1	3	2	0	0	0	0	0	0	0	0	0	14
Rural TdH	24	10	0	0	0	0	0	0	0	0	0	0	0	0	34
Project Individual	7	11	0	20	0	0	0	0	0	0	0	0	0	0	38
TOTAL	200	77	72	53	73	27	16	0	7	0	11	1	6	4	547

Our Sponsors:

Terre des Hommes (TdH), Denmark:

Terre Des Hommes (TdH), Denmark, associated with IAPA since more than 24 years, have continued to give a thrust to our educational sponsorship programmes, both in the urban area and in the villages of Terewayangani, Dapoli-Ratnagiri District. This time their invaluable education support was extended to **111** students in the urban area. The following record shows how their contributions made these students' dreams come true. In addition to the financial help to students in need, support is extended for computer skills, by 'Window Masters'. This is through the good offices of TdH Committee member **Dina Rosenmeier**, who during her visit to IAPA on 15th February 2019, shared about their offer to support higher education in computer courses, for sponsored students who wish to pursue a career in IT.

***From Recipients to Givers:** The following case stories illustrate how a sense of Social Responsibility is awakened in students, towards others in a similar position to what they were once in :*

Sarvesh, now an eighteen year old boy, has been under TdH sponsorship program since 2011. Sponsorship support, alongwith regular counselling and guidance, motivated him to be conscientious in his approach towards studies, hobbies and family duties. Having witnessed his mother's single-handed struggles and being in regular touch with the varied work done by the agency, he started imbibing its values and believing that the onus lies on him to give back to society. It is most gratifying to see this boy himself studying in Std. XII and making time to teach academics and gymnastics to needy students, without any charges.

Devika, a sixteen year old girl, has a history of epileptic fits and personality issues; besides being operated for brain tumour. While her paralysed mother and father stay in the distant suburbs, she stays close to her school, in her grandmother's house. TdH sponsorship assistance, coupled with guidance and unconditional support from the agency and her school, made it possible for Devika to appear for her SSC board level. Being aware of the role played by

the agency in supporting her dreams inspite of her handicap, she wishes to help others in a similar position by enhancing her own abilities with further education. Our agency will continue to support her aspirations, alongwith Career Guidance in the right direction.

Number of high scorers for 2018-19 academic milestones under:

TdH, Denmark (Urban) Sponsorship

Std. X : 1 secured Distinction and 2 First Class

Std. XII : 1 secured Distinction and 1 First Class

Jamnadas & Kantaben Chatwani Sponsorship:

Mr.Satish Chatwani and his family have been a pillar of strength to our agency and the students supported by them, since more than twenty two years. At present **100** students are covered under their sponsorship. Girls who have completed their schooling were encouraged and supported to learn typing, computer as well as other vocational courses. Some of the students were also helped for college and coaching fees. With this support, students are now pursuing courses which they wouldn't have opted for otherwise.

***Moving towards Self-Reliance:** Social work inputs play an important role in lifting students on the verge of dropping out of school, to helping them become self-directed, as seen below :*

Kiara lost her mother at an early age, after which her father remarried. Enrolled in a Municipal School but being weak in studies, her family felt she should stay at home. However, Chatwani project support was an incentive for her family to continue her education; and they were counselled to provide tuitions for her. With these necessary supports, Kiara could complete Std. XII. When she chose to go further, she managed to complete a one year Nursing course, despite lack of family encouragement. She has now been supported for a two year Medical Lab Technician Diploma Course. With confidence gained from success in her endeavours, Kaira has moved forward in life on her own terms.

Ravindra, twenty three years of age, has been receiving sponsorship assistance from Chatwani project since 2010. After his father died of Tuberculosis at a young age, Ravindra and his brother were silent witnesses to their mother's struggles to provide a better life to them. Sponsorship support combined with counselling, guidance and material help to Ravindra and his mother, helped him forge ahead. After completing his Art Teacher's Diploma, he has taken up a job in a reputed convent school in Mumbai as a Drawing teacher and is very happy to have realized his seemingly distant dream.

No. of high scorers for 2018-19 academic milestones under:

Jamnadas & Kantaben Chatwani Sponsorship

Std. X :2 secured First Class

Std.XII: 1 secured Distinction and 2 First class

Graduation: 1 secured Distinction in B.Com and 1 First Class in B.Sc (IT)

Chance of Life (COL), Germany:

The Chance of Life (COL), Germany has been playing a very vital role in education and empowerment of girls and women in IAPA's urban as well as rural areas in Terewayangini and Agarvayangani. **Ms Rita Steinau, the President**, has taken deep interest in every individual recipient, who are not only extended allied supportive services but also her invaluable personal encouragement by regular visits to the agency. Her visit on Jan 10th 2019 was an occasion for a meeting with girls and women who are currently receiving her support, as well as those who were past recipients and have now formed an alumni group. During the period under review **105** girls were supported through sponsorship programme. The girls who were studying in Std X, Std XII and final year of graduation were also helped to pay their coaching class fees through COL funds. Extra help was also given to some of the needy sponsored clients' families in the form of house rent and financial assistance to some students for their college fees. 30 girls were continued to be supported by sponsor **Mr. Siecermann**.

Breaking through the Social Barriers: Given the necessary supports, girls are now forging ahead in achieving their academic aspirations, as evidenced from the following case stories :

Komal, a twenty year old student has been supported through sponsorship programme of COL since 2010. A bright, focused and ambitious student, she completed her graduation in BAF (Bachelors in Accounting & Finance) by scoring 78% and thereafter her post graduation in Finance and Accounts. Now working in a reputed bank, Komal's achievement is a success story for all the girls of her age to realise their hidden potential. This was possible only because of continuous sponsorship help, combined with the agency's support at different levels which has further helped in empowering her.

Mamta is a persevering and hardworking girl under COL sponsorship, who had scored 91% in Std XII (Commerce) and has now secured Distinction in her F.Y.B.Com exams. Having cleared her Common Proficiency Test (CPT) for Chartered Accountancy, she is simultaneously preparing for IPCC (Integrated Professional Competency Course) II Level. Her performance in academics has been consistent despite serious medical issues of both her parents, who are struggling to make ends meet but are working hard to educate Mamta. Support from the sponsor, agency and her family, have equipped Mamta with the necessary strength of purpose to excel in her chosen field.

No. of high scorers for 2018-19 academic milestones under:

Chance of Life (COL)

Std. X :2 secured First Class

Std.XII:4 secured First class

Graduation:3 secured Distinction and 2 First Class in B.Com & 1 in B.A.

Specialised Graduation: 1 scored Distinction in TYBBI

Post Graduation: 1 secured First Class in M.Com

Professional Courses:1 scored First Class in B.E. (Computer Engineering)

Individual Sponsors:

Individual sponsors, another of our huge support group, strive to motivate and sustain students in mainstream education, through educational sponsorship. The individual sponsors are increasing day by day from India and abroad. This year **40 sponsors** are helping **103 students**. Some sponsors are ready to help even after graduation, if the students are keen to pursue higher education.

Attainment of Latent Potential: The following case stories demonstrate how timely support and encouragement from sponsors help in reaching higher achievements :

Smita, a sixteen year old student proficient in academics and other activities, is studying Science in Std. XI. While her father works as a painter and mother does part time job, it is support from Individual Sponsorship, counselling and other assistance from the agency, that has given wings to Smita's potential. As a result she had cleared Std. X with second rank from her school, scoring 91.40% with 97/100 marks in Mathematics. Following it up with First Class marks in Std. XI, Smita is continuing to show her academic prowess in Std.XII which is a decisive year for her.

Khushi is another sixteen year old girl with a feather in her cap, who had secured 88.80% in Std. X and 79.54% in Std.XI (Commerce). Being talented in singing and drawing, the agency encouraged her to complete her education alongwith maintaining her hobbies. Individual sponsorship alongwith provision of text books by her sponsor was of great assistance in her academic pursuits; as was the agency's arranging for her last two years' coaching class fees through networking with others. Her sister was counselled to continue pursuing the stream of her choice despite hurdles, and she too scored second rank in the same. Their father working as a caretaker in a temple, is most happy to see both his daughters pursue further education.

No. of high scorers for 2018-19 academic milestones under:

Individual Sponsorship

Std. X : 2 secured First Class

Std.XII : 2 secured First class

Graduation : 1 secured Distinction in B.Com and 1 First Class in B.Com.

The Motibai Thackersey Charities

The Thackersey Trust has been providing sponsorship support to **40** girls since the last 20 years. Their support also covers the college and coaching class fees and medical needs of the girls when required.

Triumph of Will: Determination combined with timely support, can give the much needed thrust to take our students forward, as shown below:

Ankita is a 21 year old hard working girl under Thackersey sponsorship, who appeared for T.Y.BBI. (Bachelor of Banking & Insurance). She has shouldered additional responsibility since the death of her father; her mother being busy in her work as a domestic help. Holding a job even as she continues her education and helps out with household chores, Ankita managed to pass the T.Y.BBI exams with First Class marks. This is a significant achievement under the above circumstances, that too without attending any coaching classes.

Shantu, a 22 years old hard working girl , has completed her graduation facing all odds, with support from Thackersey Charities. Her alcoholic father, a watchman, and mother working as domestic help, had meagre income to look after their three children. Shantu, passed her Std.X with First Class and Std. XII with Second Class, alongwith looking after the household responsibilities. Her parents being against her further education, Shantu started working but continued to fall ill. The agency stepped in with timely medical aid, counselling and networked for her coaching class and college fees, alongwith assistance for Tally and MSCIT Computer Courses. These interventions have borne fruit with Shantu completing her graduation and looking forward to a stable job.

No. of high scorers for 2018-19 academic milestones under:

Motibai Thackersey Charities

Std.X: 1 scored Distinction & 1 First Class

Specialised Graduation: 1 secured First Class in T.Y.BBI

Late Meera Srinivasan Scholars:

Started by Mr. T. Srinivasan in memory of his late wife Mrs. Meera Srinivasan, an ex-IAPA staff and keen supporter of children's education, the Meera Srinivasan Scholars Project is one of our valuable sponsorship projects. It is now being continued with the support of late **Mr. T. Srinivasan's** brother **Mr. T. J. Sairam**, for **14** student beneficiaries; of which 7 are school going and 7 are pursuing college education. 1 student who graduated in Science stream with distinction will now be pursuing MSc (Statistics).

Allied Activities

- **Career Guidance Workshop:** Std. X and XII are decisive years, when students choose their education stream and opt for additional courses related to future careers; often without understanding the factors involved or their own aptitude for the same. Hence it is necessary to make them aware of the availability of different courses and career options, alongwith a better understanding of the needs of the job market. One such Career Guidance Workshop was conducted during the period under review, for **72** enthusiastic students of Std. X, XI and XII under Sponsorship and Family Assistance Programs, by Career Counsellor **Ms. Vandana Nagargoje**.

Annual Sponsorship Day

- Annual Sponsorship Day for around **350** students covered under Sponsorship and Family Preservation Programs at Khetwadi, was celebrated on 3rd February 2019, at Gilder Lane Municipal School. This annual function provides opportunities for fellowship, showcasing one's talents and enjoying entertaining items and funfair for our students; with the ongoing support of **Sanjay and Priti Kapoor and their family and friends**. Felicitation of student achievers of Std. X, XII and Graduation continued to be a significant component of the Annual Day, thanks to the support of **Yogesh and Jagruti Mandavkar and Mr. Devendra Shenai**.



Felicitation of Student Achievers



Career Guidance Workshop



THE RURAL PROJECT

The School:

With the funds and inspiration provided by **Terre des Hommes (TdH), Denmark**, IAPA undertook in 2009, the work of facilitating education for students in the rural community. The School, **Kamlakar Janardan Tatha Bhai Javkar Vidyamandir** in Terewayangani, Dapoli-Ratnagiri District, is a local initiative to provide Secondary education to children of the five neighbouring villages. Starting with educational sponsorship to individual students, IAPA has been able to take up wide-ranging improvements that are meant for overall development of the students as well as the surrounding community. Resources and enthusiastic supports have been received from many.

This year, sponsorship support was extended to **52** school students; 34 by TdH and 18 by individual sponsors. Our social workers worked out study plans, imparted Career Guidance, maintained follow up with the teachers, provided study material and counselled the students on meditation and other methods to improve concentration and reduce stress. Follow up with the school teachers and families, personality development programmes, career guidance, exposure visits and the like, are other activities that give enriching experience to the students. Over the years the pass percentage of the school for students of Std. X has increased significantly; this time it was **85.29%**.

Individual sponsorship support received from **Mr. Shakir Machhiwala** for students has been continuous and substantial; support is also received from **Mrs. Sharmila Anil Telang**. **Mr. Vijay Badgamia - SRR International**, **Mrs. Savita Nagpurkar and Family**, **Ms. Mangal Warankar**, **Mr. Parag Anil Telang** and **Mr. Kiran Parag Telang** have provided finances for felicitation of student achievers, text books, school uniforms and the like. **Mr. Ashish Monga and his team at IAHV Read Library Trust** donated 209 books to the

school library; **Ratnagiri District Intermediate Teachers Federation** organized a Computer based General Knowledge examination.

No. of high scorers for 2018-19 academic milestones under:

Rural Project
Std. X : 3 secured Distinction and 6 First Class
Std. XII : 2 secured Distinction and 3 First Class

Higher Education :

During the recent years students and their families have started aspiring for higher education, for which IAPA has reached out to individual donors. Ongoing generous support from **Mr. Noordin Ebrahim** and **Mr. Shakir Macchiwala**, towards college fees of **20** college students, has been an invaluable support in this direction. **Mrs. Komal Chandiramani's** timely support helped a boy realize his dream of becoming a Chemical engineer, with First Class marks.

Life Skills :

This program was initiated in 2014 with the support of **Chance of Life (COL)- Germany**, to bring positive changes in the life of rural girls through education and skill development and prepare them for challenges in real life. Preference for male child, apathy towards education of girls and poor economic family condition, resulted in girls dropping out of the education system after Std. X and getting into lowly paid unskilled jobs; or being married off at an early age of 17 to 19 years. Education and skill development empowers them to stand on their own feet and procure better bargaining and decision making power. Increased age of marriage has a very positive impact on their health. Hence IAPA initiated this programme at a grassroot level, whereby

a locally based social worker conducts weekly Life Skills sessions for Std.X girls - initially in Terevayangani and its surroundings in Dapoli Taluka of Ratnagiri district; later extended to Agarvayangani and its surrounding villages since June 2017. This year **25** girls from Terevayangani and **23** from Agarvayangani benefited from the various interventions under the Life Skills program.

LIFE SKILLS INTERVENTIONS INCLUDED

Subjects like reproductive health, healthy cooking, prevention of diseases, violence against women, communication skills, personality development and need to develop scientific temperament.

Overview of institutions and systems connected with rural health, revenue and land records and gram panchayat; finance, banking, postal services, insurance and the like.

Interest areas and career options for the girls.

Simulation games, story-telling, group discussions, group exercises, presentations and audio visuals as the media to ensure active participation.

Vibrant speeches and poems presented during a programme organised by the girls to celebrate International Women's Day.

Educational Assistance: Chance of Life (COL) Germany supported education after Std. X, of **40** girls from 8 villages through one time college fees. 3 of them

are studying Science and aspire to go for degree education in agriculture or engineering, 2 of them are in Commerce degree college, 1 took up a one year certificate course in patient assistance and nursing, 1 is doing a diploma course in Draftsmanship, 29 are in Commerce and 4 in Arts stream in junior college. Some of these girls brave long distances and heavy rains, besides completing household work, to attend their classes and come out with bright results, inspite of these hardships. Girls now complete education at least up to Std. XII and our focus in the future will be to engage more girls in vocational courses which will give them direct employment.

Other Developmental Programs :

- **Free Dental Camp** was organised in January 2019 for around **240** students of the above school, as well as from the nearby Zilla Parishad and Anganwadi (Nursery) School; alongwith their parents. An awareness talk, dental check ups, demonstrations and information about perils of tobacco products, were part of the camp conducted by a team of 13 Doctors and 3 supportive staff of Yogita Dental College at Khed.
- **Workshop on Career Guidance** also organised in January 2019 for students of Std. IX to XII of the Terewayangani school, wherein two Career Counsellors, **Mr. Ajit Chavan** and **Mr. V.B. Suryavanshi**, guided the students about various career options, government schemes and national level tests of eligibility.



HIGH SCORERS FOR ACADEMIC YEAR 2018-19 UNDER OUR URBAN AND RURAL PROGRAMS:

Educational Status	Girls Distinction	Girls First Class	Boys Distinction	Boys First Class
SSC	5	16	1	5
HSC	3	8	2	5
Graduation	4	5	1	-
Specialised Graduation Courses	1	1	-	-
Post-Graduation Courses	-	1	-	-
Professional Courses	-	1	-	-

ALLIED SUPPORTIVE SERVICES

Child Guidance Centre (CGC)

Since 2002, IAPA's Child Guidance Centre (CGC) 'Aastha' has been endeavouring to address the mental health issues of children from poor socio economic backgrounds, whose life often includes care by a single parent, illiteracy, alcoholism, health issues, poor nutrition and unsuitable influences. The CGC team consisting of a Counselor, Remedial Therapist, Psychologist and Psychiatrist provide weekly services to this group, free of cost. Students under our Sponsorship & Foster Care Assistance programs and their families, students of West Khetwadi Municipal School as well as direct referrals from the nearby community, are taken up.

Behavioural, Academic, Adolescent, Social Adjustment and other psychological issues were dealt with during this period. Testing, Counseling and Remedial services were provided to the child, siblings and family members. Medication was also provided when needed. During the period **25** new cases were handled, alongwith **59** follow up cases. The intervention of the agency has brought about substantial changes in many of these children. **3 parents** were also counseled and

treated - a mother for obsessive compulsive disorder, a father for alcohol addiction and parents for depression.

Yash, an orphan with behaviour and academic problems, was very irregular in school and got away with demanding things and speaking rudely with his grandmother - who used to give in to his demands as she felt he had no one to turn to. There has been improvement after repeated remedial and counselling sessions with the boy and the grandmother; and follow up with the school. He now attends school regularly and the grandmother has learnt to resist his demands.

A girl was brought in by her mother to the centre as she was slow in writing and lagged behind in her class and studies. At times neither parents nor teachers understand the problems faced by children. It was only after testing that it came to light that the girl did not have academic issues but had sensory problems. She was given sensory treatment after which the mother has reported considerable improvement in the girl's performance.



CGC Workshop with NGOs

Workshops: Mental Health Workshops were conducted by the CGC team, for students, teachers, parents and NGOs in the vicinity, for creating awareness on the subject and services available:

Dates	Subject	Beneficiaries
16.04.2018 —”—	How to Study Adolescent Issues	Std. X students under IAPA's programs Parents of above students
26.04.2018	Adolescent Issues	Students from Std. VIII to X of East Byculla BMC School
15.10.2018	How to Study	Std. X students under IAPA's programs
29.12.2018 12.02.2019 ———.”———	Young Adulthood ———.”———	First and Second Year Degree College students under IAPA's programs ———.”———
02.01.2019	Mental Health Issues	Khetwadi social workers
08.01.2019	Strategies for Board exams	Std. X students of Jagannath Shankar Seth BMC School
25.02.2019	Outreach Workshop	Representatives of various NGOs
08.03.2019	Parenting	Beneficiaries of the NGO 'CASP'

Vocational Training

Vocational training provides opportunities to develop job-centered skills, a crucial requirement for all and especially for students who have dropped out of formal education.



Under this project supported by **Chance of Life (COL) Germany**, vocational training and guidance is provided to girls who have dropped out from formal academics, siblings of sponsored students and college students, equipping them for better job opportunities. This year **52** girls were helped to take up varied courses like typing, computers, beautician, mehendi and tailoring courses. Mehendi classes were also conducted during vacations. Tailoring Courses continued to be held on our premises. With last year's success, once again women associated with our tailoring course, put up a stall of short tops, kurtas, plazzo pants, and cloth bags. These items were put up at **Manthan**-the annual HRD

event of TISS, in February 2019, where student social workers succeeded in selling most of the items. This helped to instil confidence amongst the women as it brought appreciation of their labour, besides a fixed amount for each item sold. The responses are encouraging the women to go ahead confidently and set up their individual initiatives.

Terre Des Hommes (TdH), Denmark continued to support Computer Classes conducted by IAPA on its premises, wherein training in Basic and Tally Courses is made available to needy students and others in the neighbourhood, against refundable deposit. Out of the **123** students who had enrolled for the courses, 79 completed Basic Course and 44 cleared the Tally Course; being run in 4 batches of one hour each. This has improved the job prospects for most of the students. **Window Masters** who had donated 20 Computers through TdH, have now expressed their willingness to help students interested in going for higher education to make their career in IT field.

Medical Assistance

Medical assistance provided by **Chance of Life (COL)** for sponsored students and their families, goes a long way in providing mental relief to the families. It gives monetary support for all kinds of medical and nutritional help to people who are unable to afford the same. During the period under review **48** people have benefited from COL medical funding.

Meena, who is HIV positive, suffered from major skin infection and other health related issues. This resulted in difficulties in completing day to day chores and missing college for few months in her first year of graduation. Timely financial and nutritional help for treatment along with regular counseling has improved her physical condition and she was able to appear for her F.Y.B.Sc exams.

Micro-Finance

Vivien and Noble Pawar in 2014 initiated the 'Hannah Programme for Women' to empower women and make them self sufficient. The programme provides seed money / small loans to unemployed or low income group women, to start a small scale business or expand their existing ones. Loans are given for purchasing sewing machines, selling dress materials, setting up stalls for selling vegetables, fruits, spices, artificial jewelry, cosmetics and the like. Many women who have business acumen are able to start their business initially in a small way and are later making profits. Micro-Finance is encouraging women and boosting their confidence to create opportunities for a better living and overcoming the crisis situations in their lives.

Sarita residing with her husband and two children in a joint family, works in a bakery while her husband does odd jobs. She was given a loan to start a small business of selling bed sheets, towels, handkerchiefs and the like. She was able to make good profits by purchasing the same in bulk quantities at a nominal rate from whole sale market and selling it in the retail market. She even managed to save some amount of money to expand her business, for which she was given additional loan.

Capri Foundation Scholarships

IAPA has been networking since 2014 with **Capri Foundation, the CSR wing of Capri Global Capital Ltd.** to ensure that students do not discontinue higher education owing to financial constraints. Students are also provided guidance and counseling, thereby helping them come closer to achieving their dreams. During the period under review **43** students were supported towards their college fees, which included specialized courses like BBI, BAF, BMS, B.Sc (IT) and professional courses like Engineering.

Siddhiket, a bright student was about to discontinue his studies owing to financial constraints, after passing Std XII with flying colours. Capri Foundation's timely help helped him realize his distant dream when he was able to complete his Diploma course in Mechanical Engineering with First Class marks and has now secured a job.

American Women's International Club (AWIC)

The American Women's International Club(AWIC) brought in touch with IAPA through the good offices of **Bombay Community Public Trust (BCPT)**, have been providing support for girls' education since 2015. With their support, **16** girls received additional financial help in the form of crucial college fees and coaching class support which enabled girls in Stds. IX, X, XII, F.Y.B.Com, S.Y.B.Com, B.Pharm and BMS. It would not have been possible for these girls to pursue the kind of higher education they did, without the support of AWIC.

Asmita Project

Since 2009, Project Asmita continues to support the academic and extra-curricular development of students of **West Khetwadi BMC School**, with a view to promote their all-round development. Partial support of **ION Foundation** provided the much needed financial support to fund this project. Teachers appointed by IAPA continued to supplement the teaching of the BMC teachers; by teaching subjects as per curriculum, alongwith Yoga, Computers and Dance. The nutritional needs of the children were taken care of through Mid-day meals, that are part of the Project. Many of these children are otherwise deprived of the same due to some of them residing in a day care centre and others with families who are unable to afford the same. Emphasis was laid on teaching the English language through E-learning CDs prepared by **Bombay Community Public Trust (BCPT)**. As a result of all this there has been significant improvement in matters of learning, behaviour and well-being of these students. **Ms. Margaret Mehta, Mr. Ishan Kapur (Power for One), Mr. Sujat Sukhtankar and Mr. Ananya Kulkarni and their friends** contributed towards nutrition, games and other gifts to students covered under the Project.

Asmita Project had to be halted after six months of conducting it for **70** students, due to BMC's notice for eviction being sent to NGOs having offices in municipal schools. After a long struggle IAPA has been allowed to continue using their office premises in West Khetwadi BMC School; on the strength of its educational and developmental work done with children. We look forward to restarting Asmita Project in the coming year.



Yoga Session

Kamal Foundation

Kamal Foundation has been providing medical assistance to children who are suffering from Neurological disorders, since the last 12 years. It is initiated and funded by Neurologist **Dr. Anaita Udwadia-Hegde, Mr. Darius and Mrs. Nergis Udwadia** and implemented by IAPA. Patients are directly referred to IAPA social worker for necessary medical investigations and interventions and their eligibility is assessed through timely home and hospital visits. Joubert Syndrome, Krabbe's Disease, Hyperkinetic Movement Disorder, Lower Limb Neuropathy, Autoimmune Encephalitis and Epilepsy, were some of the neurological disorders for which medical assistance was sought. **43** children were helped with appropriate medical intervention, alongwith counseling support and guidance, during the current period.



OTHER ORGANISATIONAL ACTIVITIES

- **Student Placements**

IAPA continued to serve as a Field Placement Agency for students from Social Work Institutes. This year four Social Work Students from Tata Institute of Social Sciences (TISS) and four from Shreemati Nathibai Damodar Thackersey Women's University (SNDT) were placed with us.

- **Fund Raising**

IAPA continued to meet the challenge of fund raising, to sustain and/or expand various projects and programs. Timely and generous contributions from our donors and well wishers were a big source of support in generating the much needed funds. Backing for some of our projects continued to be

received from organisations through their CSR programs. A crowd funding campaign on a crowd funding portal also yielded a good response for timely medical assistance for an infant in critical health.

- **Membership / Accreditation**

FAA (Federation of Adoption Agencies): A platform for Adoption Agencies in Maharashtra that addresses issues on behalf of its member agencies, IAPA continued to be an active member of the same.

- **Newsletter**

Two Newsletters were prepared and circulated through E-mail during this period.



APPRECIATION

Our Special Thanks to:

State and Municipal Authorities

Government of Maharashtra
District Office – Dept. of Women & Child
Development, Mumbai City
Child Welfare Committee - Mumbai City I & II & Staff
District Child Protection Unit (DCPU)

Pre-Adoption Foster Care

Nestle' India Private Limited
(for milk powder at subsidised rate)

Sponsorship to the children of Foster Mothers

Mr. T. J. Sairam

Adoption Programme

Adoption placement agencies in and outside Mumbai,
for extending their co-operation in adoption and
allied-services:

Sukh Shanti
Health Department – BMC Offices:
Parel & Dadar (West – G – North)
Sangopita – Badlapur
Loksatta, Lokmat – Marathi daily newspapers

Adoption Counselling

Dr. Laura Vaz for adoption counseling expertise

Foster Families

For early child care of children awaiting adoption

Medical Fraternity

Doctors, pediatricians and social workers attached to
the hospitals and others; for their assistance and
devotion to the children we reach out to :

K.E.M. Hospital
L.T.M.G. Hospital

R.N. Cooper Hospital
Cama & Albless Hospital
Holy Family Hospital
SNEHA
Sparsh – Children's Hospital
Dr. Neeraj Jain
Dr. Anaita Udawadia-Hegde
Dr. Sonali Tank
Dr. Deepa Mungi
Dr. Suresh Shah
Dr. Sanjay Sharma
Dr. Atul Chirmude
Dr. D.V. Mungi
Dr. Bharat Agarwal

Family Meet

Saraswati Vidya Mandir's Trustees & Staff
Mrs. Rajashree Deshpande
Mr. Rohan Mehta
Mr. Dharendra Jain
Mr. Bherulal Jain
Mrs. Deepika Chavan
Ms. Iffat Jeevan & Family
Mr. Yogesh & Mrs. Jagruti Mandavkar
Mrs. Trupti Gavade
Mrs. Archana Iyer
Mr. Sanjay Paranjape
Mr. Sanjay & Mrs. Geeta Sukhtankar
Mr. Avinash Dhanwat
Mr. Harsh & Mrs. Mona Moramkar
Mr. Mangesh Hedao
Mr. & Mrs. Jiandani & Family
Mr. & Mrs. Nilesh Jain
Mr. & Mrs. Vishaldeep Huriwal
Mr. & Mrs. Navin Saldhana
Ms. Judeline Rodrigues

For Publicity in Loksatta

Aarti Kadam
Madhuri Tamhane

Sponsorship

Terre des Hommes (TdH), Denmark
Jamnadas & Kantaben Chatwani Centre for children
Chance of Life (COL), Germany
The Motibai Thackersey Charities
Individual Sponsors
Ladies@3
Mr. T J. Sairam for Meera Srinivasan Scholars

Foster Care (Kinship Foster Care)

Bal Sangopan Yojana (BSY), Government of Maharashtra
H.T. Parekh Foundation

Additional Educational Support

Capri Global Capital Limited
Bombay Community Public Trust (BCPT)
American Women's International Club (AWIC)
Nita Doshi

Schools

Head Master & Teachers of the West Khetwadi
Municipal School and other Municipal Schools of
A,B,C,D & E wards

Rural Project

Terre des Hommes, (Denmark)
Chance of Life, (Germany)
Head Master & Teachers of Kamlakar Janardan Tatha
Bhai Javkar Vidyamandir, Terewayangani
Head Master & Teachers of Bahujaan Hitay
Vidyamandir, Agarvayangani
Mr. Shakir and Mrs. Aditi Machhiwala
Mr. Mangesh Dhaimade
Mr. Noordin Ebrahim
Mr. Ashish Monga & team at IAHV Read Library Trust

Child Guidance Centre

Bombay Community Public Trust (BCPT)

Vocational Training

Terre des Hommes (TdH), Denmark
Chance of Life (COL), Germany

Medical Assistance

Chance of Life (COL), Germany
H.T. Parekh Foundation
Mrs. Sharayu Nadkarni
Mr. Dattatraya Nadkarni
Mr. Devendra Shenai

Micro Finance

Hannah Programme for Women

Project Asmita

Ion Foundation
Mrs. Kaumudi Telang
Vijaya & Sangita Punekar
Ms. Margaret Mehta

Kamal Foundation

Mr. Darius & Mrs. Nergis Udwadia
Dr. Anaita Udwadia-Hegde
Dr. Hemanth Hegde, H & H Pharmaceutica Pvt. Ltd.

Annual Sponsorship Meet

Mr. Sanjeev Kapur
Mrs. Priti Kapur & all the Kapur Family Members
Mr. Snehal Parikh, S. P. Hope Foundation
Mr. Sudhir Merchant, Encore Natural Polymers Pvt. Ltd.
Mr. Yogesh & Mrs. Jagruti Mandavkar
Mr. Devendra Shenai

Other Supporters and Volunteers

Ajita Kini
Alpana Dange
Anuj Jasani
Anuradda Ganesh
Archana Anil Pradhan
Arti Pugaonkar
Asha Foundation
Avinash Alok
Bhanuraj N. Mehta
Bharati Vaidya
Bherulal Jain
Biren Kapadia
C. S. Specialty Chemicals Pvt. Ltd
Chandrama Bijur
Chandresh Karkera
Danco Corporation
Dattatray Nadkarni

Other Supporters and Volunteers (Contd.)

Devaki Pandit	Paxchem Ltd
Devaram Bishnoi	Piyush Mehta
Devendra Shenai	Poornima Asher
Diwakar Vaishampayan	Pramila Gaitonde
Dr. Avkash Jadhav	Priti Lodha
Dr. Rucha Kamat	Purvez Gandhi
Edvance Pre-Schools Private Ltd.	Radha Kini
Esskay Steel Corporation	Ragini Gawade
Executors to the Estate of Late Purviz H. Banaji	Rajul Ghia, Naunihal Foundation
Gayathri Sridhar	Rahul Kelkar
Geeta Zankar	Rajan Pawaskar
Girish Pillai	Rajendra Kulkarni
Gita Mahajan	Rajesh Nair
Hansa Apparao	Ramakant Desai
Hemali Sanghvi	Ramchandra Karkera
Imtiaz Khan	Ramesh H. Ved
Ishan Kapur, Power for One	Ramesh Vartak
J.M. Financial Foundation	Ranjan Joshi
Jamna Patel	Rasiklal Hiralal & Co.
Jayshree Siroya	Rati Sharma
K. Vailhilingam	Razia S. Gandhi
Kamal Zaveri	Rocky Gomes
Kanakia Foundation	Sachin Holmukhe
Kiaan Ebrahim	Sachin Nambeear
Kumaril Gupta	Sadhana Bhagat
Lata Jaideep Sarnaik	Saifee F. Nalawala
Learn To Love Inc	Saket Kotibhaskar
Lt. Col. (Dr.) R. Nandy	Sakina Lakdawala
Mahesh Tirumkudulu	Samir Shah
Mangesh Hedaoo	Sampada Coster
Manisha Wagle	Sanjay Ajgaonkar
Mark Justin Patrick Sutch	Sanjay Paranjpe
Masrurah A. Ebrahim	Sanjeev Kapur
Mayur Gathani	Sanjitkumar Gawde
Minoo Rathod	Saraswat Co-Operative Bank Ltd.
Mita Patel	Sarita Devadiga
Mona Moramkar	Satish Kelkar
Mona Sterling	Sayli Mandar Joshi
Nandita Banaji	Shalom Shapurkar
Neeta Vinekar	Shariq M. Contractor
Nihchal Israni Foundation	Shashidhar Reddy
Nikhil Kelkar	Shashikant Phene
Nishita Jasani	Shernaz Vatchha
Noordin Ebrahim	Sheru Raza
Olivia Harley	Shilpa Desai

Other Supporters and Volunteers (Contd.)

Shreyas Morkhia
Shridhar & Associates
Shweta Pillay
Sonal Malguria
Sourav Dinda
Sujat Sukhtankar
Sunita Motwani
Suresh Vithal Basrur
Suresh Kare
T. J. Sairam
Tejram Bishnoi
The Rawji Trust
Thrity Cyrus Dalal
Uddhav Shankar Kale
Ulhas M. Poddar
Vijaylakshmi Dhaimade
Viren Merchant, Encore Health Care Pvt. Ltd.
Vishal Kanade
Vivien & Noble Powar
Watumull Foundation India

Others

Ms.Lina Nichani and Ms. Lalita Jairaj for Legal Services
M/s. Mahesh C. Mathur & Co. Auditor since IAPA's inception
Mr. Dollar Mathuria & Cyberia for Computer Services

AUDITED STATEMENT OF ACCOUNTS



Indian Association for Promotion of Adoption & Child Welfare (IAPA)

**AUDITED STATEMENT OF ACCOUNTS
FOR THE YEAR ENDING 31ST MARCH 2019**

**REPORT OF AN AUDITOR RELATING TO ACCOUNTS
AUDITED UNDER SUB-SECTION (2) OF SECTION 33 & 34
AND RULE 19 OF THE BOMBAY PUBLIC TRUST ACT.**

Registration No. F-2230 of 1994

Name of The Public Trust **INDIAN ASSOCIATION FOR PROMOTION OF ADOPTION & CHILD WELFARE**

For the year ending **31st March, 2019**

(a) Whether accounts are maintained regularly and in accordance with the provisions of the Act and the rules ;	YES
(b) Whether receipts and disbursements are properly and correctly shown in the accounts ;	YES
(c) Whether the cash balance and vouchers in the custody of the manager or trustee on the date of audit were in agreement with the accounts ;	YES
(d) Whether all books, deeds, accounts, vouchers or other documents or records required by the auditor were produced before him ;	YES
(e) Whether the register of movable and immovable properties is properly maintained , the changes therein are communicated from time to time to the regional office, and the defects and inaccuracies mentioned in the various audit report have been duly complied with ;	YES
(f) Whether the manager or trustee or any other person required by the auditor to appear before him did so and furnished the necessary information required by him ;	YES
(g) Whether any property or funds of the Trust were applied for any object or purpose other than the object or purpose of the Trust ;	NO
(h) The amount of outstanding for more than one year and the amounts written off, if any ;	NIL
(i) Whether tender were invited for repairs or construction involving expenditure exceeding Rs.5,000/- ;	N.A.
(j) Whether any money of the public trust has been invested contrary to the provisions of section 35 ;	NO
(k) Alienation, if any, of the immovable property contrary to the provision of section 36 which have come to the notice of the auditor ;	NO
(l) All cases of irregular, illegal or improper expenditure, or failure or omission to recover monies or other property belonging to the public 'trust or of loss or waste of money or other property thereof, and whether such expenditure, failure, omission, loss or waste was caused in consequence of breach of trust or misapplication or any other misconduct on the part of the trustees or any other person while in the management of the trust ;	NO
(m) Whether the budget has been filed in the form provided by rule 16A;	YES
(n) Whether the maximum and minimum number of the trustees is maintained;	YES

(o) Whether the meetings are held regularly as provided in such instrument;	YES
(p) Whether the minute books of the proceedings of the meeting is maintained;	YES
(q) Whether any of the trustees has any interest in the investment of the trust;	NO
(r) Whether any of the trustee is a debtor or creditor of the trust ;	NO
(s) Whether the irregularities pointed out by the auditors in the accounts of the previous year have been duly complied with by the trustees during the period of audit ;	N.A.
(t) Any special matter which the auditor may think fit or necessary to bring to the notice of the Deputy or Assistant Charity Commissioner.	NONE

Dated at 31.08.2019

MAHESH C. MATHUR & CO.

Chartered Accountants

M. No. 5880 (1963)

F.R.No: 0105880W

INDIAN ASSOCIATION FOR PROMOTION OF ADOPTION & CHILD WELFARE

AUDITED STATEMENT OF ACCOUNT FOR THE YEAR ENDING MARCH 31, 2019

THE BOMBAY PUBLIC TRUSTS ACT, 1950, SCHEDULE IX C, VIDE RULE 32

Registered No. F - 2230

Name of the Public Trust : **INDIAN ASSOCIATION FOR PROMOTION OF ADOPTION & CHILD WELFARE**

Statement of Income liable to contribution for the year ending March 31, 2019

Particular	Rs.	Ps.	Rs.	Ps.
I. Income as shown in the Income and Expenditure Account (Schedule IX)			1,54,90,636	
II. Item not chargeable to Contribution under Section 58 and Rule 32 :				
(i) Donations received from other Public Trusts and Dharmadas (As per "ANNEXURE -A" attached)	27,92,000			
(ii) Grants received from Government and Local Authorities (As per "ANNEXURE-B" attached)	80,325			
(iii) Interest on Sinking or Depreciation Fund	NIL			
(iv) Amount spent for the purpose of secular education } As per	1,26,82,381			
(v) Amount spent for the purpose of medical relief } Annx. V				
(vi) Amount spent for the purpose of veterinary treatment of animals	NIL			
(vii) Expenditure incurred from donations for relief of distress caused by scarcity, drought, flood, fire or other natural calamity	NIL			
(viii) Deductions out of income from lands used for agricultural purposes :-				
(a) Land Revenue and Local Fund Cess	NIL			
(b) Rent payable to superior landlord	NIL			
(c) Cost of production, if lands are cultivated by trust	NIL			
(ix) Deductions out of income from lands used for non-agricultural purposes :-				
(a) Assessment, cesses and other Government or Municipal taxes	NIL			
(b) Ground rent payable to the Superior landlord				
(c) Insurance premium	NIL			
(d) Repairs at 10 per cent of gross rent of building	NIL			
(e) Cost of collection at 4 per cent of gross rent of building let out	NIL			
(x) Cost of collection of income or receipts from securities, stocks, etc. at 1 per cent of such income	1,54,906			
(xi) Deductions on account of repairs in respect of buildings not rented and yielding no income, at 10 per cent of the estimated gross annual rent.	NIL		1,57,09,612	
Gross Annual Income chargeable to contribution Rs.			NIL	

Certified that while claiming deductions admissible under the above Schedule, the Trust has not claimed any amount twice, either wholly or partly, against any of the items mentioned in the Schedule which have the effect of double-deduction.

Trust Address :

Flat # 7,
Kanara Brotherhood Society,
Mogul Lane.
Matunga (W),
Mumbai 400 016.
Telephone # 2430 7076
2437 4938

MAHESH C MATHUR & CO.

Chartered Accountants
Firm Registration No. : 105800W

(MAHESH C MATHUR)

Membership No.5880(1963)

Date : 31/08/2019

Sd/-
PRESIDENT

Sd/-
VICE PRESIDENT

Sd/-
HON. TREASURER

THE BOMBAY PUBLIC TRUST ACT, 1950

Registration No. F 2230

SCHEDULE VIII

[(Vide Rule 17(1)]

Name of the Public Trust : **INDIAN ASSOCIATION FOR PROMOTION OF ADOPTION & CHILD WELFARE****BALANCE SHEET AS AT MARCH 31, 2019**

Last Year		FUNDS & LIABILITIES			This Year	
Rs.	Ps.		Rs.	Ps.	Rs.	Ps.
1,05,45,659		TRUSTS FUNDS OR CORPUS : Balance as per last Balance Sheet	1,05,55,659			
–		Adjustments during the year (give details)				
		Donation received during the year towards				
–		Corpus Funds	–			
10,000		Life Membership Fees		5,000		
–		Patron Membership Fee				
–		Transferred from Income & Expenditure	–		1,05,60,659	
1,05,55,659						
		OTHER EARMARKED FUNDS :				
50,000		Earmarked Donations in the nature of Corpus	4,50,000			
		Grant from Women & Child Development for				
82,640		Bal Sangopan Yojna to the extent not spent	45,504			
		Earmarked Donations to the extent not spent				
1,09,23,978		(As per Annexure - I)	1,34,11,121		1,39,06,625	
1,10,56,617						
		CURRENT LIABILITIES :				
3,175		Professional Tax Payable				
16,522		TDS payable	17,682		17,682	
19,697						
		INCOME & EXPENDITURE ACCOUNT				
26,86,899		Balance as per last Balance Sheet	20,83,923			
–		Add : Surplus per Income and Expenditure Account	21,58,787			
6,02,975		Less: Deficit as per Income and Expenditure Account	–		42,42,710	
20,83,923		Balance as per contra				
2,37,15,897					2,87,27,677	

Regrouping of Head of Accounts is done wherever necessary

As per our report of even date

MAHESH C MATHUR & CO.

Chartered Accountants

Firm Registration No. : 105800W

(MAHESH C MATHUR)

Proprietor

Membership No.5880(1963)

Dated at : 31.08.2019

Last Year		PROPERTY & ASSETS	This Year	
Rs.	Ps.		Rs.	Ps.
62,773		IMMOVABLE PROPERTIES		
6,277		Balance as per last Balance Sheet	56,496	
		Less : Depreciation for the year @ 10%	5,650	50,846
56,496				
1,92,89,093		INVESTMENTS :		
		(As per Annexure -II)		1,74,86,211
		Note : The market value of the above investments is not known - not quoted		
30,986		FURNITURE & FIXTURES :		
–		Balance as per last Balance Sheet	27,887	
		Additions during the year	31,000	
30,986			58,887	
3,099		Less : Depreciation upto date @ 10%	4,589	54,298
27,887				
40,147		OFFICE EQUIPMENT (TOTAL)		
1,66,850		Balance as per last Balance Sheet	1,38,907	
		Addition during the year	17,582	
2,06,997			1,56,489	
–		Less: Sale during the year	–	
		Less: Depreciation upto date		
49,141		Computers @ 40%	14,261	
18,949		Others @ 15%	17,692	1,24,536
1,38,907				
–		ADVANCES :		
13,000		Professional Tax excess paid	430	
40,500		Advances to Employees	13,000	
18,000		Advances to Foster Parents	4,500	
1,83,367		Telephone Deposits	18,000	
		Tax deducted at source	2,11,780	
2,54,867				2,47,710
37,98,146		CASH AND BANK BALANCES :		
1,50,501		(a) In Saving Accounts (As per Annexure III)		1,06,85,285
		(b) Cash in hand (As per Annexure III)		78,789
–		SHORT TERM DEPOSITS		
		i) IDBI bank (FCRA)		–
39,48,647				
–		INCOME & EXPENDITURE ACCOUNT		
		Balance as per contra		–
2,37,15,897				2,87,27,677

The above Balance Sheet to the best of our belief contains a true account of the Funds & Liabilities and of the Property and Assets of the Trust

President sd/-

Vice President sd/-

Hon. Treasurer sd/-

THE BOMBAY PUBLIC TRUST ACT, 1950

Registration No. F 2230

SCHEDULE IX

[(Vide Rule 17(1))

Name of the Public Trust : **INDIAN ASSOCIATION FOR PROMOTION OF ADOPTION & CHILD WELFARE****INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDING MARCH 31, 2019**

Last Year		EXPENDITURE	This Year	
Rs.	Ps.		Rs.	Ps.
5,01,000		1. Establishment Expenses (As per Annexure - IV)		6,07,277
		2. Depreciation		
3,099		Furniture @ 10% p.a.	4,589	
6,277		Office Premises @10% p.a	5,650	
		Office Equipment :		
49,141		Computer System @60%	14,261	
18,949		Others @15%	17,692	42,191
77,466				
		3. Expenditure on objects of the trust		
4,27,927		Bal Sangopan Yojna Expenses	1,17,461	
1,29,60,647		Educational & Health (as per Annexure - V)	1,25,64,920	1,26,82,381
1,33,88,575				
—		4. Interest paid on TDS		—
—		5. TDS on payment of Professional fees		—
—		6. Transferred to Corpus Fund	—	
—		7. Surplus Carried over to Balance Sheet	21,58,787	21,58,787
—				
		Notes to the Accounts - (Annexure VIII)		
1,39,67,041				1,54,90,636

Regrouping of Head of Accounts is done wherever necessary

As per our report of even date

MAHESH C MATHUR & CO.

Chartered Accountants

Firm Registration No. : 105800W

(MAHESH C MATHUR)

Proprietor

Membership No.5880(1963)

Dated at : 31.08.2019

THE BOMBAY PUBLIC TRUST ACT, 1950

Registration No. F 2230

SCHEDULE IX

[(Vide Rule 17(1)]

Name of the Public Trust : **INDIAN ASSOCIATION FOR PROMOTION OF ADOPTION & CHILD WELFARE****INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDING MARCH 31, 2019**

Last Year		INCOME	This Year	
Rs.	Ps.		Rs.	Ps.
11,66,729		1. Interest (realised)		10,55,569
		2. Dividend/Incomes		
2,769		Unit Trust of India		3,422
1,02,635		Mutual Funds (As per Annexure IX)		9,64,244
		3. Grant From District Women & Child		
3,17,360		Development For Bal Sangopan Yojna		1,17,461
78,17,647		4. Donations in cash or kind (As per Annexure - VI)		97,37,633
39,56,584		5. Income from other sources (As per Annexure VII)		36,12,307
—		6. Professional Tax W/ Off		—
342		7. Sponsorship Fund W/Off		—
6,02,975		8. Deficit Carried over to Balance Sheet		—
1,39,67,041				1,54,90,636

The above Balance Sheet to the best of our belief contains a true account of the Funds & Liabilities and of the Property and Assets of the Trust

President sd/-

Vice President sd/-

Hon. Treasurer sd/-

EXECUTIVE COMMITTEE MEMBERS

Executive Committee Members

NAME	DESIGNATION
Mrs. Najma Goriawalla	President
Mrs. Kaumudi Telang	Past President
Mrs. Hansa Apparao	Vice President
Mr. Sanjay Chore	Hon. Secretary
Mrs. Dolon Ghosh	Hon. Treasurer
Dr. (Mrs.) Nilima Mehta	Member
Mrs. Veera Rao	Member
Mrs. Jagruti Mandavka	Member
Mr. Harsh Moramkar	Member
Ms. Iffat Jivan	Member

Note:

Executive Committee members do not receive any remuneration.

None of the Board Members are related to each other.

Number of meetings held:

Executive Committee - 4

General Body - 1

Minutes documented and circulated.

IAPA Team :

Ms. Lakshmi Swaminathan

Sr. Project Officer

Ms. Savita Nagpurkar

Adoption-In-Charge

Ms. Laxmi Nair

Sr. Project Officer

Ms. Megha Chitanand

Project Officer (Retired in June 2018)

Ms. Nilima Zanjad

Project Officer

Ms. Ashvini Yadav

Project Officer

Ms. Rupali Suralkar

Project Officer (Resigned in Feb. 2019)

Ms. Bharati Gholap

Project Officer (Resigned in Feb. 2019)

Ms. Anita Chiplunkar

Social Worker

Ms. Yasmin Khan

Accountant

Ms. Yogita Lavekar

Accounts Assistant

Ms. Karuna Sawant

Account Assistant (Resigned in July 2018)

Ms. Vasudha Padwal

Office Administrator (Resigned in July 2018)

Mr. Sunil Talegaonkar

Sr. Office Assistant

Mr. Sudhir Navghare

Office Assistant

Mr. Vishal Ambrale

Office Assistant

On Special Assignment

Ms. Meherangiz Baria

Co-ordinator, Resource Mobilization (Part Time)

Ms. Shilpa Rane

Social Worker

Ms. Ashwini Vaidya
Social Worker

Ms. Pooja Parab
Social Worker (Resigned in July 2018)

Ms. Vidya Torane
Social Worker (Resigned in Nov. 2018)

Ms. Jyoti Jadhav
Social Worker

Ms. Dhanashree Kulkarni
Social Worker

Ms. Ishwari Palav
Social Worker

Ms. Anvi Narvekar
Social Worker

Ms. Dulcine Irani
Office Administrator(Part-time)

Mr. Vijay Hamand
Office Administrator

Ms. Alekhya Kachakayala
Administrative Assistant

Ms. Ankita Kashid
Accounts Assistant

Mr. Raju Talegaonkar
Office Assistant

* Asmita Team

Ms. Sharmila Shirdhankar
Teacher

Ms. Sonali Pupala
Teacher (Resigned in June 2018)

Ms. Rupali Jadhav
Teacher (Resigned in June 2018)

Mr. Debashish Maji
Teacher

Ms. Ashwini More
Teacher

Ms. Hafifa Shaikh
Teacher

Ms. Chhaya Chorge
Teacher (Yoga)

Ms. Ragini Gawde
Teacher (Dance)

* Vocational Training Team

Ms. Mayuri Kamble
Computer Teacher (Resigned in April 2018)

Ms. Yuga Kokare
Computer Teacher

Ms. Farzana Ansari
Tailoring Teacher

* Child Guidance Centre Team

Ms. Shakti Poddar
Counselor

Dr. (Mrs.) Hutoshi Bana
Occupational Therapist

Dr.Prashant Shah
Psychiatrist

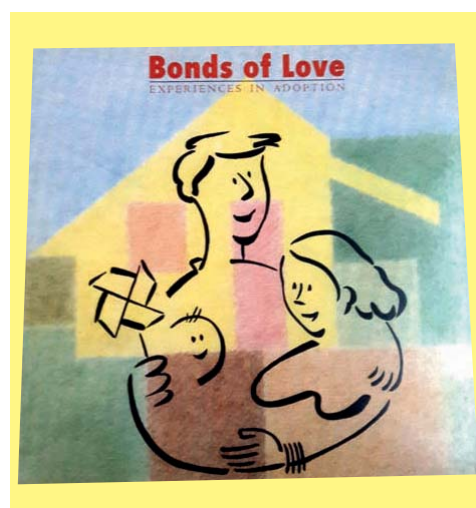
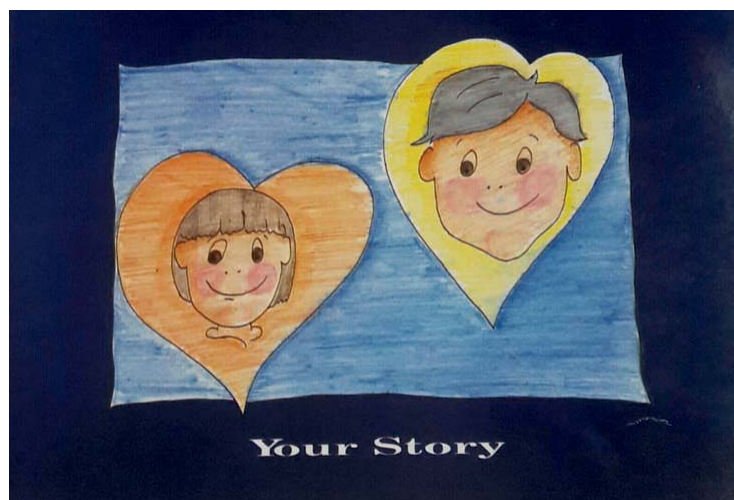
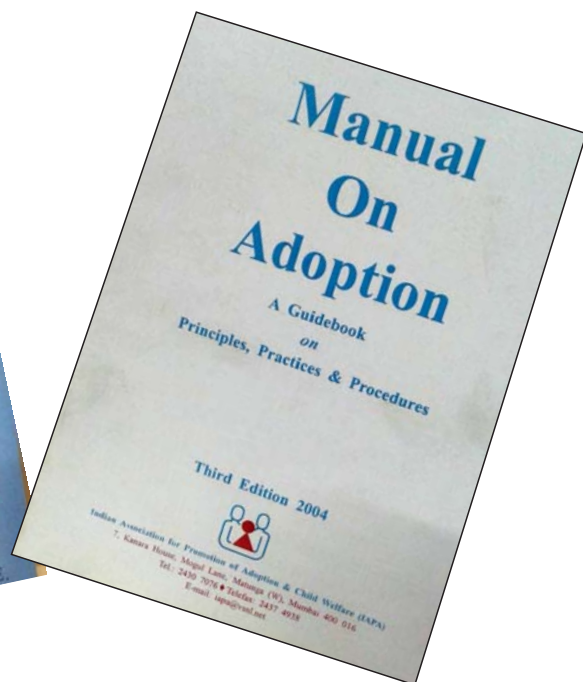
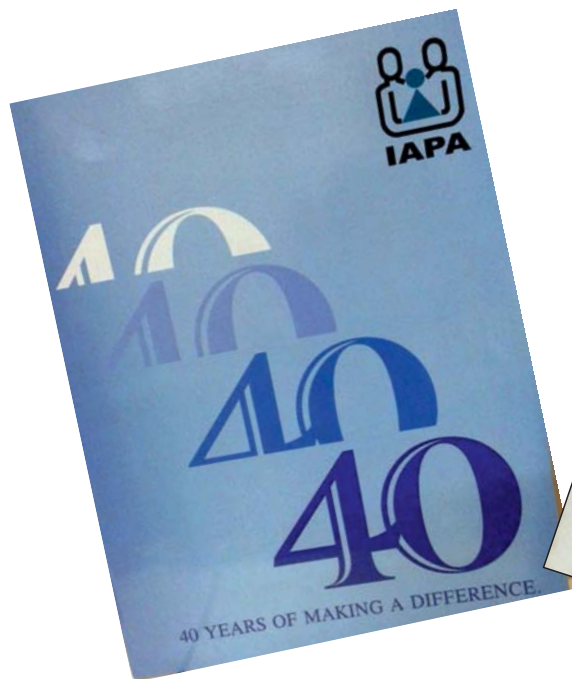
Ms. Nanda Purohit
Psychologist

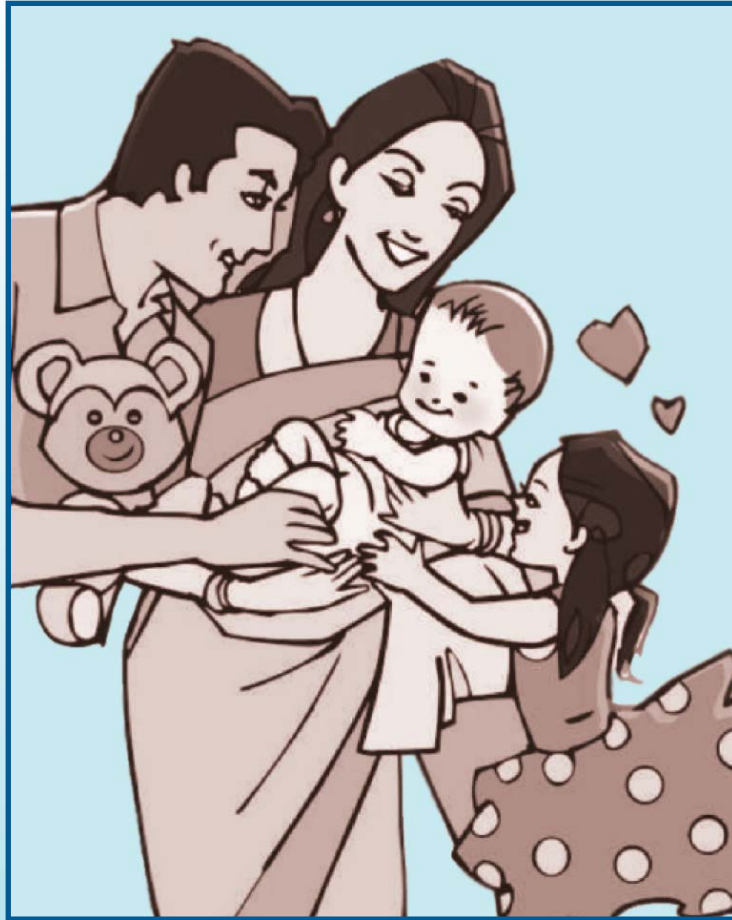
Ms. Anjali Pawar
Aid Worker

(* Honorarium Paid)

Distribution of Staff According to Salary as paid till March 2019

Status of Salary paid to staff per month	Male Staff	Female Staff	Total
Rs. 5,000.00 – Rs. 10,000.00	—	—	—
Rs.10,000.00 – Rs. 25,000.00	03	10	13
Rs. 25,000.00 & above	—	03	03
Total	03	13	16





शिक्षा और परिवार हर बच्चे का अधिकार



**“Childhood shows the man,
As morning shows the day”
-John Milton**